



MICHAEL J. MCQUEARY

VS

2012-1804

**THE PENNSYLVANIA STATE
UNIVERSITY**

**DEFENDANT'S EXHIBITS FROM
JURY TRIAL HELD OCTOBER
17-27, 2016.**

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PENNSTATE



Timothy M. Carley
Director of Athletics

The Pennsylvania State University
101F Bryce Jordan Center
University Park, PA 16802-7101

(814) 863-1006
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December 17, 2008

Personal and Confidential

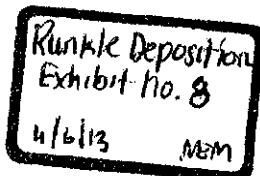
Mike McQueary
208 Lasch Building
University Park, PA 16802

Dear Mr. McQueary:

I am pleased to confirm the University's commitment regarding the following terms for your continued employment as Assistant Football Coach.

1. You will continue to perform such duties as may be assigned to you by the Head Football Coach, Joseph V. Paterno.
2. If you are employed as Assistant Football Coach at the time of Joseph V. Paterno's departure as Head Coach, and in the event you are terminated by the University, other than for cause, and as a consequence of the decision of the new head coach to not continue your employment as Assistant Football Coach, you will be entitled to the following severance benefits:
 - a. The University will continue paying your salary for a period of eighteen (18) months, or until you secure another football coaching position elsewhere at a salary equal to, or greater than, your University salary at the time of termination; provided however, in the event your new salary in another football coaching position is less than your University salary at the time of termination, you will be paid the difference between your former University salary and your salary in the new coaching position for a period not to exceed eighteen (18) months from the date of termination of your University employment.
 - b. You will be entitled to continue using the dealer car and cell phones assigned to you for a period of three (3) months following the date of termination of your University employment.
 - c. You shall have such rights to health insurance for you and your family at the time of termination as are provided by COBRA coverage and University policy. In the event you elect COBRA coverage, University

An Equal Opportunity University



PSU 000038

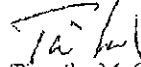
shall pay all COBRA premiums for a period not to exceed eighteen (18) months from the date of termination of your University employment.

3. All of the terms of this commitment are completely confidential except for (a) disclosure required by law or in connection with legal proceedings between the parties, or (b) disclosure by you to members of your immediate family or to your attorneys, accountants or tax advisors.

I am delighted to be able to make this commitment in recognition of your outstanding service as Assistant Football Coach.

Please let me know if you have any questions.

Sincerely,



Timothy M. Curley
Director of Intercollegiate Athletics

Enclosure

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SP 7-0054 (10-96)

 PENNSYLVANIA STATE POLICE
 VICTIM/WITNESS STATEMENT FORM

1. VICTIM/WITNESS:

2. INCIDENT NO.:

3. ADDRESS:

TELEPHONE:

4. PLACE:

5. DATE/DAY:

6. TIME:

7. OFFICER'S NAME/SIGNATURE/BADGE NO.:

8. PAGE NO./INITIALS:

02/

9. STATEMENT:

I DROVE TO MY PARENTS HOUSE, SPOKE WITH MY
 FATHER ABOUT THE INCIDENT AND RECEIVED ADVICE. ON THE
 NEXT SATURDAY MORNING AT ROUGHLY 8AM - LESS THAN
 12 HRS AFTER THE INCIDENT - I ALERTED COACH PATERNO -
 MY SUPERIOR AT PSU - AT HIS HOUSE IN PERSON AS TO
 WHAT I WITNESSED. HE SAID HE WANTED TO CONTACT
 UNIVERSITY ADMINISTRATORS ABOUT THE SITUATION. APPROX. 1 1/2
 WEEKS LATER I MET WITH TIM CURELY (AD) AND
 GARY SHULTZ (VP) AND TOLD THEM WHAT I SAW!

TO BE CLEAR: FROM THE TIME I WALKED INTO THE
 LOCKER ROOM TO THE TIME I LEFT WAS
 MAYBE 1 MINUTE - I WAS HASTENED &
 A BIT FLUSTERED.

I WOULD NOT BE ABLE TO RECOGNIZE THE BOY.
 BOTH INDIVIDUALS WERE WET AND THE LOOKS
 WERE QUICK - I HAD NOT SEEN THE BOY
 BEFORE NOR HAVE I SEEN HIM AFTER
 TO MY KNOWLEDGE.

MM0002

NOTICE

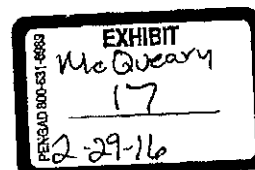
Under Section 4904 of the Pa. Crimes Code, Unsworn Falsification to Authorities, a person commits a misdemeanor of the third degree if he makes a

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To: Mike McQueary[mjm229@psu.edu]
From: Jef
Sent: Tue 11/8/2011 2:24:10 PM
Subject: You Deserve To Die

How could you watch a young boy get raped? How could you do nothing to stop it? What is wrong with you? You aren't a Nittany Lion. You are just a cowardly lion. What should I expect from a loser named Mike McQUEERY? Your career is over. I hope you enjoy being an unemployed pariah.

Jef



From: Debbie
To: Mike McQueary
Sent: 11/10/2011 2:00:28 PM
Subject: (S)

God pray for your evil soul.

May justice prevail and you be subjected to the pain and torture that you allowed so many young boys to endure.

How have you lived with yourself the last 9 years?

From: pbazzle@suddenlink.net
To: Mike McQueary
Sent: 11/10/2011 2:25:09 PM
Subject: There is honor in suicide

From: Erik Surbaugh
To: Mike McQueary
Sent: 11/10/2011 3:28:19 PM
Subject: Your actions and reactions

'Based on your own words, you are a cowardly, self-serving sycophant. A vile, despicable person. The world would be better served were you to hang yourself in your garage. You didn't even try to stop him? Put a gun in your mouth, coward. I hope you end up in prison, so someone can watch you get raped and do nothing to help. Contemptible scum.

Erik Surbaugh
773-562-0547
esurbaugh@gmail.com

From: John Demer
To: Mike McQueary
Sent: 11/10/2011 4:09:43 PM
Subject: YOU'RE NEXT

From: tjbcrew
To: Mike McQueary
Sent: 11/10/2011 4:15:29 PM
Subject: You better not be on the field this weekend

Do everyone a favor your piece of shit and quit. You should have stopped that RAPE you motherfucker. I can't believe you walked away and let that 10 year old get butt fucked by your buddy. I hope you nothing but a life in HELL.

To: Mike McQueary[mjm229@psu.edu]
From: brewinit212@aol.com
Sent: Thur 11/10/2011 5:17:01 PM
Subject: RESIGN YOU GINGER COWARD

GET THE FUCK OUT OF PENN STATE YOU COWARD FUCK. Go run to daddy you fucking traitor GINGER FUCK. How does a "man" watch a child get raped and just run? I hope you get STOMPED on you STUPID FUCK. If you were set on fire I wouldn't even spit on you COWARD. I hope your personal info and address get out and you get what you deserve COWARD. I hope one day our paths cross.

From: Jef
To: Mike McQueary
Sent: 11/10/2011 7:24:57 PM
Subject: Nebraska Game Plan

How could you watch a young boy get raped? How could you do nothing to stop it? What is wrong with you? You aren't a Nittany Lion. You are just a cowardly lion. And so is your father. I hope all the women in your family get raped and no one does anything to help them. What should I expect from a loser named Mike McQUEERY? Your career is over. I hope you enjoy being an unemployed pariah.

You should kill yourself. You aren't a man. You are just a gutless maggot. You are just a stupid mick. I bet if Jerry Sandusky took your bottle of booze you would have figured out how to call 911. You are the most hated man in America. You better watch yourself on the sideline Saturday. You will be ducking coins, batteries, rocks and god knows what else the entire game.

Jef

To: Mike McQueary(mjm229@psu.edu)
From: Jim Day
Sent: Thur 11/10/2011 5:53:06 PM
Subject: Hang in there

Go Hang yourself you fucking piece of shit!

--

"The voyage of discovery lies not in seeking new landscapes but in having new eyes"

From: charles alwood
To: Tom Bradley
Sent: 11/10/2011 3:44:36 AM
Subject: Sorry it has come to this

TB

I am sure you didn't want to get this opportunity under these circumstances. I ask this as a man and a father. Do not let Mike Mcqueary anywhere near this team. He is the one that has me most pissed off. I would kill him if I were to see him in person. He doesn't deserve to be anywhere near Penn State, you, or that team.

Good luck

To: Mike McQueary[mjm229@psu.edu]
From: brent.harrill@yahoo.com
Sent: Thur 11/10/2011 8:08:14 PM
Subject: Recruit

You spineless coward. You watched a boy be raped and walked away. You are a piece of shit! You will rot in hell with you pedophile buddy Sandusky and Paterno. May you die a slow painful death...
Sent on the Sprint® Now Network from my BlackBerry®

To: Mike McQueary(mjm229@psu.edu)
From: chargers@hush.com
Sent: Thur 11/10/2011 10:01:16 PM
Subject: YOU FUCKING SCUMBAG PIECE OF SHIT RED HEADED FAGGET WHAT COMES AROUND
GOES AROUND

DON'T GO TELL YOUR MOMMY AND DADDY YOU FUCKING QUEER.. YOU MAKE US ALL SICK..WE
HEARD THAT YOU WERE LAUGHING IT UP AFTER U SAW THAT MONSTER RAPE THAT CHILD...YOU
WILL GET YOURS YOU FUCKING SCUMBAG PIECE OF SHIT NO ONE WILL EVER HIRE U FUCKING
UGLY RED HEADED STEP CHILD FUCK YOU FUCK YOU FUCK YOU FUCK YOU !!!!! DIE AND GO TO
HELL WITH YOUR FAGGET MONSTER BOY FRIEND FUCK YOU FUCK YOU FUCK YOU. TELL YOUR
FAGGET FATHER TO GO FUCK HIMSELF YOU SCUMBAG. DON'T SHOW UP IN OHIO NEXT WEEK FUCK
YOU FUCK YOU.

BAD KARMA WHAT COMES AROUND GOES AROUND".....FUCK YOU SCUMBAG

To: Mike McQueary[mjm229@psu.edu]
From: Long_Knight
Sent: Thur 11/10/2011 10:38:48 PM
Subject: you are just as guilty of all the sexual assaults that were committed after you did nothing to save that boy in the lockerroom

you fucking coward, you should kill yourself.

To: Mike McQueary[mjm229@psu.edu]
From: bob roberts
Sent: Fri 11/11/2011 3:17:37 AM
Subject: Hey Dude, PLEASE KILL YOURSELF!

To: Mike McQueary[mjm229@psu.edu]
From: brewinit212@aol.com
Sent: Fri 11/11/2011 6:45:55 AM
Subject: RESIGN COWARD/HOPE YOU GET ASS RAPED

DO THE RIGHT THING FOR ONCE IN YOUR PATHETIC LIFE AND RESIGN FROM PENN STATE YOU GINGER FUCK. THEN WRAP A ROPE AROUND YOUR NECK AND KICK A CHAIR OUT FROM UNDER YOUR CHAIR YOU FUCKING COWARD. I HOPE YOU GO TO JAIL BC YOU DID NOTHING AGAIN NOTHING FOR THAT KID AND GET IT IN THE ASS YOURSELF YOU GINGER FAGGOT. YOU ARE A PATHETIC PIECE OF SHIT.

To: Mike McQueary[mjm229@psu.edu]
From: Dave Vergara
Sent: Fri 11/11/2011 8:45:06 PM
Subject: Your Son

How would you feel if a coach walked in to a locker room and saw your naked son in the shower bent over getting fucked in the ass by a sick child molester and the coach didn't call police? Well, that's exactly what you did to another family. You witnessed a child being raped and you did not go to police. We pray you get cancer and die you fucking scumbag.

----- Original Message -----

From: Dave Vergara
To: mjm229@psu.edu
Sent: Wednesday, November 09, 2011 4:30 PM
Subject: FYI

We're posting your name and address on our website saying you helped cover up the child rapist. You should have gone to police. Were you told not to? You're as worse as Paterno and others. If you have children we pray they're are violently raped.

You see a grown man raping a child and you don't notify police? You're going to hell scumbag - Fuck you and your entire fucking family.

These are not threats - Only our personal opinions - we can legally post info obtained legally on our website. We have connections with law enforcement.

Dave Vergara Public Relations
323 960 7913
dave@davevergarapublicrelations.com

To: Mike McQueary[mjm229@psu.edu]
Cc: bot@psu.edu[bot@psu.edu]; Mark Sherburne[mqs3@psu.edu]; Tom Bradley[lxb2@psu.edu]
From: Ken Kirby
Sent: Sat 11/12/2011 3:02:19 PM
Subject: I HOPE NEBRASKA KICKS THIS SHIT OUT OF YOU TODAY

THE SAME WAY MCQUEARY SHOULDA KICKED THE SHIT OF OUT THAT
FAGGOT SANDUSKY WHEN HE HAD THE CHANCE.

FUCK PENN STATE FOOTBALL!!!!!!!!!!!!!!!!!!!!!!!!!!!!

To: Mike McQueary[mjm229@psu.edu]
From: Robert Radakovich
Sent: Sat 11/12/2011 12:26:53 AM
Subject: You are a coward, a scumbag, and deserve to be raped by men

I hope you suffer times 100 the pain the YOU caused from your self serving EVIL upon the children you caused to be raped over and over because you were too much of a coward. I hope you burn in your Catholic Hell Molesting Hell.

Sent from my iPad

To: Mike McQueary[mjm229@psu.edu]
From: aronc patton
Sent: Sat 11/12/2011 3:26:20 PM
Subject: coaching question

You fucking dirtbag. To sit there and watch that fucker molest a child. Would you have just watched if it was your kid? I hope you go to hell and hope that someone beats the shit out of you to show you what you should have done to that dirtbag that you just watched

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MR. & MRS. CHRISTOPHER MANDZOK

14336 Caryn Circle
Fontana, CA 92336
909.261.9580 714.321.1665

November 8, 2011

Michael McQueary
PENNSYLVANIA STATE UNIVERSITY
0207 Lasch Football Building
University Park, PA 16802

Dear Mr. McQueary:

To the point, you failed that child. You witnessed a child being raped, and you failed to notify the police. Shame on you!

Thank you for your time and consideration on this matter, and if you have any questions, please feel free to contact me.


CHRISTOPHER MANDZOK



*Vladimir, Mother of God,
Pray for US*

MM0075

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4/9/11

DEAR MR. MIKE McQUEARY:

I DON'T UNDERSTAND, I DON'T KNOW
WHAT I WOULD HAVE DONE. BUT, I WAS
MOLESTED AS A CHILD.

WHEN YOU SAW "THE INCIDENT" TAKE
PLACE, WHY DID YOU ABANDON THE BOY? WHY
DIDN'T YOU STEP IN AND STOP IT?

I ALSO QUESTION WHY YOU DIDN'T FOL-
LOW THROUGH W/ THE REPORT?

HOW MANY WERE HURT AFTER "THE
INCIDENT?" J. WHITE

From: Mark Sherburne
To: Greg Myford; Mark Bodenschatz; Jeff Nelson
Sent: 11/9/2011 10:15:15 PM
Subject: FW: We Are Penn State

NIITTANY LIONS
Integrity - Honor - Respect - Tradition - Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PH: (814)865-1086 (o)
FAX: +(814)863-7955

-----Original Message-----

From: Jef [mailto:jefgg@usa.net]
Sent: Wednesday, November 09, 2011 5:11 PM
To: Mark Sherburne
Subject: We Are Penn State
Importance: High

Joe Paterno must resign effective immediately. He shouldn't get to finish the season. He is senile and has been nothing more than a figurehead for years.

Your university is a sick joke. It is now Pedophile State.

Mike McQueary also has to go. He shouldn't be allowed to coach from the sidelines or the booth.

You really need extra security for Saturday's game vs Nebraska. That isn't a threat or implied threat. It is just in the interest of public safety. I would hate to see innocent people get hurt. Penn State doesn't care about innocent people especially children. All Penn State cares about is ... Penn State. You need real security for Saturday, not just rent a cops or students wearing jackets that say "security" on the back. I have never been to Nebraska or rooted for that school before. But I will be a big Cornhusker fan on Saturday. Go Big Red!

Jeff Goldberg

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To: Greg Myford; Mark Bodenschatz; Jeff Nelson
Sent: 11/9/2011 10:15:15 PM
Subject: FW: We Are Penn State

NITTANY LIONS
Integrity - Honor - Respect - Tradition - Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PH: (814)865-1086 (o)
FAX: +(814)863-7955

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Jeff Goldberg

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Tom Bradley Press Conference
November 10, 2011

Q: How do you feel about the recent events leading up to your current position as interim head coach of the Nittany Lion football team?

A: I take this job with very mixed emotions due to the situation at hand. I've been asked by the University, Board of Trustees and Rodney Erickson to handle this, last night. I will proceed in the matter that Penn State expects. I met with the players last night and today and told them that the expectations will remain. We're not going to waver from that. That's where we are right now. The players came over to the Lasch Building last night and we talked about certain things. We proceeded this morning to have a staff meeting followed by an 8 a.m. team meeting.

Q: Do you have any immediate reservations?

A: I have no reservations about taking this job.

Q: When and how did you learn that you would become the interim head coach?

A: I was actually down in my office watching film like I do every Wednesday night. Around 9:40 p.m., the phone rang and it was Rodney Erickson. He asked if I would accept the job as the team's interim head coach and I accepted. I proceeded to get in contact with team captains and other individuals so we could immediately get started on the process.

Q: Your brother (Jim) said that you were saddened about the entire situation and that you face a huge challenge. How are you handling this situation?

A: I did talk to my brother last night. I grieve for the victims and the families. I'm deeply saddened by the events and I express that with great emotion. We'll get working on the football aspect right away but everyone should know where our team is with this entire issue. We're with the children and their families. Our thoughts and our prayers are with them.

Q: Have you spoken with Joe Paterno yet? How did he handle the news of him being fired from his position as the head coach?

A: I spoke with Coach Paterno around 11 p.m. last night. I think that conversation is personal in nature.

Q: Will Mike McQueary be coaching in the upcoming home game against Nebraska? Will McQueary be coaching on the sideline or in the press box?

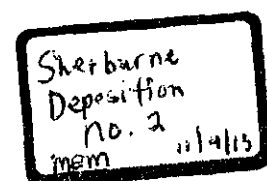
A: Yes, Mike McQueary will be coaching on Saturday. It'll be a game time decision as to where he will be placed.

Q: Given how long you've been here, did you think it was appropriate for Joe Paterno to receive his termination via phone call?

A: I wasn't actually aware of the method of Paterno's termination until this morning. As far as the method, it's not for me to say. The Board of Trustees made a decision. That's their decision.

Q: Can you explain what you came to know about that 2002 incident described in the grand jury report concerning former assistant coach Jerry Sandusky?

A: Due to the ongoing investigation, I won't say anything about the matter.



PSU 000175

Q: How involved will you be with the offense? What will be the process that you use to determine the starting quarterbacks and how you will use them on the field?

A: I talked to the team today and I think they know me pretty well. I am who I am and I'm not going to change. When the time comes, I will sit down with the coaching staff and we will determine who the starting quarterback will be. Right now, we've made some decisions on staffing positions but we're not completely sure. Right now, Larry Johnson and Ron Vanderlinden will be co-coordinators on defense. I'm not sure if we'll be able to get it into full swing for Saturday's game since we haven't practiced signals and calls for those positions. Our defensive graduate assistant, Elijah Robinson, will become a full-time coach today.

Q: Some people have stated that all of the current football staff should be replaced. How would you feel if these changes were to be made in the future?

A: That's a decision that is up to the Board of Trustees and Penn State University. It's not my decision. I've been asked to do a job and I'm going to do it.

Q: Can you characterize your relationship with Jerry Sandusky and how shocked were you when you heard the allegations?

A: I won't comment on the allegations. Sandusky was a defensive coordinator when he worked with the Nittany Lions and I worked underneath him.

Q: Is it reasonable for the public to assume that Mike McQueary and Joe Paterno were the only coaches aware of Jerry Sandusky's alleged perversions?

A: Due to the ongoing investigation, I'm not going to discuss that matter.

Q: From a reputation standpoint, what must Penn State and the Nittany Lion football team do to rebuild the community's trust off the football field?

A: I think we've got to understand that this team has put in a lot of hard work. Saturday will be Senior Day for many of them. They deserve to have this day. That's what they've worked for this entire year. My job is to make sure that it happens. As far as reputation, I believe that Penn State will go about it in the proper manner and restore the proper principles of The Pennsylvania State University.

Q: First of all your thoughts about the riots last night in the wake of the decision about Joe Paterno and do you worry about the safety and atmosphere for the players and fans in the stadium on Saturday?

A: I do understand there was some activity last night and no I do not worry about the safety of our players on Saturday.

Q: You met with the players last night. How are they dealing with such a monumental change right now?

A: Well, obviously, a lot of them are in shock. They have mixed emotions. When I called up and spoke to the captains, a whole bunch of guys came over to the Lasch Building last night and piled into my office and we discussed team matters.

Q: Will the team be playing after Saturday?

A: Hopefully so. That is up to the administration.

Q: Coach, you guys have a lot left to play for. Can you talk about getting this team back together considering what they have been through and trying to march forward with what could potentially still be in front of them?

A: We have great leadership on this football team. Once again, when I spoke to them this morning, it is their team. They are not here for me. I am trying to help them be as good as they can possibly be and that is the direction we are going. If there is any problem, they will be focused. My job is to make sure they stay focused. Obviously, they have had a tremendous amount of distractions over the past week. It is a very resilient group. They will come to play on Saturday.

Q: Tom, given the intense national scrutiny for Mike McQueary, why do you think it is appropriate for him to coach in this game and be the face for this University?

A: That is a decision that is up to the administration and Mark Sherburne, our acting athletic director.

Q: Was there any consideration given to dismissing Mike McQueary? Were you a part of any conversation whatsoever about potentially relieving him of his duties with the football team?

A: Absolutely not.

Q: I know you have waited a long time to be a head coach. I couldn't imagine you thought it would be under these circumstances. Can you sum up your feelings?

A: Well, we are obviously in a very unprecedented situation. I just have to find a way to restore the confidence and to start a healing process with everybody. I am going to try and go about it. As I said earlier, it is with very mixed emotions and a heavy heart that this has occurred; that we are going through this.

Q: You said that you hope that this team can finish the rest of the season, but it is up to the administration. Are you saying there is a chance the administration could cancel the rest of the season?

A: That has never come up yet, so that is why I am not sure of that question.

Q: I understand you're reluctant to maybe go in this direction, but in the interest of transparency and getting everything off to as fresh and clean a start as possible. Could you comment on what you did know about the Sandusky allegations and what steps you may have taken and why or why not you did report them, if you knew?

A: I have answered this question before. Due to the ongoing investigation, I am not going to comment on that matter.

Q: What do you think the (mindset) of your team will be with all this craziness? How do you think they will play Saturday?

A: I think they will be ready to play Saturday. They had a lengthy team meeting after I got done today. They talked it out. This afternoon there is a letter arriving from the former Penn State football lettermen who wrote a letter to these guys explaining to them the importance of what Penn State means and I think they will be ready to play.

Q: In light of what happened with student conduct last night. What message would you have for students anticipating before, during and after the game Saturday?

A: Well, I think the message is clear. Let's show them what Penn State is really all about. It is not about some of those activities. Let's show class, let's show dignity and let's show what we are really all about.

Q: How has all of this impacted recruiting? I have to imagine it is difficult to explain this to kids who are looking at the program.

A: I will address tonight at 7:30 p.m. with the parents and families of our current players and after that, at 8 p.m., I will address the recruits.

Q: I understand that you are unwilling to speak about the specific allegations. In general what are your thoughts about whether football coaches have a responsibility to report wider allegations of sex crimes, either to officials or police. Do football coaches have a wider responsibility beyond what goes on the field with the players?

A: We all have a responsibility to take care of our children. All of us.

Q: When these allegations first surfaced, were you aware Coach Sandusky was still on campus, still had an office, was still working out. If so, what did you do about that? What was your feeling about that?

A: Yes, I was aware of that. This was taken to a higher authority that was handling that.

Q: Do you think it was appropriate for him to remain on campus?

A: Once again, this is on-going investigation, I'm not going to answer that question.

Q: This has obviously tarnished Joe Paterno's legacy. How do you repair Penn State's image that this point?

A: That is a rather lengthy answer and I could get into that, but I'm not sure I have all the answers right now.

Q: There has been a movement on the social networks, on the media networks to try and get a lot of the former players to come back. Have you been in contact with any former players or have they been in contact with you in support?

A: I've been here for 35 years, you would think I would have a lot of emails right now with the former players. I do not know if you know about the Penn State players, but it is a tight knit group. It is a family group and they will be here on Saturday.

Q: After Paterno's resignation, this would have been his last home game. Are there any plans to have any tribute or acknowledgement to him and if so, do you think that is appropriate?

A: Right now, I am not sure if there are any. I do not know where that stands. Obviously, if the players do a tribute, there is not anything I can do about that. I am not aware of any University plans right now.

Q: I know it is very soon. Can you talk about Saturday and the contrast between showing empathy and at the same time showing solidarity when you talk about players coming back and the like?

A: I think the solidarity is with everybody. First off, the thoughts and prayers of everybody are with the families and the children. So, it is more than football and they realize that. They are coming back on Saturday and a lot of them (are) because they want to show support for the Penn State program, the pride that they have in Penn State Football and the Penn State University.

Q: In your mind, where do you think Joe Paterno should be on Saturday?

A: Coach Paterno has meant more to me than anyone except my father. I do not want to get emotional and start talking about that.

Q: When did you get the sense that this thing was going south or this might happen?

A: I never had a sense that this was going to happen. I was down at the office working on the game plan (Wednesday night), actually, and I did not have any idea what was going on.

Q: What is Jay Paterno's status on your staff and have you discussed this with him? What are his feelings on all of this?

A: I texted Jay earlier this morning. We met right after the staff meeting. He will be coaching on Saturday. Jay is a great competitor. He knows he has a job to do. He wants to do that job. I'm sure he has a heavy heart and love for his father, but he will be with the team.

Q: Do you think [Joe Paterno] should have had one last home game? Should he have been allowed to coach this one last game?

A: The whole week has been something of a whirlwind. It's been an unprecedented week. I'm sure the Board of Trustees made a decision with the facts that they had and they decided to do what they did. I often tell my players -- players play, coaches coach, administrators administrate. I was not involved in those discussions and with the facts that they had, they thought that this was best for the University.

Q: You've been in charge on the sideline before, while Joe was hurt and in the coach's booth. How much of that has prepared you for this and not having total chaos on Saturday?

A: We've had that happen before. In 2006, Coach wasn't here. He was up in the box and we've functioned with him in the box before and it will be business as usual on that sideline on Saturday.

Q: You mentioned it would be a game-time decision on Mike's role whether he would be upstairs, and if he is will you move somebody downstairs? Has that process been mapped out?

A: Yes, that process has been mapped out. If he's upstairs, we will have (graduate assistant coach) Terrell Golden; he will do the duties that Mike was doing on the sideline.

Q: Was there any indication between you and Joe that you would speak again before the game?

A: Once again, that conversation is personal in nature.

Q: How have the players handled this very chaotic week and what do you expect from them on Saturday?

A: As I stated before, the expectations are the expectations. They know what they have to get done, I expect them to come out and play a good hard football game. They've prepared themselves, they've worked awfully hard and I would be disappointed if they didn't.

Q: Can you put into words why McQueary gets to coach on Saturday but Joe Paterno does not?

A: Once again, that's based on the administration.

Q: What do you think Coach Paterno's legacy is going to be?

A: Coach Paterno will go down in history as one of the greatest men. Maybe most of you know him as a great football coach. I've had the privilege and the honor to spend time with him, he's had such a dynamic impact on so many, so many and I'll say it again, so many people and players' lives. It's with great respect that I speak of him and I'm proud to say that I worked for him.

Q: Have you slept at all?

A: Do I look that bad? No, no, I have not. It started last night and there were a lot of things that needed to get done before this morning. I have not slept yet.

Q: When you replaced Jerry Sandusky in 2000, what was your understanding of why he was leaving at the age of 55 or so?

A: Coach Sandusky got the retirement package that was released for a lot of state employees. Coach Sandusky was a professor here at the university, he had the opportunity to retire and get, I believe, 35 years. The last year he worked for us, he was a consultant. He had actually retired in that summer.

Q: You had not heard any allegations at that time?

A: No.

Q: Have you had a chance to prepare the way you wanted to for this game? Has this caused a problem with doing the preparations needed?

A: It has not caused a problem; obviously today will be a little bit different when we go to practice. One of the great things about our staff is that we've been around for a long time and we know how to adjust. We each know each other's strengths and weaknesses. We know what has to get done.

Q: What would you say to those who question how involved Joe was on a day-to-day basis in the past five years or so?

A: Well, Coach, as the time went on, was a lot more involved than everyone thought. He knew everything that was going on. On defense, he would critique it. We knew what was expected of us to get done and if Coach didn't like it he was going to tell us, for sure. He would set the parameters and we would work within them.

Q: Can you compare your emotions back in 1999 when you were named Defensive Coordinator to right now? I'm sure they are very different.

A: Obviously, very different mixed emotions. Back in 1999, it was an opportunity when Coach Sandusky was retiring and Coach Paterno asked if I would like to be the Defensive Coordinator. It was a very different emotion back then. I was excited. It was a challenge. This one comes with very, very mixed emotions.

Q: You've been a lifelong Penn State guy. What are your thoughts and emotions seeing this university's reputation being dragged through the mud across the country, around the world, over the past few days?

A: Well, it's been very difficult. Very difficult to go through this but I'm confident that we will find a way to heal, to get back on track and to come together.

Q: You said you were not aware of Sandusky allegations in 1999, were you aware of them in 2002?

A: No.

Q: When do you plan to sleep and are you planning on trying to see Coach Paterno in person before the game Saturday?

A: I'll sleep when it's time to sleep. I will talk to Coach Paterno again in the near future, I'm not sure when I will. I think you know about Coach, I know he'll say, "Would you just stay focused on the task

at hand. You know what has to be done." I know him well enough to say, "Take care of the kids. Take care of the team. I'm okay." It's just the way he's going to be. I don't think he would want me to come over to the house; he might kick me out anyway. He would tell me to, "Go do what you need to do."

Q: How do you get the players to really focus on just football admits all of this?

A: One thing I have tried to do and I have made a point of doing is letting the captains do most of the talking. They are the guys the team selected to lead them. I let them do most of the talking. Together we will get this team ready to play.

28

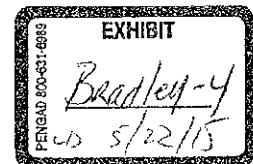
From: charles atwood
To: Tom Bradley
Sent: 11/10/2011 4:22:31 PM
Subject: Re: Sorry it has come to this

I just saw the press conference. It is a shame you didn't have the strength or power to get rid of Mike McQueary. A guy that watched a little boy get raped in a shower and didn't step in and stop it. I have absolutely no respect for him or you going forward. You could've made a statement by removing him but allowing him to remain is a clear demonstration of allegiance as opposed to doing the pious thing. I hope you all enjoy the remaining 3 to 4 games and then I hope the house cleaning begins.

I hope none of you remain at that school. You all are COWARDS!

On Wed, Nov 9, 2011 at 7:44 PM, charles atwood <atwoodct@gmail.com> wrote:

> TB
> I am sure you didn't want to get this opportunity under these
> circumstances. I ask this as a man and a father. Do not let Mike
> McQueary anywhere near this team. He is the one that has me most
> pissed off. I would kill him if I were to see him in person. He
> doesn't deserve to be anywhere near Penn State, you, or that team.
>
> Good luck.
>



PSU 000439

30

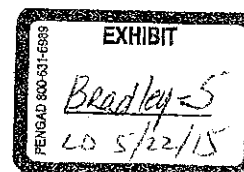
From: Bruce Jorgensen
To: Tom Bradley
Sent: 11/10/2011 9:42:15 PM
Subject: Weighing in re McQueary coaching

Tom,
(My father was a Penn State faculty member for 12 years and ran a first aid team at all home football games. I seldom missed a game in those years)

I don't believe it's wise to let Mr. McQueary coach on Saturday. There are a lot of very angry people who believe his witness without action makes him as responsible for Penn State's darkest hours as anyone. The number of people threatening violence if he is coaching Saturday should not be taken lightly.

Good luck,

Bruce Jorgensen, Ph.D.



PSU 000444

31

Erikka Runkle

From: Linda Woodring
Sent: Wednesday, November 23, 2011 10:32 AM
To: Erikka Runkle
Subject: FW: McQueeney

Here's the second one.

Linda Woodring

"Be kinder than necessary, for everyone you meet is fighting some kind of battle."

From: Kailuaconnie@aol.com [<mailto:Kailuaconnie@aol.com>]
Sent: Thursday, November 10, 2011 8:01 PM
To: Matthew Stolberg; Tim Curley; Kenneth Cutler; Linda Woodring; Roberta Millard; jw7@psu.edu
Subject: McQueeney

Don't let mcqueeney or whatever his name is coach this weekend from a cardboard box and fire him for lack of curiosity. c

Erikka Runkle

From: Linda Woodring
Sent: Wednesday, November 23, 2011 10:32 AM
To: Erikka Runkle
Subject: FW: pls forward to administration

And the third.

Linda Woodring

"Be kinder than necessary, for everyone you meet is fighting some kind of battle."

From: Kailuaconnie@aol.com [<mailto:Kailuaconnie@aol.com>]
Sent: Thursday, November 10, 2011 8:20 PM
To: Matthew Stolberg; Tim Curley; Kenneth Cutler; Linda Woodring; healthhd@psu.edu; Roberta Millard;
mah1@psu.edu; jw7@psu.edu
Subject: pls forward to administration

know how psu can help rehab reputation??? suspend football for one year. take all of the money the jp raised and supposedly donated and spend it on those boys' rehabilitation. maybe that should be the focus instead of how to repair the football program. poor joe poo pah! HAH!

In a message dated 11/10/2011 5:00:48 P.M. Pacific Standard Time, Kailuaconnie@aol.com writes:

Don't let mcqueeny or whatever his name is coach this weekend from a cardboard box and fire him for lack of curiosity. c

32

Heather Wilson

From: Baldwin, Cynthia <cab71@psu.edu>
Sent: Thursday, November 10, 2011 4:07 PM
To: Heather Wilson
Subject: Re: Threatening Calls

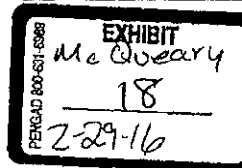
From: Heather Wilson [mailto:hbm3@psu.edu]
Sent: Thursday, November 10, 2011 03:51 PM
To: Baldwin, Cynthia; Mark Bodenschatz <mab163@psu.edu>; 'Kathleen Hessert' <khessert@buzzmgr.com>
Cc: Heather Wilson <hbm3@psu.edu>
Subject: Threatening Calls


Wireless caller, no name, number from VOIP phone recorded as: (202) 460-0556

Young adult male called with a calm demeanor at first, requesting to leave a message to be passed on to administration. During his message he became very angry and started screaming "how can you fire the greatest coach in football history without even as much as due process - are you aware that the Attorney General cleared Coach Paterno? And then you are going to allow Mike McQueary - the ONLY person who actually witnessed this horrific crime, and did nothing - how can you allow him to parade around on the sidelines, coaching the team?? If you are so stupid as to flaunt him in our faces - we will bring the house down!" You pass "that" along to your administrators. I asked his name several times - he said you don't need my name because this is so much bigger than me - you mark my words, if Mike McQueary is in that stadium - WE will bring the house down!!! "

Brian Liddicoat - Penn State Alum and current attorney. Phone number (831) 594-4418

He was very calm and spoke intelligently. He strongly advised not to have Mike McQueary on the sidelines. He said the decisions that senior administration and the BOT are making are making us (alumni) look like fools. THEY are ALLOWING the tarnishing of this great university by the actions of one person, and they are making decisions based on the media! Mike McQueary witnessed a crime against a child - and he did not report it to police, and the Board allows the media to take down the Penn State Dynasty, and McQueary stands on the sidelines. Brian said from what he has been hearing, if McQueary was his client, he would have him in witness protection - this man is a target, and we need to realize that.





Heather Wilson
Administrative Assistant
Office of the Athletic Director
Penn State Athletics
101 Bryce Jordan Center
University Park, PA 16802
(814) 865-1086

35

To: jeshbach@attorneygeneral.gov[jeshbach@attorneygeneral.gov]
From: Mike McQueary
Sent: Thur 11/10/2011 6:50:41 PM
Subject: FW: FYI

Mike McQueary

Wide Receiver Coach

Recruiting Coordinator

From: Dave Vergara [mailto:dave@davevergarapublicrelations.com]
Sent: Wednesday, November 09, 2011 7:30 PM
To: Mike McQueary
Subject: FYI

We're posting your name and address on our website saying you helped cover up the child rapist. You should have gone to police. Were you told not to? You're as worse as Paterno and others. If you have children we pray they're are violently raped.

You see a grown man raping a child and you don't notify police? You're going to hell scumbag - Fuck you and your entire fucking family.

These are not threats - Only our personal opinions - we can legally post info obtained legally on our website. We have connections with law enforcement.

Dave Vergara Public Relations
323 960 7913
dave@davevergarapublicrelations.com

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To: Mike McQueary[mjm229@psu.edu]; info@firemikemcqueary.com[info@firemikemcqueary.com]
From: X X
Sent: Thur 11/10/2011 7:27:46 AM
Subject: You are EVIL!

firemikemcqueary.com
YOU SICKEN ME!!!!

I want to KILL you you fucking piece of shit, you helped DESTROY the legacy of Penn State, my alma matter! My diploma is fucking WORTHLESS now... I am wholly embarrassed to say I graduated from Penn State.

Words cannot even begin to describe the intensity of rage I feel for you. I will do everything I can to get you fired and never work in even mcdonald's, let alone football. Your name has been smeared forever. The legacy you left is one of disgrace. You traded an advance in your career for your soul.

Enjoy hell.

Anonymous

P.S. to the firemikemcqueary.com creator(s), please do all you can to help spread the. When someone goes to your online petition, they're given an option of donating money to the creators of the petition site, NOT you or what youre doing... i and many others would gladly contribute money to mike's permanent firing from any PSU-associated employment, so perhaps you can set up a donation directly on your site.

To: jeshbach@attorneygeneral.gov[jeshbach@attorneygeneral.gov]
Cc: asassano@attorneygeneral.gov[asassano@attorneygeneral.gov]
From: Mike McQueary
Sent: Thur 11/10/2011 3:11:06 PM
Subject: FW: You are EVIL!

Mike McQueary

Wide Receiver Coach

Recruiting Coordinator

From: X X [mailto:kramer11112@gmail.com]
Sent: Thursday, November 10, 2011 2:28 AM
To: Mike McQueary; info@firemikemcqueary.com
Subject: You are EVIL!

firemikemcqueary.com

YOU SICKEN ME!!!!

I want to KILL you you fucking piece of shit, you helped DESTROY the legacy of Penn State, my alma matter! My diploma is fucking WORTHLESS now... I am wholly embarrassed to say I graduated from Penn State.

Words cannot even begin to describe the intensity of rage I feel for you. I will do everything I can to get you fired and never work in even mcdonald's, let alone football. Your name has been smeared forever. The legacy you left is one of disgrace. You traded an advance in your career for your soul.

Enjoy hell.

Anonymous

P.S. to the firemikemcqueary.com creator(s), please do all you can to help spread the. When someone goes to your online petition, they're given an option of donating money to the creators of the petition site, NOT you or what youre doing... i and many others would gladly contribute money to mike's permanent firing from any PSU-associated employment, so perhaps you can set up a donation directly on your site.

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To: Mike McQueary[mjm229@psu.edu]
From: Eshbach, Jonelle H.
Sent: Thur 11/10/2011 7:53:10 PM
Importance: Normal
Sensitivity: None
Subject: RE:
Categories: Anonymous

I know that a lot of this stuff is incorrect and it is hard not to respond. But you can't.

From: Mike McQueary [mailto:mjm229@psu.edu]
Sent: Thursday, November 10, 2011 10:22 AM
To: Eshbach, Jonelle H.
Cc: Sassano, Anthony
Subject:

Also...I never went to coach paterno's house with my father...It was me and only me...he was out of town the night before...never ever have I seen JS with a child at one of our practices...I have only seen him once or twice.

A number of times in recent years I have expressed questions/anger that he was allowed into our buildings...I believe I have told you that.

I am being misrepresented in the media...as are some others...it just is not right.

Again...I am sorry for being like this...it has been a terrible week in so many ways.

Mike McQueary

Wide Receiver Coach

Recruiting Coordinator

40

FOOTBALL COUNTDOWN: 2013 LIFT FOR LIFE

1 23 49 40



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Statement from Penn State Athletics

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Nov. 10, 2011

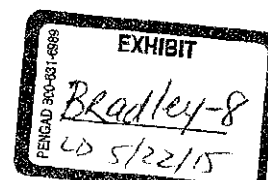
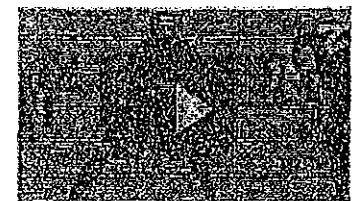
UNIVERSITY PARK, Pa. - Due to multiple threats made against Assistant Coach Mike McQueary, the University has decided it would be in the best interest of all for Assistant Coach McQueary not to be in attendance at Saturday's Nebraska game.

-NITTANY LIONS-



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Email this article



41

From: Mark Sherburne
To: Tom Bradley; Mike McQueary
BCC: Mark Sherburne
Sent: 11/10/2011 11:29:33 PM
Subject: [REDACTED]

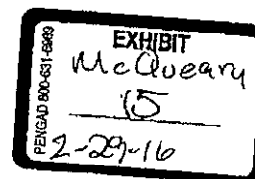
Coach Bradley and Assistant Coach McQueary have decided it will be in the best interests of the team and the school that McQueary not coach and not be in attendance at the game with Nebraska on Saturday.



NITTANY LIONS

Integrity - Honor - Respect - Tradition - Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PH: (814)863-1086 (o)
FAX: (814)863-7955



PSU 000395

From: Mark Sherburne
To: Mike McQueary
Sent: 11/10/2011 11:38:05 PM
Subject: RE:

Will not send until I see you before leave.

Sent from my Windows Phone

From: Mike McQueary
Sent: Thursday, November 10, 2011 6:36 PM
To: Mark Sherburne
Subject: RE:

Mark:

Please hold on that release...my lawyers are examining now...I will get with you as soon as I hear from them.

Mike McQueary
Wide Receiver Coach
Recruiting Coordinator

From: Mark Sherburne
Sent: Thursday, November 10, 2011 6:30 PM
To: Tom Bradley; Mike McQueary
Subject:

Coach Bradley and Assistant Coach McQueary have decided it will be in the best interests of the team and the school that McQueary not coach and not be in attendance at the game with Nebraska on Saturday.



NITTANY LIONS

Integrity - Honor - Respect - Tradition - Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PH: (814)863-1086 (o)
FAX: (814)863-7955

From: Mark Sherburne
To: Mike McQueary
Sent: 11/10/2011 11:51:49 PM
Subject: RE:

Call my cell

Sent from my Windows Phone

From: Mike McQueary
Sent: Thursday, November 10, 2011 6:38 PM
To: Mark Sherburne
Subject: RE:

Thank You.

Mike McQueary
Wide Receiver Coach
Recruiting Coordinator

From: Mark Sherburne
Sent: Thursday, November 10, 2011 6:38 PM
To: Mike McQueary
Subject: RE:

Will not send until I see you before leave.

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Wide Receiver Coach
Recruiting Coordinator

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To: Tom Bradley; Mike McQueary
Subject:

Coach Bradley and Assistant Coach McQueary have decided it will be in the best interests of the team and the school that McQueary not coach and not be in attendance at the game with Nebraska on Saturday.



Integrity - Honor - Respect - Tradition - Family

Mark Sherburne
Asst. Director of Athletics
Penn State University
101 R. Bryce Jordan Center
University Park, PA 16802
PH: (814)863-1086 (x1)
FAX: (814)863-7955

From: Mike McQueary
To: Mark Sherburne
Sent: 11/10/2011 11:55:28 PM
Subject: FW: FW:

Mike McQueary
Wide Receiver Coach
Recruiting Coordinator

From: William Fleming [mailto:wtfleming@fleminglaw.info]
Sent: Thursday, November 10, 2011 6:42 PM
To: Mike McQueary
Subject: Re: FW:

Mike,
I think it would be better to read as follows:

Coach Bradley and Assistant Coach McQueary have decided it will be in the best interests of the team and the school that McQueary be absent from the Nebraska game on Saturday.

BUT MIKE!! PLEASE HOLD ON THIS UNTIL I HEAR FROM TIM REEVES, OUR PR GUY. HE SHOULD GET BACK TO ME SOON TONIGHT.

Please acknowledge this message that you will hold until hearing from me tonight.

Thank you,


Tim F.

William T. Fleming, Esquire

Fleming Law Offices
204 East Calder Way, Suite 304
State College, PA 16801
t: 814.278.5280
f: 814.278.5281
wtfleming@fleminglaw.info

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 Before you print this or other documents, please consider the impact on the environment. [Afin de contribuer au respect de l'environnement, merci de réfléchir ce conseil que si nécessaire.]

On Nov 10, 2011, at 6:31 PM, Mike McQueary wrote:

Coach Bradley and Assistant Coach McQueary have decided it will be in the best interests of the team and the school that McQueary not coach and not be in attendance at the game with Nebraska on Saturday.

Due to multiple threats made against Assistant Coach McQueary, the University has decided it would be in the best interest of all for Assistant Coach McQueary not to be in attendance at Saturday's Nebraska game.

From: Jeff Nelson
To: live@psu.edu
Sent: 11/11/2011 2:47:06 AM
Subject: Statement from Penn State Athletics

November 10, 2011

Statement from Penn State Athletics:

Due to multiple threats made against Assistant Coach Mike McQueary, the University has decided it would be in the best interest of all for Assistant Coach McQueary not to be in attendance at Saturday's Nebraska game.

FOOTBALL COUNTDOWN: 2013 LIF FOR LIFE

1 23 49 40



FOOTBALL

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Statement from Penn State Athletics

Follow PSU Football Like 462k Follow @PennStatePball 35.5K followers

Nov. 10, 2011

UNIVERSITY PARK, Pa. - Due to multiple threats made against Assistant Coach Mike McQueary, the University has decided it would be in the best interest of all for Assistant Coach McQueary not to be in attendance at Saturday's Nebraska game.

-NITTANY LIONS-


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To: Mike McQueary[mjm229@psu.edu]
From: Sassano, Anthony
Sent: Fri 11/11/2011 12:31:43 PM
Importance: Normal
Subject: RE:
Received: Fri 11/11/2011 12:31:58 PM

Mike: I was disappointed we did not get together yesterday but still hope to meet with you....perhaps next week at your pleasure.

Not to add to your anxiety/frustration but just to reassure you....saw this AM some of the sports talking heads on ESPN saying you would/could get arrested. As I told you before, this is not the case. If you like, discuss this with Tim Flemming and he can provide you with the statue which clearly indicates you reported as required by law. I have participated in numerous meetings concerning this case and your name has never been mentioned in that respect (arrest).

You hang in there and remain strong. Please call me any time at 814-329-2097. Since the night we met in that little park by the high school to now I have admired your courage!

Tony

Agent Anthony L. Sassano
Narcotics Agent
Pennsylvania Office of Attorney General, Bureau of Narcotics Investigation
2515 Green Tech Drive
State College, Pa. 16803
814-863-1053 Office
814-863-3378 Fax

From: Mike McQueary [mjm229@psu.edu]
Sent: Thursday, November 10, 2011 10:22 AM
To: Eshbach, Jonelle H.
Sassano, Anthony
Subject:

Also...I never went to coach paterno's house with my father...It was me and only me...he was out of town the night before...never ever have I seen JS with a child at one of our practices...I have only seen him once or twice.

A number of times in recent years I have expressed questions/anger that he was allowed into our buildings...I believe I have told you that.

I am being misrepresented in the media...as are some others...it just is not right.

Again...I am sorry for being like this...it has been a terrible week in so many ways.

Mike McQueary
Wide Receiver Coach
Recruiting Coordinator

44

Crime/Incident Report

Print Date: 10/16/2012 16:03:37

PENN STATE POLICE

Case Id PSU201104878	Type Description TERRORISTIC THREATS, EARLIER	Report Date 11/11/2011 13:44:00
Location 1 EISENHOWER PARKING DECK, UNIVERSITY PARK, 16802		Occurred From 11/11/2011 13:15:00
		Occurred To 11/11/2011 13:15:00
District SC	Rep Area 3	Linked Incident

Employee reported threat against another university employee

OFFENSES

OFFENSE	DESCRIPTION	LOCATION TYPE	UCR
CC2706	TERRORISTIC THREATS	22	08

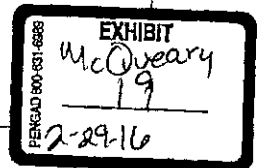
INVOLVED PARTIES

	NAME	DOB	AGE	SEX	RACE	WEIGHT	HEIGHT	HAIR	EYE
SUSPECT	STEWART, JOHN 2110 DAIRY RD Apt 102, MELBOURNE FL 32904 Home #: () Bus #: () Cell #: (321) 794-6259 SSN: DLN: LOCAL ADD: Complexion: Clothing: Suspect Actions:	02/16/1944	67	M	UNK			GRY	
VICTIM	MCQUEARY, MICHAEL JACOB 212 SENECA CIR, STATE COLLEGE PA 16801 Home #: (814) 861-0689 Bus #: () Cell #: () SSN: DLN: 23755467 PA LOCAL ADD:	10/10/1974	37	M	WHI	0 lbs	OR		

NARRATIVE

On 11/11/11 at approximately 1400, I was provided with a copy of a message left on our departmental feed back form. The email copy was sent from Manager Bywater to Chief Parham and then to PDR. The email is a threat against Assistant Coach Mike McQueary. It reads as follows

name: John Stewart
unit: Melbourne, FL
phone: 321-794-6259



comments: Add my name to those who have threatened Mike McQueary. Surely he will never step foot on a football field again. If he does he needs to be shot. He's surely in my sights and I only hope someone shoots him before I get a chance.

By the way, the conduct of your department is disgusting as well. What a bunch of cowards who would put the reputation of the university above the safety of a young boy.

I searched Whitepages.com and found the number came back to a cell phone. I also searched on line databases for the name of John Stewart in the Melbourne, Florida area. The name was too common to narrow down the suspect. I then found the contact number for the Melbourne, Florida police department. I called their dispatch center and spoke with a communications officer. She advised checked the name through their records but without a date of birth, she was unable to provide information to how common the name was.

I then called the number left in the email. I received a voice mail which did not identify the owner. I left a voice mail identifying myself and asking John Stewart to call me back so I could speak with him about an incident.

Approximately 10 minutes later, the phone I made the call from in the report room rang and Officer Aschenbrenner answered. I saw on the caller ID the call was from a number in the 321 area code. It was identified as being from Paragon Printing. When I checked on line resources, a John Stewart was listed as being associated with Paragon Printing. I had Officer Aschenbrenner hand the phone to me and I spoke with the individual.

I identified myself and asked him if he had posted anything or left a message with our agency. The caller identified himself as John Stewart. He said he did leave a message. Stewart quickly became agitated. I advised him the statement he made could be a violation of the law in Pennsylvania. Stewart replied, "I don't give a fuck"! I advised he he could face the possibility of extradition to Pennsylvania. Stewart advised he was in Florida and we had better things to do. I advised him the threats he made could be criminal and despite what he thought, he could be arrested. Stewart replied he didn't care and he would love it if we came and arrested him. Stewart continued on by saying he worked in business and public relations for years and said he would love it if we arrested him. I asked him for his date of birth and promptly hung up the phone.

Once the phone call was completed, I had confirmation the John Stewart listed as being associated with Paragon Printing was the one who made the threat, I called Melbourne P.D. to obtain more information. I was informed by their communications center the business was in the jurisdiction of Brevard County Sheriff's Office (BCSO). I called that agency and advised them who I was and why I was calling.

The communications officer I spoke immediately recognized the name when I provided her with the address. She advised they had a caution listed with Stewart's name. Stewart had been listed as an individual who sent threatening notices to a law enforcement agency in Michigan. He also had cautions as he had previously made references to shooting law enforcement officers who came to get him. Stewart also claimed to have proficiency with firearms. I advised the communications officer I would like a deputy to speak with Stewart if possible and could provide them with our case files if they wished to open an investigation. The BCSO communications officer advised a deputy would call our

agency prior to responding.

I made contact with Sgt. Black from BCSO. I advised him of the situation. He advised he was outside of Paragon Printing and would speak with Stewart. He told me he would call back with additional information once he completed his interview.

I spoke with Sgt. Black again at approximately 1730. He advised he spoke with Stewart via telephone as Stewart had left his office for the day. Sgt. Black advised Stewart was agitated and "bull headed". Stewart had reiterated to him he thought we had better things to do than speak with him. Sgt. Black also told me he thought Stewart was now more mad at me than McQueary as I had told he could be extradited to PA. He also told him his actions were inappropriate in this day and age and also told him he was to have no contact with McQueary in the future. I thanked Sgt. Black for his time and assistance.

Investigation to Continue

SUMMARY		
REVIEW STATUS: APPROVED	REVIEWED BY: 4134	DATE: 11/12/2011 01:49
INVESTIGATOR ASSIGNED: 4117	ASSIGNED DATE: 11/12/2011 06:40:08	
DEPT. CASE DISPOSITION: CLOSED-FR	DATE: 11/28/2011 16:25:21	
UCR STATUS: CLEXP	DATE: 11/28/2011 16:25:21	IBR EXEP CLEAR CLASS:
Reporting Officer 4117 WHITE, MATTHEW OFC	Reviewed/Approved by 4134 MCCLELLAN, FRANCES SGT	Date Reviewed/Approved 11/12/2011 01:49

Incident Supplement

Print Date: 10/16/2012 16:03:47

PENN STATE POLICE

Case ID PSU201104878	Supplement ID 1046637	Occur Date 11/11/2011 13:15	Event Type TERRORISTIC THREATS, EARLIER
Location 1 EISENHOWER PARKING DECK			
Subject Close Out			
<p align="center">NARRATIVE</p> <p>Since the last report filed on this incident, the suspect, John Stewart, has not contacted either this agency or have we received any reports indicating he has attempted to contact Mike McQueary. A copy of this report has been sent to the FBI's State College RA for possible follow up. The Brevard County Sheriff's Office has not indicated they would pursue any investigation or follow up. At the direction of Assistant Chief Sowerby, I am closing this incident out.</p> <p>No Further Action-Cleared Exceptionally</p>			
Officer Id: 4117	Officer Name: WHITE, MATTHEW OFC	Agency: PSU	Date: 11/25/2011 09:2
Reviewed Status: APPROVED	Reviewed by: 4119 - BRIEN, CYPRIEN OFC	Date: 11/25/2011	

Incident Supplement		Print Date: 10/16/2012 16:03:47
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PENN STATE POLICE

Case ID PSU201104878	Supplement ID 1046986	Occur Date 11/11/2011 13:15	Event Type TERRORISTIC THREATS, EARLIER
-------------------------	--------------------------	--------------------------------	--

Location

1 EISENHOWER PARKING DECK

Subject

Phone Call From Suspect John Stewart

NARRATIVE

On 11/30/11 at approximately 1346, our agency received a phone call from the suspect in this incident, John Stewart. Stewart spoke with PDR Baney. Stewart asked to speak with me and told PDR Baney he was. "Returning my phone call". Stewart refused to leave information so I could return his phone call. He also advised he would call back. It is not known for what purpose Stewart called. I have not attempted to call him since he hung up on me during our phone interview on 11/11.

I listened to the recorded conversation between PDR Baney and Stewart. The voice of the person who identified himself as John Stewart is the same as the man I spoke with on 11/11. I am currently waiting to hear back from him about what he wanted to call about. The status of the case has not changed since my last supplement.

No Further Action-Cleared Exceptionally

Officer ID: 4117	Officer Name: WHITE, MATTHEW OFC	Agency: PSU	Date: 11/30/2011 13:51
Reviewed Status: APPROVED	Reviewed by: 4134 - MCCLELLAN, FRANCES SGT	Date: 11/30/2011	

45

From: Valerie Cingle
To: Friday, November 11, 2011 11:10 AM
ahackbart@huskers.com
Subject: Important Message from Mark Sherburne, Penn State

November 11, 2011

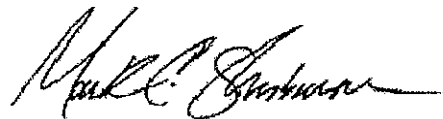
University of Nebraska
Tom Osborne
Director of Athletics

Dear Tom,

We are looking forward to your football team's visit to Penn State this weekend, and we hope to provide a tremendous experience for your staff, student-athletes, and fans. We realize the events that have brought national attention to our university over the past few days might have created some concerns. Therefore, in an effort to alleviate any concerns, we would like to ensure you that safety is our number one priority. We are confident that our emergency management team is taking every measure to ensure the safety of all who will be on our campus for this weekend's events.

If you have any questions, please do not hesitate to contact me via cell at (814) 360- 9035. Thank you and we look forward to your visit.

Sincerely,



NITTANY LIONS

Integrity – Honor – Respect – Tradition – Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PFI: (814)865-1086 (o)
FAX: (814)863-7955

From: Valerie Cingle
To: Friday, November 11, 2011 11:17 AM
mcunningham@huskers.com
Subject: Important Message from Mark Sherburne, Penn State

November 11, 2011

University of Nebraska
Bo Pelini, Head Coach
Football

Dear Bo,

We are looking forward to your visit to Penn State this weekend, and we hope to provide a tremendous experience for you, your student-athletes, staff and fans. We realize the events that have brought national attention to our university over the past few days might have created some concerns. Therefore, in an effort to alleviate any concerns, we would like to ensure you that safety is our number one priority. We are confident that our emergency management team is taking every measure to ensure the safety of all who will be on our campus for this weekend's events.

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Sincerely,



Integrity – Honor – Respect – Tradition – Family

Mark Sherburne
Acting Director of Athletics
Penn State University
101-R Bryce Jordan Center
University Park, PA 16802
PH: (814)865-1086 (o)
FAX: (814)863-7955

46

From: Sowerby, Thomas E.
Sent: Friday, November 11, 2011 4:24 PM
To: Brien, Cyprien C.; Brooks, Stephanie; Cover, Matthew B.; Delaney, Edward C.; McClellan, Franie; Rodgers, Ryan L.; Wagner, William; Zajac, Jason
Cc: Shelow, Steve G.; Parham, Tyrone; Grimm, Diane; Moerschbacher, William J.
Subject: RE: Enhanced Nebraska security etc..

I spoke with Gardner, he stated the following:

- They picked up the Nebraska team from UNV at 1515 hrs and delivered them to the Ramada
- SCPD will not be assigning officers to the Ramada; however, they will be doing periodic checks of the hotel throughout the night. They have the contact information for the two Nebraska police officers who are traveling with the team.
- They will be staffing the residences of Paterno, McQueary and Sandusky throughout the weekend
- Gardner will be working this evening beginning at 2000 hrs and working tomorrow's game. His cell phone is 547-4769

Tom

From: Sowerby, Thomas E.
Sent: Friday, November 11, 2011 3:39 PM
To: Gardner, John
Cc: 'King, Thomas'; tsleeth@statecollegepa.us; Shelow, Steve G.; Parham, Tyrone; Grimm, Diane; Moerschbacher, William J.
Subject: Enhanced Nebraska security etc..

Hi John,

I left you a few voice messages. Steve received concerns via email from the Nebraska athletics folks addressing concerns from their last visit here in 2002. Essentially they were questioning our security at their hotel (Ramada Inn), the team escort and everything around Beaver Stadium, including un-boarding their bus, and the sidelines at Beaver Stadium. Steve requested I inquire if there are any special plans for the enhanced security around the Ramada and the team escort. We will be deploying a squad of troopers to the area of Gate C at approximately 0930 hrs to assist with the arrival of their team. Also, additional local police and PSP presence will be on the sidelines.

Is there any additional security demands on your department for Mike McQueary, Joe Paterno and Jerry Sandusky that you can share with us? Be advised that we are staffing around the clock a student officer at the Schreyer House. At this time, Graham and Sandy and their children are still residing in the house.

Governor Corbett is staying overnight at the Nittany Lion Inn and we will be arranging for an escort to the Beaver Stadium Suites at approximately 1045 hrs on Saturday.

If there's something that you need from us, please let us know.

Tom

47

From: Damon R. Sims
To: Erickson, Rodney; Poole, Tom; Shelow, Steve G.
Sent: 11/11/2011 12:37:13 AM
Subject: Fwd: McQueary threat

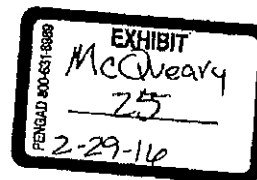
Sent from my iPhone

Begin forwarded message:

From: "Dennis Heitzmann" <deh8@sa.psu.edu>
Date: November 10, 2011 7:09:19 PM EST
To: "Damon R. Sims" <dsims@sa.psu.edu>
Subject: McQueary threat

Damon --- follow-up to my phone msg. Marcia was contacted by Mike's wife Barbie re: the family's plan to leave town per the State Police's recommendation subsequent to an apparent death threat. Barb was seeking parking space for vehicles that they feared would be vandalized. Mike is on his way home by 8 pm

You may already know of this, but wanted to be certain.....Dennis



PSU 000447

From: Shelow, Steve G.
To: 'Damon R. Sims'; Erickson, Rodney; Poole, Tom
Sent: 11/11/2011 12:59:45 AM
Subject: RE: McQueary threat

We are aware of this too. Tommy Venturino from football called us about this. We are working through Tommy V and Fran Ganter to set up a meeting with Mike to talk about the threats and to discuss a safety plan for him and his family.

Steve

From: Damon R. Sims [mailto:dsims@sa.psu.edu]
Sent: Thursday, November 10, 2011 7:37 PM
To: Erickson, Rodney; Poole, Tom; Shelow, Steve G.
Subject: Fwd: McQueary threat

Sent from my iPhone

Begin forwarded message:

From: "Dennis Heitzmann" <deh8@sa.psu.edu>
Date: November 10, 2011 7:09:19 PM EST
To: "Damon R. Sims" <dsims@sa.psu.edu>
Subject: McQueary threat

Damon --- follow-up to my phone msg. Marcia was contacted by Mike's wife Barbie re: the family's plan to leave town per the State Police's recommendation subsequent to an apparent death threat. Barb was seeking parking space for vehicles that they feared would be vandalized. Mike is on his way home by 8 pm

You may already know of this, but wanted to be certain.....Dennis

48

From: Mahon, Bill
Sent: Friday, November 11, 2011 9:27 PM
To: Erickson, Rodney; Poole, Tom; Baldwin, Cynthia; Powers, Lisa; Hall, Cynthia; Damon R. Sims; Mark Sherburne; Jeff Nelson
Cc: Shelow, Steve G.
Subject: Bomb Threat

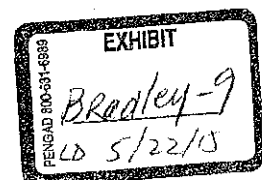
A threat was received by university operators this evening claiming bombs will go off around the stadium. The caller's phone number was blocked. Police and FBI investigating.

Do you think we need to put anything out tonight since the place is empty although the info may spread quickly any way. Unless you think with Paternoville and others nearby in the fields that we should act now?

In the morning we can announce the structure has actually been locked down since Tuesday. Bomb sniffing dogs and police officers are spending the early morning hours searching. Extra search measures were already planned at entry points and extra police will be on hand.

49

From: Pam Morrison
To: Mike McQueary
CC: bot@psu.edu; mq3@psu.edu; Tom Bradley
Sent: 11/11/2011 5:32:14 PM
Subject: Payback is a bitch



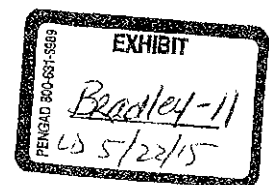
PSU 000433

51

To: Mike McQueary[mjm229@psu.edu]
Cc: bot@psu.edu[bot@psu.edu], Mark Sherburne[mqs3@psu.edu], Tom Bradley[txb2@psu.edu]
From: Ken Kirby
Sent: Sat 11/12/2011 3:02:19 PM
Subject: I HOPE NEBRASKA KICKS THIS SHIT OUT OF YOU TODAY

THE SAME WAY MCQUEARY SHOULDA KICKED THE SHIT OF OUT THAT
FAGGOT SANDUSKY WHEN HE HAD THE CHANCE.

FUCK PENN STATE FOOTBALL!!!!!!!!!!!!!!!!!!!!!!!!!!!!



56

11/14/11 HUMAN RESOURCE SYSTEM IPOS
14:23:53.8 APPOINTMENT INQUIRY RLD12

EMPL ID: 9-8220-0723 Appt Type: FTL P Status: ACT
Name: MCQUEARY, MICHAEL Class: STFF PLSA: A Rank: NA
H Bud: 08-066-36 UP H Admin Area: 066 Pos #: 00799-000 T
Title: ASST COACH 4
Snd Title: ASST COACH III

Acad/Exec T1: NA Pay Freq: MNTH Grade: NA
Acad/Exec T2: NA Entry Method: REA Grade Step: NA
Sal Plan: 12M Entry Date: 07/01/2011 SP/Lng Step: NA
Hired: 07/01/2003 HR86: N Step Begin:
Terminated: HR86 Begin: NY Classif: NA
Appt Begin: 07/01/2011 Special Appt: N Job Desc #: AFCD 0104
Appt End: 06/30/2012 Wage P/C: N HR Rep #: 630
Prob/ProvEnd: 08/31/2004 Pos FTE: 100.0 CJT Code: NA
Work Loc: UP Equiv Wrk #: 100.0 EEO Code: 3
Work Unit: 090 # Credits: Barg Unit: N
W Unit Entry: 07/01/2003 Non Teach %: I-9 Empl Sign: 06/27/2003
W Unit End: Non Credit %: Leadership:

NEXT EMPL ID: 982200723
NEXT FUNCTION:

Press PF5-Salary Info PF9-Misc Info
(MENU, KEYS, END)

4-C 1 Sess-1 128.118.109.3 TCPS1018 23/18

Runkle Deposition
Exhibit No. 11
11/6/13

CONFIDENTIAL * * * CONFIDENTIAL * * * CONFIDENTIAL * * * CONFIDENTIAL

REAPPOINTMENT
APPOINTMENT DATA

Form Number: 0228573
Status: PRO

```
Posn#1: 00799 - 000 Pos Type: T Radm# 066 H Rad: 08-066-36 UP
Class: STFF App# FT1 Ex/Se: P
SMPL ID: 9 8220-0723 Name: MICHEARY, MICHAEL,
```

HRexp: 630

Appt. Begin: 07/01/2010 Appt. End: 06/30/2011
Grade: 21 Sp/Lrng Step: NA Grade Step: NA
Rank: NA Acam/Exec T1: NA Acam/Exec T2: NA

Acad Title:
Job Desc Title: ASST COACH III
Send Title: ASST COACH III

Equiv Wrk %: 100.0 ||Credits: .0 Non-Teach %: 0.0 Non-Credit %: 0.00

HR86 Appt: Y Special Appt: N
PT1 Confirm: Y Memo Per Svc: N Sal Plan: 12M
Pay Freq: MONTH Check Sort: 099 Anniz Sal: 100032.00

Old Appt Sal: 100032.00 New Appt Sal: 100032.00 OR Hrly Rate: .0
Pay Budget: 08 - 056 - 36 UP Pay Fund: 10010 MLD: N

PAY INFORMATION

First Ppd #:	1	Last Ppd #:	12	# Cmpltd Ppds:	12
1st Ppd Amt:	8336.00	Last Ppd Amt:	8336.00	Amtt/PPd:	8336.00

SOURCE OF TUITION (for FEL and SCH only)

Paid by Stud:	OR	Budget:	-	-	Fund:
---------------	----	---------	---	---	-------

SALARY BUDGET DISTRIBUTION

BA #: 0 - 0 Auto/Bat BA (A/B): Temp Pos BA: N
Fndg Eff Due: 7 / 1 / 2010 BA Type (P/T): P

[illegible]

Due to 651
Spencer - 651
CONFIDENTIAL ***** CONFIDENTIAL ***** CONFIDENTIAL
REAPPOINTMENT
APPOINTMENT DATA

Form Number: 7815870
Status: PRO

MRP# : 630

Appt Begin: 07/01/2009		Appt End: 06/30/2010	
Grade: 21	Sp/Lrng Step: NA	Grade Step: NA	
Rank: NA	Acadm/Exec T1: NA	Acadm/Exec T2: NA	
Acad Title:			
Job Desc Ttl: ASST COACH III			
Scnd Title: ASST COACH III			
Equiv Wrk %: 100.0	#Credits: 0.0	Non-Teach %: 0.0	Non-Credit %: 0.00
HR86 Appt: Y	Special Appt: N		
FTI Confirm: Y	Memo Per Svc: N	Sal Plan: 12M	
Pay Freq: MNTH	Check Sort: 099	Anniz Sal: 100032.00	
Old Appt Sal: 100032.00	New Appt Sal: 100032.00	OR Hrly Rate: 0.00	
Pay Budget: 08 - 066 - 36 UP	Pay Fund: 10010	MLD: N	
PAY INFORMATION			
First PPD #: 1	Last PPD #: 12	# Cmpltd PPDs: 12	
1st PPD Amt: 8336.00	Last PPD Amt: 8336.00	Amnt/PPD: 8336.00	
SOURCE OF TUITION (for FEL and SCH only)			
Paid by Stud: OR	Budget: -	Fund: -	

BA #: 0 - 0 Auto/Bat BA (A/B): A Temp Pos BA: N
Pndg Eff Dte: 70/10/2009 BA Type (P/T): P

[illegible]


```

REAPPOINTMENT DATA
Form Number: 6841615
Status: PRO

Posn#: 00799 - 000 Pos Type: P HAdmn: 066 H Bud: 08-066-36 UP
Class: STFF Appt: FT1 Pr/Se: P
EMPL ID: 9-8220-0723 Name: MCQUEARY, MICHAEL, JACOB, BRpt#: 630

Appt Begin: 7 /1 /2007 Appt End: 6 /10/2008
Grade: 21 Sp/Lrng Step: NA Grade Step: NA
Rank: NA Acam/Exec T1: NA Acam/Exec T2: NA
Acad Title:
Job Desc Ttl: ASST COACH III
Scnd Title: ASST COACH III
Equiv Wrk %: 100.0 #Credits: 0 Non-Teach %: 0.0 Non-Credit %: 0.00
HR86 Appt: Y Special Appt: N
FTI Confirm: Y Memo Rer Svc: N Sal Plan: 12M
Pay Freq: MNTH Check Sort: 099 Annlz Sal: 90024.00
Old Appt Sal: 80016.00 New Appt Sal: 90024.00 OR Hxly Rate: 0
Pay Budget: 08 - 066 - 36 UP Pay Fund: 10010 MLD: N

PAY INFORMATION
First PPD #: 1 Last PPD #: 12 # Cmpltd PPDs: 12
1st PPD Amt: 7502.00 Last PPD Amt: 7502.00 Amnt/PPD: 7502.00
SOURCE OF FUND (for FEL and SCH only)
Paid by Fund: OR Budget: - - Fund:

```

BA #: 0 - 0 Auto/Bat BA (A/B): A Temp Pos BA: N
Pndg Eff Dte: 7 / 1 / 2007 BA Type (P/T): P

[illegible]

NEW PAY INFORMATION

Document #: 6200653
Document Status: PRO

Chng Eff Dte: 04/01/2006

Empl Id: 9 0220 0723	Name: MCQUEENY, MICHAEL J	Class: STFF
Home Budget: 08-066-36 UP	Job Desc Ttl: ASST COACH III	Grade: 21
HR Rep #: 630	Job Desc #: 1097-0000	Step: NA
H Admin Area: 066	Pos #/Pos Type: 00709-000 T	Rank: NA

Pay Period #: 10	Appt Type/Pr/Se: FTL P	Sal Plan: 12M
	Old Appt Sal: 55000.00	New Appt Sal: 80016.00

Pay Freq: MNTH	Pay Budget: 08-066-36 UP	Pay Fund: 10010
	Check Sort: 099	PrePaid PPD #s:

----- Remaining Complete PPDs -----		----- Partial PPDs -----	
# PPDs: 3	Amnt/PPD: 6668.00	First PPD #:	Amnt:
		Last PPD #:	Amnt:

Approvers:
SANDY ROGUS 04-06-2006 / TIMOTHY CURLEY 04-06-2006
JANET L. HERROLD 04-06-2006 / GEORGE A. PATRICK 04-06-2006
SHERYL SMITH 04-10-2006 / WENDY BRUBAKER 04-11-2006

NEW PAY INFORMATION

Document #: 5854230
Document Status: PRO

Chng Eff Dte: 07/01/2005

Empl Id: 9-8220-0721	Name: MCQUEARY, MICHAEL J	Class: STFF
Home Budget: 08-066-36 UP	Job Desc Ttl: ASST COACH III	Grade: 21
HR Rep #: 630	Job Desc #: 1097-0000	Step: NA
II Admin Area: 04B	Pos #/Pos Type: 00540-000 T	Rank: NA

Pay Period #: 1	Appt Type/Pr/Se: FTL P	Sal Plan: 12M
	Old Appt Sal: 52008.00	New Appt Sal: 55008.00

Pay Freq: MNTH	Pay Budget: 08-066-36 UP	Pay Fund: 10010
	Check Sort: 099	PrePaid Ppd #:

----- Remaining Complete PPDs -----		----- Partial PPDs -----	
# PPDs: 12	Amnt/PPd: 4584.00	First Ppd #:	Amnt:
		Last Ppd #:	Amnt:

Approvers:

JON M. NURNBERGER 07-21-2005 / KENNETH S. BARE 07-21-2005
JON M. NURNBERGER 07-21-2005 / WENDI M. ROSSMAN 07-21-2005
charla culbertson 07-21-2005 /

THE PENNSYLVANIA STATE UNIVERSITY

FORM NUMBER 5854238

SALARY ADJUSTMENT PER TIM CURLEY.

CONFIDENTIAL*****CONFIDENTIAL*****CONFIDENTIAL*****CONFIDENTIAL

NON-ACAD PROMOTION/DEMOTION/LATERAL CHANGES

Document #: 5152047

Document Status: PRO

Chng Eff Date: 03/01/2004

SSN: 161-64-8066

Name: MCQUEARY, MICHAEL J

Type Chng (P/D/L): P	C U R R E N T	Overlap Pos(Y/N)? N	C H A N G E T O
Admin/Pos#/Pos Typ: 066 00766-000 T		048 00540-000 T	
Home Budget: 08-066-23 UP		08-066-36 UP	
Appt Beg/End Dte: 07/01/2003 06/30/2004		07/01/2003 06/30/2004	
Appt Type/Pr/Se: FT1 P		FT1 P	
Class/Grade/Rank: STFF 17 NA		STFF 21 NA	
Step/Sp Lrng Step: NA NA		NA NA	
HR Rep #/Job Desc#: 630 9995-0000		630 1097-0000	
Sal Plan/Pos FTE: 12M 1.000		12M 1.000	
Equiv Wrk % /HR86?: 100.0 Y		100.0 Y	
FTCnfrmDte/Pat Agm: 06/25/2003		03/01/2004	
Prob/ProvEnd: 12/31/2003		08/31/2004	
Appt Sal: 25008.00		40008.00	
Paycheck Adj This Appt (Y/N)? N		Pos Sal Change: 40008.00 --	
		Reason Amount OR %	
		P 40008.00 100.00	
Title Chng (Y/N)? N			
Meal/Lodging Ded Chng (Y/N)? N			

STEP PROGRESSION SCHEDULE ADJUSTMENT

Chng Eff Dte: 03/01/2004

SSN: 161-64-8066

Name: MCQUEARY, MICHAEL J

Emp Status: ACT

C U R R E N T	C H A N G E T O:
Jb Desc#/HRep#: 9995-0000 630	1097-0000 630
Job Desc Title: RES TECHNGST	ASST COACH II
Admin/Pos#/Ty: 066 00766-000 T	048 00540-000 T
Class/Gr/Hy Cl: STFF 17 NA	STFF 21 NA
Step/Sp Lrng: NA NA	NA NA Next Step Line #:
Annly/Hrly: 25008.00 12.03	40008.00
#Stages/Lrng Pd:	
Date grd-stp beg:	
Step Sp/Lrng Pay Rate Due Date	Step Sp/Lrng Pay Rate Due Date
01.	
02.	
03.	
04.	

57

Tom Bradley Press Conference

Interim Head Coach Tom Bradley Meets with the Media

Nov. 15, 2011

UNIVERSITY Park, Pa.; -

Tom Bradley Transcript

Q. Tom, after such an emotional week and game, are you concerned that the players will have something left in the tank this week?

COACH BRADLEY: I hope so. We had a good practice yesterday. It was short. And today is our Tuesday practice and it will be a padded practice. It will be very energetic and enthusiastic. And I'll back off Wednesday and Thursday because of the concerns I have with their legs; it's been a long season.

I'll take the pads off of them Wednesday and Thursday and just get them fresh for Saturday. .

Q. Tom, what was your reaction yesterday to the Big Ten removing Coach Paterno's name from the league's championship trophy?

COACH BRADLEY: I just think it's another part of a tragedy that's occurring. .

Q. Has the coaching staff caught up with all the changes that you have made last week?

COACH BRADLEY: I should go over those changes right now. For this week's game, last week I still was involved with the defense, calling the defensive most of the calls during the game. .

But this week Coach (Larry) Johnson and Coach (Ron) Vanderlinden will make the calls on defense. And I've elevated Elijah Robinson. I told you before, Elijah will become one of our full time coaches. And Bill Kavanaugh will move up, and Bill will be our wide receiver coach from here on out. .

Q. Now that the players have last week's emotions and how tough that was, all that behind them, do you get any kind of sense, can you maybe explain how you think they'll react now this week to everything? Do you get a sense of that at all already?

COACH BRADLEY: Well, they were great yesterday at practice. We talked briefly before practice about the game and where we were headed. .

I think a lot of times, with everything that swirls around them, they enjoy coming to practice because it's the one time they can just kind of be with themselves. .

No one's asking them questions; they're there to play football. And they know they have a job to do this week. We're still in the hunt for this Big Ten Championship. And they know where we're headed, going out to The Horseshoe; they know it's going to be a tough football game.

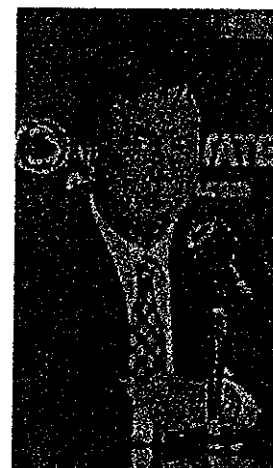
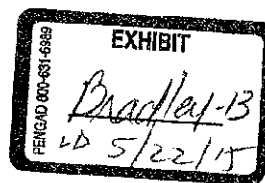
Q. Are you concerned for your players and coaches as representatives of Penn State going into another city following all the troubling news of last week?

COACH BRADLEY: No, not at all. We've been contacted by Ohio State. Luke Fickell called me the other day. We've been assured there will be no problems. .

Q. Are you concerned at all you talked a little bit about confusion and sort of communication issues early in the game last week with the offense. Are you concerned that in giving up calling the defensive signals, you create that possibility on the defensive side?

COACH BRADLEY: Well, that's a good question. With a week to work on it, we should be okay. I'm always there if we have to go back to doing some things the old way. But I just don't have my hands on it this week at all, very little. I've watched film and tape. I'll have the game plan in my hand. I'll know obviously what we're calling. And I can interject if I want to and I can get back in that at any time. .

The confusion on offense was one that, when we lost Mike (McQueary) for the game and the way we operate with Coach Paterno upstairs and Mike downstairs, we have a system. And when you change your system we didn't have a chance to prep the system a whole lot the way we were going to send in plays, personnel groupings with our wide receivers, was really where there was not confusion, but we weren't as precise as we had to be. .



Interim Head Coach
Tom Bradley

We've addressed those issues. We've had a chance now to talk about how we're going to do things a little bit differently. A lot of it was just some terminology that was going on. And the first time you do anything, usually before the season we work on this up here and we practice it, but we didn't have a chance to do that....we'll be better at that this week. .

Q. Have you gotten a chance to reach out to the players on offense, and how much have you worked with them this week, as you move forward?

COACH BRADLEY: That was one of the reasons I didn't want them to think I was always on defense. Yesterday I got a pretty good overview of our offense, how we do things. .

I haven't been on offense since....I guess it was '83 when I coached wide receivers. I wanted to familiarize myself with what we were doing. It was more for the players' benefit. .

I wanted to get around the players. I wanted the offensive players to get to know me. I was going to try to figure out some of their personalities, so they could come to me, talk to me. I don't really have the same relationship that I have with the guys on defense. .

So that was one of my concerns. How much I interject on offense, to be honest with you, I've got to really study it a lot more than I've done right now. .

I basically wanted to go over there and just get a feel. And now today I'll go back and forth from the offense to the defense and also with the special teams, because I will work with Anthony Fera. .

Mike used to work with our kickers. I used to coach special teams for 15 years. So I'll go back and spend some time with Anthony and field goals and do some of those things again. I'll be all over the place trying to help wherever I can. .

If that means coaching the defensive scout team, that's what I'll do. I just want to win the game. I'll do whatever it takes. .

Q. Given the upheaval type circumstances that led to your becoming interim coach, do you have a greater appreciation sort of for like what Luke Fickell has had to deal with this season at Ohio State coming in as he did after Jim Tressel?

COACH BRADLEY: When Luke called yesterday, he asked how I was doing. I just started I kind of chuckled. He knew what I meant because he had the same thing. .

And I know Luke. He's a heck of a good person. He's a friend of mine. I've recruited against Luke. We've been on the road together. And he was laughing. He said, "At least I got my start in May." .

So but we did talk about a couple of things we wanted to do for the game. .

Q. Could you address it, it's kind of weird, a Penn State/Ohio State game, both interim coaches, both scandals plaguing the programs this year. What kind of atmosphere do you think there's going to be for this game?

COACH BRADLEY: It's still Ohio State-Penn State. One of the things I want to emphasize right now; this is all about the players, it's about our team, their team. It's still football, great atmosphere, college football, playing at the Horseshoe. Doesn't get any better than that. .

It's going to be an exciting game. We're both fighting for the title. There's a lot on the line. And it will be a very spirited match regardless of what's going on outside. .

Q. Following up on that, given these programs and the traditions and what happened at Miami, if scandals like these can occur at Penn State and Ohio State and Miami, do you have any concern that the image and reputation of college football have been really tarnished through all of these?

COACH BRADLEY: I really don't think so. I think that that's not for me to judge. That's for the other people to do that. But, I don't think so. It's a great game. It's a great sport. .

Q. A lot was made about the moment, both teams came together mid field on Saturday. Is that something that's been discussed? Will that continue with you guys the rest of the year? Was that just for the Nebraska game?

COACH BRADLEY: Coach Fickell asked me if there would be something that we would talk about we would do before the game. And we will do something before the game, before we flip....toss the coin. .

Q. Also, have you addressed with the squad the possibility of taking a bowl game, you guys are bowl eligible at this point. Is that something that you would accept if it came your way?

COACH BRADLEY: Yes. I want to make it the players and the guys on this team didn't have anything to do with any of this that's surrounding them. I did address that, because there was rumors flowing around that if we make it we won't be able to go

to a bowl game. .

I told them that was untrue. Basically a lot of questions have come up that I've tried to answer with them, being very transparent about what I know, what I hear. .

I'll ask the captains: Are there some questions you want me to get answers from our administration, which I do, I call them up. I relay the message to the team. I try to keep them all in the loop and make sure we're all on the same page. .

Q. You said on Saturday that you hadn't talked to, gone and seen Joe yet, just because he told you to focus on the team. Have you gone and seen him since, or do you have any sense of how he's doing?

COACH BRADLEY: No, I have not. .

Q. And obviously the world is talking about the NBC interview last night with Jerry Sandusky. Have you seen it, and do you have any reaction to it?

COACH BRADLEY: No, I did not. I was working on Ohio State last night. I had other things to do. .

Q. Just a follow up about the bowl game. Has there been any discussion at all, or have you been aware of any discussion about next season, possibly not even playing next season?

COACH BRADLEY: No, that's never come up. I've been assured by Dr. Erickson; I've talked to Dr. Erickson and he's talked to Commissioner Delany, they've had some dialogue back and forth. And we've been assured that that's not the case for the bowl game. I've never heard that rumor about next season. .

Q. Just another one, with Mike on administrative leave, how are you guys handling recruiting with regard to do you have a recruiting coordinator that's kind of stepped in for him?

COACH BRADLEY: Bill Kavanaugh will head up our recruiting effort, and Bill, obviously with the signing period, not the signing, but the recruiting period coming up, depending where we are and whether we're playing in the (Big Ten) championship game or not, we have a plan to go out and recruit. .

Q. Have you gotten a lot of talk from the verbals that there's still

COACH BRADLEY: What we did, we had a conference (last Thursday) and we gave them the number to call in for any questions so that they were hearing the exact same thing. Our coaches had called. There's a one call a week rule, and we felt that we wanted to make sure they were hearing one voice, that it came out the same way. .

What we did was we set up a conference, teleconference number, they could call in and ask questions so that they were hearing it from Mark Sherburne, our Acting Athletic Director, and myself and everybody on the staff, if there was any questions, we answered those questions as a group, so they were sure that everybody was being told the same thing. .

Q. What's Silas Redd's status for Saturday? And do you expect Stephfon Green to see some first team time this week?

COACH BRADLEY: Silas came to practice yesterday. He did not run any plays. He's banged up. Silas will not be hit this week, but I'm expecting him to be able to play in the game on Saturday. .

Q. In spite of all that's gone on, you still control your own destiny in terms of the championship for the Big Ten. How much have you emphasized that point this week?

COACH BRADLEY: Started the meeting with it yesterday: We still control our own destiny, and we can still win this thing. And I told them what's at stake. And they understand that. They're well aware. We know we have a tough task ahead of us going to Ohio State. .

Q. You had said you hadn't met with (Joe) Paterno. Have any of the players met with Paterno? And what is the mood among the players?

COACH BRADLEY: I can't tell if any of the players have met with Coach Paterno or not. I wouldn't know that. You'll have to ask them if they have. .

The mood of the players is very upbeat. They've been great. The players have been great at practice. They've been great with what they did. They've been great with the way they handled themselves throughout this whole thing. They've been at practice. I couldn't ask for anything more from a group of young men. .

I told them on Saturday before the game I was awful proud of the way they handled themselves. I was proud to be their coach. And I was proud of everything they did. They fought hard on Saturday. But, I let them know there's no moral victories. I let them know the way they kept fighting is the way we're going to keep doing it. .

Q. Given the circumstances, is there an importance to getting away this week and getting on the road with all these

guys just out of the environment?

COACH BRADLEY: One of the things when you go on the road you do form a bond with your players, because it's the you against the world attitude out there. There's only 70 players that make the trip. You spend some time together. It's a good chance for them. .

And I think it will give me a good chance. I'm try to get around, like today I went down to the weight room, talked to some guys. I'm trying to get around, make sure I'm not missing anything. .

I met with the freshmen last night in study hall at 7:30 to make sure we emphasize a lot of times you tend to forget about the redshirt players that aren't involved. I can't let the academics slip through the cracks. I wanted to make sure we were on the same page. .

They had questions about the off week. Next week we're off (from classes). And some guys had some question why I had mandatory a 10 to 12 (10 a.m.-12 p.m.) study hall. So I explained that to them. .

And I just wanted to hear their questions, because often their voices are not heard. They're the young freshmen on the team, some not playing, not involved, and they have questions and concerns that they wanted answered. And I met with them last night. .

Q. You mentioned that you hadn't seen Joe Paterno yet. Can you talk about why you haven't seen him, and whether you do plan to see him in the very near future?

COACH BRADLEY: I do plan to see Coach. As I said last week, in the meeting, Coach and I had a brief discussion. I called him up the next day. I knew what he was going to say. I'll just repeat it. .

I knew the minute I asked the question: Coach, can I talk you? "You have enough things to do." I could have put the down. I knew the answer whether it was: "Why are you coming over here, wasting your time?" I know the answer. .

If I call him today, he's going to ask why am I calling him. "What are you calling me for? You've got things to do." He's been through this. He understands all the things that have to be done with a big game coming up, and these players are excited for the game and the responsibility that we have, not only to Penn State but to the player, to the parents. .

All the things we've promised academically what we're going to do, to their high school coaches, to everybody that's involved with that kid. .

We made a commitment, and we're going to follow through on that commitment. And as I told the players, the slogan around here is: The expectations are the expectations. .

They have not changed. And I'm going to make sure they understand that and understand the ramifications of what, the way we're headed here and how we're going to do things. And I made it perfectly clear that if you step out of line, I'm coming down quick and fast and hard. .

So they all know the stance of what we're doing and as far as Coach, you know, I've been with Coach a long time. I know exactly what he's going to say and what he's going to do. And I'm sure there will be a time at some point that I'll want to sit down with coach and talk, but right now he knows we have a bigger task at hand. .

Q. How unsettling is it to you and to your players that Mike McQueary is no longer on the coaching staff, he's away from the team, and he really hasn't had a chance to address why he's away from the team?

COACH BRADLEY: Well, one of the things that I do and they'll probably tell you this anything I hear I communicate with them. I try to be as up front as possible with any information. .

I address the point I got a call last week. I think Jeff you called me, was Mike in protective custody or something. I said no, I know where he is. We squelched that rumor. .

Anything that comes up, there's certain things I can't answer because of legalities or things of that nature. But I do want to keep them informed. .

I talk to them all the time about their Twitter accounts, Facebook accounts. "Guys, understand people are monitoring your accounts. So let's make sure that you that we keep this whole thing, what you say and what people get from your stuff, that we keep it up front." I like tell some of them if it's okay for your mother to read, then it's okay to put on there. But if you don't think you want your mother to read it, don't put it on there. But I think everybody understands the situation. .

Q. Is it your understanding that Mike McQueary's days as a coach here are over?

COACH BRADLEY: I can't answer that question due to what's going on with the university, any on-going investigation and things. I know the players understand that Mike the situation as best I could describe it to the team. They understand I've asked them for their patience as we try to work this out and make some changes. .

It's a lot of, when you change coaches, there's personalities, bring in guys that are uncomfortable. I'm trying to keep things everything as close to normal as I can for them. .

Q. The Shoe hasn't been a real hospitable place for you guys. Can you talk about the challenges of playing there and the challenges that this Ohio State team represents for you guys, what you see

COACH BRADLEY: The Shoe hasn't been a great place for us. We've only won there, what, in '78, I believe, and in 2008 when we went out there (and won). .

It's been a tough place for us. We haven't played our best games out there. But you know every year is different. It's a new team. I don't worry about the past. I'm only worried about the present right now. .

Q. It's been six days since this scandal, since Joe got fired. How has it affected your team? How have you been able to they have to be hearing everything that's going on. How much of a distraction has that been for your team?

COACH BRADLEY: I'm sure it's a distraction. The one thing I've tried to do is communication. I'm getting around to everybody I possibly can. I'm spending time with them. I'm trying to talk to our captains. We've got great leadership on this team. .

I'm just trying to communicate with them. And there's questions they have. If anybody has a question, hey, they know where my office is. They know my cell phone number. They know how to get ahold of me. .

I just want to make sure I'm keeping everybody on the same page. And if I don't know the answer I'm going to say, "I don't know the answer. I will find out." And I think the one thing I always try to do with my players is I try to tell them the truth. They may not want to hear the truth, but that's what I try to do with them. .

Q. Have you heard any reservations from your assistant coaches about using the assistant coaches locker room shower?

COACH BRADLEY: I've never heard that come up ever. .

Q. The players aren't available for comment this week. Are you just trying to get them away from the crush of media and whatnot?

COACH BRADLEY: The purpose of that was probably a two fold deal. We're getting into, with all the different questions, a lot of them aren't sure how to answer the questions, are getting badgered with questions. They'll answer any Ohio State questions you have. If you see our players, you want to talk about Ohio State, they'll answer the questions. They're not sure how to answer some of the other questions. They're not they don't know a whole lot about it. .

Q. With Mike's e mails and Jerry talking last night, does it bother you that Coach Paterno hasn't gotten to give his side of the story yet?

COACH BRADLEY: Whether it's fair or not is not for me to decide. I did not see Mike's e mail. I don't have a copy of it. I want to be honest with everybody here. This group, this staff has been focused on Ohio State. It was well after midnight before most of the guys got out of there last night. And they know it's a big game and they're doing everything they can to help the players. .

Like I said, that's up to Coach Paterno. That's not my decision. .

Q. You mentioned you guys would accept a bowl bid. How concerned are you that bowls may not want Penn State; and what would you tell those bowls about perhaps what Penn State could offer if they would invite you?

COACH BRADLEY: Once again, that's not my decision. That's the administration's decision. So whatever they decide, that's what we'll do. .

Q. I understand that you tried to get Mike McQueary on the phone during either before or during, after Saturday's game, and there was some interference with the telephone here in the stadium. What was the purpose of that call? What did you want to accomplish with that?

COACH BRADLEY: Only to call to ask him if he's okay. And I had the same concerns about Jay, I asked Jay too, I said, "Jay, are you all right? Are you okay with what we're doing?" It was a tough day for him, too. I think to be fair to everybody I owe them a call and I owe them to make sure they're safe and to make sure that it was a very emotional day for Jay and I wanted to make sure he was good, too. .

Q. For the first time this season Matt is listed as the outright starter with no OR. Is that what you plan on

COACH BRADLEY: It's my decision. .

Q. Do you plan on doing that for the rest of the season, then?

COACH BRADLEY: It depends game to game. Right now Matt's the starter. .

Q. How do you compare where Braxton Miller is as a freshman to where Terrelle Pryor was as a freshman, what's it going to be like to game plan for him?

COACH BRADLEY: I actually got a text message from Terrelle. Braxton is an excellent quarterback. He does a lot of different things, a lot like Terrelle. He's awful good in open field and space. He's quick. He's an excellent football player. .

He's really, as you watch him from game to game he's gotten better each and every game. He's obviously got an outstanding future ahead of him. .

That offensive football team they have is pretty good. The names -- Shugarts and Brewster and Adams and Posey is back this week. And it's Brown. We know the names. It's a heck of a football team. That offensive line of theirs has been around for a long time. Big time group. And so we'll have our hands full. Miller just adds to it because he adds another dimension with his great athleticism. .

Q. Would you be able to share what Terrelle's message may have been? Did he offer you support? Did you offer him support with everything that they went through?

COACH BRADLEY: Terrelle and I have texted back and forth periodically a couple of times. He just offered me his support. I don't know if that meant support at The Shoe, but up until then I had his support. .

Q. What will be your role on offense? Will you call some plays? Will you decide on when

COACH BRADLEY: No, I'm just going to be there to help. And I've talked to them about that. If there's anything I can help, there's certain things you want me to watch, certain things you want me to help you guys in any way because I'm freed up on what I did on defense, what I did between series there. I'm just there to help and see anything I can do to help the team win, I'll do it. .

Q. Have you gotten any feedback from the AD or anyone about your future or anyone on the assistant coaching staff past this season, have you heard anything at all?

COACH BRADLEY: I have not heard anything at all. .

Q. Have you asked?

COACH BRADLEY: I haven't asked. They basically asked me to do a job and that's what I plan on doing. I told my players: Players play and coaches coach and administrators administrate. And that's their decision. .

Q. I know you were planning on having a call with all the current players, their parents. What was that call like and what are some of the concerns you're hearing from them?

COACH BRADLEY: Basically we wanted to make sure that we were it actually turned out to be a very positive experience. It wasn't like it was a witch-hunt where they were asking why we were playing different people. .

They had some questions regarding a lot of different things. I'm actually thinking about instituting maybe once every two weeks we have those, whether it be an academic information (session) for the parents, when we go to a bowl game, what we expect from the players.... .

There's a whole bunch of different areas that we can communicate better with our parents, be more transparent. So they understand I want them to be on the same page, want them all to hear the same thing. We give them an opportunity, we give them a number to call in, they can call in and field their questions, and they've been good questions about all different things. And I just want to make sure that we continue on that path. .

Q. You said that you didn't watch the NBC interview last night with Jerry Sandusky. How would you characterize your relationship with Jerry Sandusky and how would you describe him as a person?

COACH BRADLEY: I'm not going to go there. I was watching Ohio State, and I've got more important things right now. .

Q. I was just wondering if you were able to share what the team's planning on doing before the game?

COACH BRADLEY: You know, last week when they decided to do, I left it up to them. As you know, I did not come out with the team. I won't come out with the team again this weekend. I told them what I expect them to do, and they've been very good about it.

I thought I knew what they would do would be very classy. I'm not quite sure what they will do when they come out this week. But I'm okay with them doing it as long as it's in good taste. And, you know, they came out for unity, they came out for the

victims, they came out for Penn State. They came out as a group. They came out together. They signified what they were all about.

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Sandra Watson

From: Rachael Wilder [osunray@gmail.com]
Sent: Sunday, November 20, 2011 10:21 PM
To: Athletic Director; mgs3@psu.edu; Fran Ganter; Mark Bodenschatz; Jan Bortner; Jeff Nelson; Brian Siegrist; Tom Bradley; Dick Anderson; Kermit Buggs; Galen Hall; Larry Johnson; Bill Kenney; Mike McQueary; Jay Paterno; Ron Vanderlinden; y39@psu.edu; George Salvaterra; Erikka Runkle
Subject: Inquiry re: football

Dear evil pieces of shit,

So, here's the thing:

If I walked into a shower room and someone, ANYONE, was raping a child, I would get the child out of there and then make sure the perpetrator died... slowly, painfully... lots of blood and pleading for their lives, for hours and hours. They would beg for mercy as I slowly drove the broomhandle or whatever up their ass and through their internal organs. There would be no mercy. They would die in a pile of writhing torture and my spit.

I would not do NOTHING.

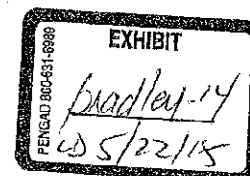
I cannot fathom why you have not all committed suicide.

I would like to do this to you all, but I won't. Do you know why?

Because nothing I could EVER do to you, no matter how painful or torturous, could EVER even compare to the torment you all have caused those children.

I can only hope that so much painful misfortune, shame and banishment, disease and relentless physical pain befall you that you get an inkling of what you have caused.

Shame on you all.



PSU 000459

Shame on you all.

Shame on you all.

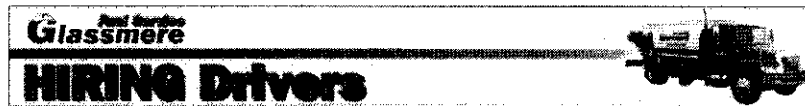
Rachael Wilder,

The child of a child who met scam like you.

68

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Giger's live blog Tuesday: P...

Paterno 'shocked, saddened'...

Giger's live blog Monday: McQueary failed to act like responsible human being

Commentary

November 9, 2011

By Cory Giger, cgiger@altoonamirror.com, The Altoona Mirror

Save |

There are so many moving parts to this Penn State sex scandal story. The Mirror's Cory Giger will weigh in with the latest news and analysis right here, and this page will be updated throughout the day. Follow @CoryGiger on Twitter for live posts, as well.

7:20 p.m.

I went too easy on Mike McQueary in the earlier post today. I was wrong.

Article Video



He was a grown man who allegedly walked into a shower and saw a man raping a 10-year-old boy. He did nothing about it and left the building.

He allegedly didn't try to stop it.

He allegedly didn't attack Sandusky and get him to stop.

Article Photos



He allegedly didn't help the boy, remove him from the situation or anything of the sort.

McQueary, according to his own testimony, left.

That's deplorable.

Article Links

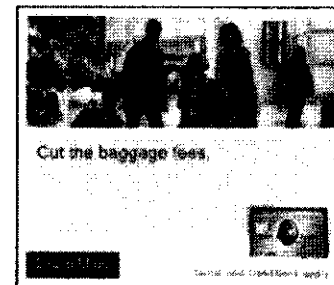
- Click here for Cory Giger's Facebook page
- LaVar Arrington's blog for the Washington Post
- Mirror video on the scandal

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What kind of a man does that?

I was wrong earlier because I wanted to give McQueary credit for at least telling the truth the next day and to the grand jury.

But that's not enough.

Nowhere near enough.

McQueary failed that young boy that night in the shower. It has to be difficult for him to live with such a horrible mistake in judgment.

(UPDATE: I had not yet read the 23-page grand jury presentment before making my earlier post about McQueary on this day. I had been on vacation the past week, didn't arrive home until 11 p.m. Sunday and was catching up on the story after hearing and reading bits and pieces about everyone's involvement. After thoroughly reading the grand jury report in the afternoon and learning of McQueary's actions, I became outraged, just as many people around the country have after reading the accounts.)

8:28 p.m.

Knew this was coming. Press release from Penn State about Joe Paterno's press conference Tuesday:

"Media planning to attend Tuesday's Penn State Football weekly teleconference are advised that that primary focus of the teleconference is to answer questions related to Penn State's Senior Day game with Nebraska this Saturday. Head coach Joe Paterno and any Penn State Football student-athletes in attendance will be answering questions about the Nebraska game, Penn State's season thus far and other topics related to the current college football season."

So Paterno will try to bury his head in the sand once again and hope it all goes away.

He will try to stiff-arm and intimidate the media and hope they stop asking tough questions. But it is our job to ask tough questions, and we will ask them.

7:05 p.m.

I will be on national ESPN Radio at 7:30 p.m. to discuss the PSU scandal. Listen locally on ESPN Radio 1430 in Altoona or 1450 in State College.

The Mirror also has a thorough video ([link to the right](#)) with Neil Rudel, Ray Eckenrode and me discussing the scandal and its impact on Joe Paterno. We cover a lot of information in the video, so check it out if you're looking for a one-stop shop of details.

1:58 p.m.

As it pertains to Joe Paterno, this is the most important question: What exactly did Mike McQueary tell him?

McQueary explained graphic details to the grand jury, but JoePa claims that what he was told didn't sound as serious. If indeed McQueary did explain details to Paterno back in 2002, then Paterno is caught in a lie.

Still, even if McQueary didn't describe lurid details to JoePa, it would have been incumbent on the head coach of a major football program to see something like this all the way through.

Paterno passed the buck, plain and simple. Legally, he might be safe. But morally, it appears he failed miserably to make sure that justice was served.

1:34 p.m.

Some of my live tweets from the AG news conference.

PA AG Linda Kelly calls Jerry Sandusky a "sexual predator" during news conference.

AG Linda Kelly encourages unknown young boy who was in shower with Sandusky to contact officials.

AG Linda Kelly: Curley and Schultz prelim arraignment at 2 p.m. today.

PA state police commissioner Frank Noonan now speaking.

Noonan: Talking about 1998 incident at PSU: "Nothing happened, nothing stopped."

Noonan after 2002 incident: "Nothing happened, and nothing stopped." Said he's never seen an incident like that where no one was contacted.

Noonan: "The children are scarred for life."

Kelly said she can't comment on possible charges against others.

Kelly now being asked about JoePa and what he heard from McQueary.

Kelly said she cannot comment on what McQueary told Paterno.

Kelly said Paterno "has been cooperative with investigators in this case. He's not regarded as a target at this point."

Kelly speculates there could be other victims of Sandusky.

Media doing a good job asking all the pertinent questions, but Kelly has very few answers.

Kelly on why Curley and Schultz singled out and not Paterno and Spanier: Curley and Schultz are responsible for reporting because JoePa reported what he knew to them.

When all is said and done, Mike McQueary's testimony could send Jerry Sandusky to prison for the rest of his life.

If you're McQueary, that's got to be a very, very difficult thing to live with -- even if what you will testify to is the truth.

Don't get me wrong. I'm not defending McQueary. What he saw was horrific, he should report it and it must have been tough all these years.

Kelly said 6 of the 8 kids have been identified.

Kelly was asked great question about Sandusky being at practice in 2007 with a child and whether that adds culpability to McQueary & JoePa.

Kelly didn't have an answer for that question and said it may need to be looked at down the road.

1 p.m.

Press release: PCN CALL-IN PROGRAM TO DISCUSS SANDUSKY CHILD SEX CRIMES INVESTIGATION

Pennsylvania Cable Network (PCN) will air a special second live PCN call-in program following the conclusion of this evening's Call-In program about school vouchers at 8:00 p.m. This special LIVE program will discuss the child sex crimes investigation that led to the weekend arrest of former Penn State defensive coordinator, Jerry Sandusky.

Viewers will be able to share their comments and questions concerning the topic during the LIVE hour-long PCN Call-In program just by dialing toll-free at 1-877-PA6-5001. The confirmed topic and guests are as follows:

Monday, November 7 at 8 PM: PCN call-in program -- Sandusky child sex crimes investigation with featured guests John Baer of the Philadelphia Daily News and William Fetterhoff of Fetterhoff and Zilli.

12:30 p.m.

Former star PSU linebacker LaVar Arrington weighs in on the Sandusky situation in a blog for the Washington Post. You can find the link to the right. Here's an excerpt:

---"I don't know if these accusations are true or not, so I will wait to see what happens in court, but I am shocked and surprised this has even a possibility of being true. My experiences with Coach Sandusky are memories that will stay with me for the rest of my life. I can honestly say that Coach Sandusky was always fun to be around and genuinely cared about us as people. He always made it a point to help guide us in the direction of being better."---

12:24 p.m.

If you could be at Paterno's press conference tomorrow, what would you ask him? Sign in to comment here or click on the link to my Facebook page at the right to comment.

11:58 a.m.

The Penn State story keeps blowing up all over national media. It's everywhere. Everyone is ripping the school and Joe Paterno for not doing more. The more you read, the more anger and frustration there is.

The fact that this case is so sickening and tawdry, well, it's getting harder and harder to believe Paterno survives this scandal. Whatever he did or didn't do, overwhelming public sentiment is showing that he didn't do enough.

The bottom line is no one at Penn State gets completely off the hook here. NO ONE. Not JoePa, not Graham Spanier, not Tim Curley, not Mike McQueary.

11:51 a.m.

Paterno's press conference tomorrow is going to be fascinating. He hates it when people start talking about anything other than the game. Well, that's not going to work this time for Paterno.

He is going to face the music from some heavy-hitting reporters in the room. JoePa's old "Let's just talk about the game" thing isn't going to work. He has serious questions to answer. It could turn ugly tomorrow.

If JoePa doesn't want to answer the questions, fine. But he is going to be asked repeatedly by many people. Paterno has been able to intimidate the media for years, answering questions he wants to answer and deflecting all others. Not this time.

11 a.m.

I'm hearing a lot of people throw McQueary under the bus. I get it to a degree. If he saw what he allegedly saw, why just leave quickly? Many people are saying McQueary should have stepped in and stopped it, maybe even beaten the crap out of Sandusky.

In my view McQueary is the only one who did MOST of what he should have done. Could he have done more? Definitely. But he was a GA. McQueary had just seen a former coach of his in that act, allegedly. He had to be stunned. But at least he told grand jury the truth.

10:45 a.m.

Has Penn State's reputation been permanently tarnished with Sandusky scandal? Will Spanier & Paterno be able to survive this sickening mess? Did Paterno bury head in the sand & try to forget about it after turning it over to other officials? If so, how and why could he do so?

We don't yet know what Paterno knew, when he knew it and exactly what he did with the information. But he should have been more involved. This whole aspect of "he turned it over to his bosses" doesn't cut it when it comes to Paterno. Not if he's the leader he's supposed to be.

3 a.m.

Was Joe Paterno just sticking his head in the sand all these years?

If JoePa truly didn't know the severity of the situation until Saturday, as stated in this story, then you have to think that there has been absolutely no leadership at Penn State for the past several years.

I'm a reporter, and I've heard some of these alleged sordid details before, as have many fans. It's hard to believe Paterno didn't know, and if he didn't, how is that possible?

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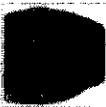
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Penn State Nittany Lions

Penn State Scandal: Why Mike McQueary Deserves Jail Time

By Tom Loughrey, Analyst

Nov 9, 2011

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Penn State wide receivers coach Mike McQueary allegedly witnessed Jerry Sandusky performing a sexual act on a young child in a Lasch Football Building shower in 2002...and didn't intervene.

This detail is in the grand jury report about the scandal surrounding Sandusky and Penn State University.

I'll start this by saying my knowledge of the law is limited, but I understand the idea of an accessory. Usually, however, the person is a witness to murder. In this instance, McQueary was a witness to an alleged rape.

And he left.

These are all things that McQueary has admitted. He must feel terrible, being that he was 28 years old at the time and did nothing. However, the thought that he physically walked away from a rape is disgusting.

He could be considered an accessory to rape.

My take on the definition of an accessory is someone who contributes to the crime, but the legal definition can be read at the link above. By not stopping the crime taking place on March 1, 2002, McQueary could have allowed more rapes to occur.

Some may say living with that guilt is enough, but McQueary should live with that guilt in jail for some time.

Now, McQueary should not be put in jail for the rest of his life. What he did was morally unacceptable, but he does deserve a second chance. However, that second chance should be years down the road when he's had the proper chance to digest what he's actually done.

It's been over nine years since he saw what he saw, and he's continued to live his normal life. He does not deserve to live his normal life.

Some people want to give McQueary credit for reporting the action to his father over the phone, and that was the right thing to do. But as Mike Golic said on ESPN, McQueary didn't "stop the action."

From my understanding, McQueary is the second-most responsible person in this case. He's nowhere near the level of Sandusky, but he still stood aside for nine years.

Will McQueary be jailed for his lack of action?

Yes No Submit Vote vote to see results

He must have seen Sandusky in those nine years. In fact, Dave Zirin of the *San Francisco Chronicle* reports Sandusky came to a Penn State practice in 2007 with a child. He didn't retire from The Second Mile, his "charity" to benefit underprivileged children, until September 2010.

The victims in the case are listed by number to protect their identity. Here's a quote from Victim Six's mother, as reported by Sara Ganim of *The Patriot-News*.

"I don't even have words to talk about the betrayal that I feel. [McQueary] was a grown man, and he saw a boy being sodomized ... He ran and called his daddy?"

McQueary is a coward. If he feared for his job on that day, he should fear for more than that in the coming days.

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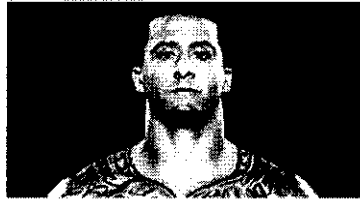
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COLLEGE FOOTBALL

An Aspiring Coach in the Middle of a Scandal

By BILL PENNINGTON and NATE SCHWEBER NOV. 9, 2011

STATE COLLEGE, Pa. — When Mike McQueary went to Penn State Coach Joe Paterno's house on the morning of March 2, 2002, he was a graduate assistant — the lowest rung on the coaching ladder beneath Paterno. Still, McQueary, 28 years old and a football lifer, had aspirations of one day becoming a head coach, maybe even at Penn State.

A former quarterback for Paterno, he had once been a fan attraction for his shock of bright orange hair and his State College roots. Popular and known for an easygoing, collegial manner, he was beginning the baby steps toward his dream job.

Nine years later, what McQueary told Paterno at that meeting — he had seen a former senior football coach molesting a young boy in the football building's showers — has figured prominently in the most ignominious episode in university history.

On Wednesday night, Paterno, who had hoped to remain as coach for the final three games of the season, was fired. Graham B. Spanier, the highly regarded and long-serving president of Penn State, was removed. Penn State's athletic director has already been charged by the authorities. The campus is in turmoil. And there is a football game Saturday that could determine the team's season.

In an ugly episode that has torn at the soul of a proud university, set off criminal investigations and ended the career of one of the sport's most accomplished and revered coaches, McQueary has occupied among the strangest of positions: he could be the star witness in the coming criminal cases against senior officials at the university; he has become the target for widespread criticism for not having acted more decisively himself nine years ago; and he could well be on the sideline Saturday for the game against Nebraska, helping execute a game plan devised by the coach he once dreamed he might succeed. A Penn State victory would leave it in position to reach a major bowl game.

Jerry Sandusky, a former defensive coordinator under Paterno, has been charged with sexually abusing eight young boys over a 15-year-period. According to findings laid out by state investigators, only two Penn State employees were known to have witnessed Sandusky committing a sex crime: a janitor, who now has dementia and is not competent to testify, and McQueary.

"It's not that he's not willing," John J. McQueary, his father, said about his son's public silence. "I think it's eating him up not to be able to tell his side, but he's under investigation by the grand jury. He'll make it. He's a tough kid."

McQueary's parents, John and Anne, moved the family to State College when Mike was 6 and immediately bought season tickets for Nittany Lions football games. A former medical corpsman with the Navy's special warfare operations, John became a physician assistant, and later, the chief operating officer of a large medical and surgical group in State College. He was also a renowned coach in the State College area himself in youth sports.

When Mike turned 13, his father talked the Penn State quarterback, John Shaffer, into coming by Mike's birthday party to throw a football with him. As a gift, Shaffer threw Mike a new football as he left the party.

Tom Cestone, who lives on the cul-de-sac where the McQuearys raised their family, said his principal recollection of Mike was that he was always playing football in the yard. "He was a fiery kid," Cestone said.

Another neighbor, 87-year-old Virginia Walker, said she also recalled Mike playing football with friends. "He comes from a close family, a nice family," she said. "He's a real decent kid, and he's always been somewhat of a leader."

In high school, McQueary was a star, and as a senior he led the State College Area High football team to a 13-1 record.

"He set high standards for himself and he was stellar in his attitude, his principles and his goals," said Ron Pavlechko, who was the State College Area football coach for 19 years and later became the school's athletic director.

McQueary's final high school game was a loss in the state Class AAAA semifinal, the only game Paterno saw McQueary play in high school. Years later, McQueary said he thought he won Paterno's support for a football scholarship in that hard-fought defeat.

"I think that was the game where he said, 'This kid's all right, at least he's tough,' " McQueary said of Paterno in an interview with The Philadelphia Daily News in 1997.

Pavlechko, who played football at Penn State, said he thought McQueary stayed home for other reasons. "Around here, a lot of kids look at Penn State as the epitome of their goals," Pavlechko said.

For four years at Penn State, McQueary was known only as the big redheaded kid who held a clipboard on the sideline. He redshirted his freshman year, then played behind Kerry Collins for a year and Wally Richardson for two. He remained a positive influence, teammates said, despite the lack of playing time. Each Thanksgiving, he invited teammates who could not go home to his family's house. Football players are hefty eaters, and John and Anne McQueary's home became known for its mammoth annual feast.

McQueary finally got his chance to start as a senior in 1997, with Penn State opening the season ranked No. 1. He set a team record for passing yards in his first game, and Penn State won its first seven games. The Nittany Lions stumbled to a 9-3

final record, although McQueary's final home game was a 35-10 win in which he threw three touchdown passes.

"If I could have dreamt it, it couldn't have been better," McQueary said after the game.

Undrafted by the N.F.L., he kicked around pro training camps without landing a roster spot until, in 1999, he returned to Penn State to help with recruiting. Working toward a master's degree in education administration, he joined the coaching staff the next season as a graduate assistant.

But on Friday, March 1, 2002, in an episode that those close to McQueary say left him shocked and confused — and that would return to haunt his life and the fortunes of his university years later — he entered the locker room in Penn State's Lasch Football Building at about 9:30 p.m. to put a new pair of shoes in his locker and pick up some recruiting tapes, according to the report of the grand jury that investigated the allegations involving Sandusky. Coaches commonly keep late hours but not so much in the off-season months, like March. Besides, the lights were not on in the offices, but toward the locker room. That is not usual. And a shower was running.

According to the report, McQueary heard "rhythmic, slapping sounds," which he believed to be those of sexual activity. He walked to his locker, opened it and put his sneakers inside. He then turned his head and looked into the shower.

He has said under oath that he saw Sandusky raping what appeared to be a 10-year-old boy. He immediately left, met with his father and determined he would report the incident to Paterno, according to prosecutors. A person familiar with his account said McQueary did not spare the details when he met with Paterno. Nor did he when he met with the university's athletic director and another senior administrator, the man in charge of Penn State's campus police.

Weeks later, according to state prosecutors, those officials told McQueary that Sandusky had been barred from bringing children onto campus.

To date, it is unclear whether McQueary was satisfied or outraged. But there is no evidence that he did anything else to see Sandusky more meaningfully investigated or punished.

What he did do was continue his climb up the ranks of Paterno's coaching staff.

By 2004, he was named the wide receivers coach and recruiting coordinator in a staff shakeup after a dreadful 3-9 season. He replaced Jay Paterno, Joe's son, as recruiting coordinator, and when the 2005 team went 11-1, a boost in the program's recruited talent was lauded for the turnaround.

Over time, still so visible on the sideline because of his red hair, McQueary came to be known as the coach Paterno yelled at when things went wrong. He was often at Paterno's side, relaying plays called from the coaches' box upstairs to the quarterback on the field.

"Everyone wants to know what Coach is saying to me when he's yelling at me," McQueary, who is married with a young daughter, told a Pennsylvania newspaper in August. "It's really everything under the sun. It's something different every time. Coach has a knack for saying things or thinking about things during the course of a game that some of us aren't thinking about. It's like anything you do in life. If you're not emotional, animated or intense about it, then why do it?"

At about that time, in an interview with The New York Times Magazine, McQueary said he dreamed of one day coaching the Nittany Lions, then added, "But Joe will probably outlive me."

In the last few months, after injuries to Paterno, who is 84, relegated him to watch games from the coaches' box, he chose to communicate with one coach on the sideline via a headset: McQueary, his long-time-ago graduate assistant.

Lynn Zinser contributed reporting from New York.

A version of this article appears in print on November 10, 2011, on page B13 of the New York edition with the headline: An Aspiring Coach in the Middle of a Scandal.

9/9/2016

An Aspiring Coach in the Middle of a Scandal - The New York Times

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Penn State and Joe Paterno: A scandal that so easily could have been avoided



By Tracee
Hamilton

November 10, 2011

Don't weep for Joe Paterno. If he really loved Penn State as much as he professed, he'd have fallen on his own sword a lot sooner, rather than letting the situation on campus reach a boiling point while trying to engineer his own retirement. If he loved kids as much as he professed, then he'd love all kids, not just the ones who attend Penn State, but also the ones who allegedly were lured there to see football games and ended up being raped and fondled in the showers. If he wanted to save his school and his program and even his friend from the firestorm engulfing them all now, all he had to do was pick up the phone and dial 9-1-1. Three digits.

When Paterno asked the students rallying on his behalf to pray for the victims, that's when I knew his time was up. Pray for the victims? Sure, go ahead, it can't hurt. Just realize you can't give them back their innocence, their trust in adults, their childhoods.

But also be prepared to counsel them, to offer them the help and support that should have come years ago, and to write some big, fat checks. Because this university will be hit with a class action lawsuit, and hard. See also: Church, Catholic.

You look at Paterno and you see the thick glasses and the grandfatherly face and you may feel pity. I do, too. I pity his complete lack of understanding for the damage he has wrought. For nine years, by failing to take decisive action, a predator was allowed to remain free. When I look at Paterno, I think of a lot of innocent children who are no longer innocent.

Penn State's board of trustees fired both Paterno and school president Graham Spanier on Wednesday night, further cleaning house in the wake of a grand jury investigation into child sex abuse allegations against Jerry Sandusky, Paterno's former assistant.

Strange, isn't it, this particular scandal? It's not shoes or tattoos or parties with Ponzi-scheming hangers-on. No money changed hands; no AAU coach profited. And yet, despite the cynicism that builds up after nearly 30 years in this business, I have been so angry, so heartsick since Saturday that I can hardly think of anything else. Am I the only one?

Not all of those boys could have been saved. The very first ones — the ones we still don't know about and probably never will, because they were victims before anyone suspected anything — those boys likely are lost. Predators start slow, and are often respected men. They usually don't get caught on their first try. We do know that Sandusky started Second Mile, a group foster home that grew into a charity for underprivileged kids, in 1977, and he didn't resign until 2010. That in itself is amazing.

Because in 1998, finally, a child had the courage to tell his mother what happened to him in those showers, and his mother called university police. The investigation was closed after the Centre County district attorney's office refused to file criminal charges. However, the notion that Second Mile and Penn State officials knew nothing of an investigation done under their noses strains credulity. The next year, Sandusky resigned his assistant's job. But he still had full access to campus. He still had access to the bait.

Even though the signs were there in 1998, no one stopped him. But in 2002, when grad assistant Mike McQueary allegedly walked in on that horrible scene in the showers, on campus, right there it could have stopped. That child, and every child that came after, could have been saved. I don't care whether Sandusky never came back to the campus showers again. That doesn't mean he stopped. Predators *do not stop*.

All it would have taken is a phone call to 9-1-1. Three little digits. Three little numbers, and that boy's life might have been changed. Other boys' lives might have been changed. Sandusky's life certainly would have been changed. And Penn State wouldn't be leaderless this morning.

Instead, McQueary left and called . . . his dad. McQueary was not a child, or an 18-year-old freshman. He was a 28-year-old, presumably of good health and strong build. Yet he walked away? When I was 28, I probably still called my dad if I had a perplexing question about my tax return, but if I saw a naked man raping a young boy in the showers, I would have dialed 9-1-1, pulled the man off the boy, incapacitated the man with a well-placed and much-enjoyed knee to the groin, and gotten the boy out of there.

Isn't that what anyone in his right mind would do if he saw someone being raped? I certainly hope our world hasn't fallen so far into the Slough of Despond that seeing forcible sex acts performed on a child isn't something we shrug off. This is the sort of thing for which 911 was invented.

But for whatever reason, McQueary didn't do those things, nor did his father call 9-1-1. Opportunity No. 2, wasted. Instead, they went to see Paterno the next day. Again, no phone call. Goodbye, Opportunity No. 3. And Paterno's report up the chain of command was so unlike what the grand jury report says McQueary described to athletic director Tim Curley and vice president Gray Schultz that it was like a bad game of Telephone. According to the grand jury report, Paterno described what McQueary told him as Sandusky "fondling or doing something of a sexual nature to a young boy." The same report says McQueary described it to Curley and Schultz as "anal sex." Maybe Paterno didn't believe it; maybe McQueary wasn't clear.

And that's why Paterno is gone. Yes, yes, he followed the chain of command and reported the incident to his superior, as did McQueary, so he followed the rules. McQueary was later told, according to the report, that Sandusky's locker room keys had been taken and the incident had been reported to *Second Mile*. This was Opportunity No. 4, in my opinion, because this was

McQueary's chance to make the call. It was clear no one had contacted anyone with actual authority. Might McQueary have lost his job? Yes. Is letting a child be raped and doing nothing worth a line on your résumé? I would say no. Wouldn't you?

It flourishes when good men do nothing. And at Penn State, a lot of men — good or not — did nothing when one of the greatest evils imaginable was perpetrated against some of the most defenseless among us.

When the dust settles in State College and the board of trustees begins to rebuild the university hierarchy, I am sure it will institute myriad changes in an effort to ensure nothing like this ever happens again. The easiest would be this: If you see a crime being perpetrated, do not send it up the chain of command. Of all the stupid rules that were followed at Penn State, that was the stupidest.

Crime happens, even in a place called Happy Valley. Letting football coaches and college administrators decide how to deal with it is as ridiculous as letting campus security run the football program. If a simple phone call had been made nine years ago, there would have been repercussions, but nothing like we're seeing this week. Joe Paterno would have retired with his reputation intact. And more important — *so much more important* — a lot of children might have been spared. Just by dialing three digits. Dear God, just three little digits.

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Don Fagan (<http://www.sportsgrid.com/real-sports/ncaa-football/mcqueary-will-coach/>)
 11:33 PM EST 9/9/2016 (mailto:fagan@mcqueary-will-coach.com)



Of all of the horrifying images conjured up by the grand jury's report on former Penn State defensive coordinator Jerry Sandusky,

([http://www.attorneygeneral.gov/uploadedFiles/Press/Sandusky-](http://www.attorneygeneral.gov/uploadedFiles/Press/Sandusky-Grand-Jury-Presentation.pdf)

Grand-Jury-Presentation.pdf) none is worse than the one that emerged from the school's locker room showers on March 1st, 2002.

A graduate assistant, who was unnamed in the grand jury's report, walked into the Lasch Football building at about 9:30pm. Upon entering the locker room, the then-28-year-old assistant heard "slapping sounds" that he thought sounded like people having sex. Then:

"HE SAW A NAKED BOY, VICTIM 2, WHOSE AGE HE ESTIMATED TO BE 10 YEARS OLD, WITH HIS HANDS UP AGAINST THE WALL, BEING SUBJECTED TO ANAL INTERCOURSE BY A NAKED [JERRY] SANDUSKY."

With his hands up against a wall.

The eyewitness has been identified as Mike McQueary, a former Nittany Lion quarterback who now serves as an assistant coach for the team. In a press conference held earlier today, interim coach Tom Bradley announced that McQueary will be coaching for Penn State this weekend (<http://tracking.si.com/2011/11/10/mike-mcqueary-will-coach-for-penn-state-this-weekend-against-nebraska/>). Whether he'll be on the sidelines or not will be a game-time decision, but he'll coach. He shouldn't, nor should he ever coach again.

On that night in 2002, instead of intervening, McQueary left the locker room. Shocked, he went into a nearby office, and called his dad. His dad told him to get out of there. The next day, they both went to Joe Paterno's house and told Paterno what happened. JoePa went to his superiors, no one did anything, and the boy in the shower was never found or identified.

So what do you at that moment when you're McQueary? There's a *right* thing to do, which is to physically intervene, maybe even beat Sandusky up right there in the shower. This is the thing that most people, (http://www.philly.com/philly/columnists/michael_smerconish/20111110_The_Pulse_Why_didn_t_the_assistant_coach_who_witnessed_a_2002_sex_assault_intervene_.html?c=r) miles and years away from all of this, like to think they would've done, myself included.

Maybe he was shocked by the actual, physical horror that was unfolding in front of him, or maybe he was shocked because the guy who was doing it was Jerry Sandusky, a man who coached on the teams he played for in the 90s. In any event, the biggest fight or flight response that Mike McQueary will likely ever have to face kicked in at that moment. He fled, and he's going to have to deal with that forever.



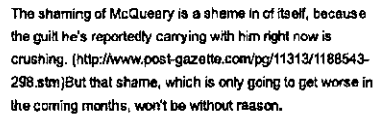
Who knows what was going through his head that night. McQueary's life was Penn State, the football institution, and what was going on in front of him likely meant the end of whatever that institution represented to him. I doubt that there's more terrifying way your world can come crashing down than walking in on a major pillar of that world raping a child. But he shouldn't coach on Saturday. He shouldn't coach ever again.

I know that no one, regardless of how tough they talk, could possibly be prepared for what Mike McQueary walked in on in that locker room.

But the worst thing isn't the inaction of McQueary in the moment. The worst thing is the ensuing inaction. Because after he didn't do anything, and it was apparent that no one else was doing anything, he *continued* to do nothing. For days, and weeks, and months, while Jerry Sandusky was still having sleepovers with kids and that boy from the shower remained unidentified, he did nothing. Then, in the ensuing years as an assistant coach whose primary duty was recruiting, he lied. He went into players' homes, looked their parents in the eye, and told them that Penn State was a good place to play. It wasn't, which is something we didn't know

Q.05E

Sandusky raping that kid.



UPDATE: McQueary won't be present at Saturday's game against Nebraska. (<http://www.sportsgrid.com/ncaa-football/mcqueary-wont-coach-saturday/>)

Joe Paterno (<http://www.sportsgrid.com/tag/joe-paterno/>)

■ Email (<http://www.sportsgrid.com/real-sports/ncaa-football/men/yearly-will-coach/emailnews.html>)



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Ex-Penn State Football Player -- Fire Mike McQueary!!!

Ex-Penn State Football Player Fire Mike McQueary!!!!

0

Former Penn State football player **Matt Hahn** -- the guy who's married to **Rachel Uchitel** -- is lashing out at his alma mater -- telling "TMZ Live" "the fact they're letting **Mike McQueary** coach this weekend is a disgrace."

Hahn played for PSU from 2004-2008 under both Joe Paterno and receivers coach Mike McQueary -- and while scores of Nittany Lions are furious about JoePa getting fired ... Matt tells us the board of trustees did the RIGHT thing.



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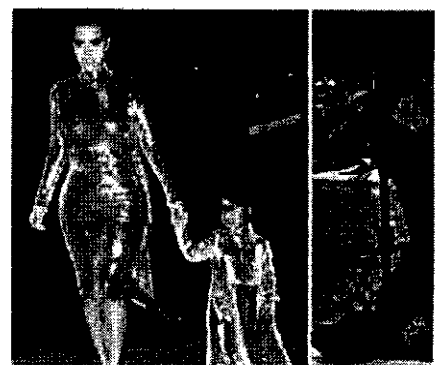
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**dave** • 5 years ago

i am not really a football person, but I now KNOW that the lesson to be learned here is that you should never,EVER say that you are a witness to ANYTHING, or you shall be questioned for LIFE. What a sobering lesson about involving yourself.

^ v • Reply • Share ›

**fed up** • 5 years ago

Absolutely, fire him, he should also be in jail for failing to protect a child. What an embarrassment, fire the whole organization, suspend football at Penn State for 5 years and pay a huge sum of money to the victims.

^ v • Reply • Share ›

**shawn olsen** • 5 years ago

Good for him, this guy has morals and ethics.

^ v • Reply • Share ›

**PSUSUE** • 5 years ago

Who is Matt Hahn? Must not have played much and has a bone to pick with JoePa. I've been following PSU football for 40+ years and the name is not familiar to me at all. Must have been a sixth stringer.

^ v • Reply • Share ›

**Shawn** • 5 years ago

Fire Fire Fire everyone until we have a trial and realize the people we are hammering are innocent.

^ v • Reply • Share ›

**Really** • 5 years ago

Is Anyone Going To Show Support For The Victims?? There Should Be No Student Support For the Saturday Football Game...Nor Should Any Players Be On The Field! What Are You Thinking...DON'T SUPPORT THE PENN STATE FOOTBALL GAME ON SATURDAY!

^ v • Reply • Share ›

**Lori** • 5 years ago

That redhead needs to be sodomized by a large object. Then he can feel what that little kid did. How does a grown man witness something like that and not come to the child's defense? He obviously lacks even basic human morals. His family must be proud. Time for him to grab a rope and martyr himself. His existence is a waste of our planet's resources.

^ v • Reply • Share ›

**Ashstate** • 5 years ago

Fire this joker!! Mike McQueary walked in on a 10 year old boy getting raped and did nothing about it. He walked away and left that kid. He was 28 years old and 6ft+ and he just walked away. He proceeded to me in fundraisers with the rapist after the fact. Join in protest at . . .

<http://www.facebook.com/#!/pag...>

^ v • Reply • Share ›



jbeans • 5 years ago

You marrying a gold digging whore is a disgrace!

^ v • Reply • Share ›



Rafaele Zuccaro • 5 years ago

Let me see here-- You make a moral judgement on Pee. St. U??? AND you marry a gal like- Rachel U??? Did you ask Tiger Woods for permission firs??? How many were there before Tiger???

^ v • Reply • Share ›



Not true • 5 years ago

Seriously? He clearly can "look past" the moral offenses of his wife... but not for a graduate student who did not know what to do, so instead went to the person who controlled the football program?? Seriously... McQueary could have done more, but dont knock him, he did SOMETHING!

^ v • Reply • Share ›



ha • 5 years ago

This Matt guy needs to shut his trap. He married a paid prostitute and now he's commenting on morality and sex? Hahahahahahaha He's an idiot. Hey Matt, your wife is a hooker, you married her for nothing because she was guaranteed to open her legs for you, you married her anyway like a tool, and now we're supposed to listen to what you have to say? Your 15 mins begin now.

14:59...14:58....14:57...

^ v • Reply • Share ›



dennis fox • 5 years ago

Fire the worthless, chicken**** moron.

^ v • Reply • Share ›



ludwell • 5 years ago

Mike McQueary is NO better than Sandusky and should have been fired as well and better take a good look at himself as a human being!!!!

^ v • Reply • Share ›



e33 • 5 years ago

what an idiot for marrying that STD train

^ v • Reply • Share ›



Liz Sharp • 5 years ago

I don't know the whole story, so I am not going to say that the trustees of my alma mater did the right thing; however I agree that McQueary should be FIRED and have CHARGES filed against him. If I have this right, he SAW the little boy being raped and did not stop Sandusky???? Hello? Why is he even allowed on PSU property??!!

Also, I'm looking for a shirt that says, "Joe's NO Goat!" Anyone see any yet?

^ v • Reply • Share ›



jboo10141 • 5 years ago

This guy witnessed a 10 year old boy being molested... and all he did was tell his boss about it? And he's not in legal trouble and still has his job? Could someone explain this to me?? Could someone explain how the college has decided that JoePa had a greater moral obligation to see this through than the man that was an eyewitness to the events?

^ v • Reply • Share ›



MAX • 5 years ago

the white kris humpfries a ho is a ho is a ho

^ v • Reply • Share ›



paigehop • 5 years ago

Wipe em all out, and start with a clean slate! THEY "ALL" HAVE TO GO!

^ v • Reply • Share ›



paigehop • 5 years ago

A football player who's head hasn't been damaged yet! YOU'RE THEE MAN, MIKE HAHN!

^ v • Reply • Share ›



Missy • 5 years ago

SanDOUCHEky after he porked Queery probably went after Hahn and he is jealous....

^ v • Reply • Share ›



Jaye • 5 years ago

Add me to the list. Fire McQueary.

^ v • Reply • Share ›



Make It stop • 5 years ago

Sorry but his credibility was wiped out the minute he married the gold digging whore!

^ v • Reply • Share ›



Robert Kirk • 5 years ago

While the alleged cover up can not be justified, it can be rectified. This story marks a new day in history ~11/11/11~ where the prominent issue of Child Abuse can be acknowledged and support gained. Penn State will be the birth place of WORLDWIDE increased awareness for Child Abuse because of the terrible collective mistake made by our administration and our football program.

Let our school be made an example of for the better. Lend us your support in a fight towards something greater than what WE WERE made out to be. The fall of Joe Pa was his destiny so that EVERYONE could be made aware of the bad choices of FEW, so that EVERYONE could see the good actions of MANY. If the media has chosen to make Joe an icon in the Sandusky case, lets make

him an icon for all the right reasons. Joe Pa will go down in history not only as a great football coach, teacher, and leader, but he will rise up as the spark who ignited the flame for the massive increased awareness of Child Abuse on a GLOBAL level on the day of 11/11/11.

A few nights ago you saw 2000 to 3000 members of our student body create a false sense of community with actions of violence and immaturity. Today, see us gather 8000+ strong in a mature, empathetic, and communal effort to put an end to and raise awareness for all those who have been affected by the heinous action of abusing innocent children.

<http://www.facebook.com/event....>

WE ARE United

and

WE ARE and forever WILL BE Penn State!

^ v • Reply • Share ›



Nice123 • 5 years ago

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^ v • Reply • Share ›



Martina • 5 years ago

And just for the hell of it...BOOO Mc-QUEERY!! BOOOO Penn State!

^ v • Reply • Share ›



MikeYoung82 • 5 years ago

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^ v • Reply • Share ›



aida • 5 years ago

It's a miraculous. It seems she is seeking true love online now. I saw her at wealthy men site(WealthyDater.Coom) last week. Good luck to her search.

^ v • Reply • Share ›



Joe • 5 years ago

so we have a penn state guy marrying a wh*re

we have child molesters at penn state

and we have students who are upset because someone who knew about a child being raped got fired sad... sad school !!!

^ v • Reply • Share ›



tellmeaboutit • 5 years ago

What would this guy know about doing the right thing??? He married duck billed, passed around Rachel.

  • Reply • Share ›**amster** • 5 years ago

Anyone ever consider McQueary might also be a victim of Sandusky? He grew up in State College, hung out with Sandusky's kids. Perhaps what he saw brought back flashbacks of past abuse at the hands of Sandusky. He called his father immediately. This could be a case of long time abuse..... you don't start molesting kids in your 50's... I'm just saying...

  • Reply • Share ›**Martina** • 5 years ago

He walked in on a little boy getting raped and ran in the other direction, just like a b****. He called his dad and the next day they told Sandusky's supervisor. Helooooo? 911 was around back in the 90's....HE could have done something, told the police, shame on him. He SHOULD be fired. I'm absolutely disgusted. And what's-his-name WAS informed about the rape. If they didn't think it was sexual activity with the boy and didn't think it was serious, why did they take away Sandusky's locker room keys?! I am getting angrier and angrier about this by the second! Has anyone here read the indictment? Sooo many people could have come forward but didn't because they "were in shock" and were "in fear of losing their jobs." I would "lose my job" in order to protect an innocent child. You sick f****, how dare you support any of those cowards that KNEW and didn't say anything? To say they didn't know the extremity of it is garbage, they took his keys and told him he wouldn't be coach anymore. GRRRRRRRR. Pervs. Nasty pervs.

  • Reply • Share ›**iris** • 5 years ago

a comment to Kelly: Joe Pa was fired because it against Federal Law not to turn the child molester as he is a public official. Not only should a person have a moral obligation (like the new jackass that is coaching) to turn in an abuser, but they have a lawful obligation when they teach, coach, etc. If this was any other coach with 1/3 of Joe Pa's credentials, they would have been fired as soon as the grand jury testimony broke! As for McQueary, although the university has no obligation to fire him since he was a student and had no lawful obligation, he should step-down for being a morally reprehensible prick that didn't beat the hell outta Sedensky and help that poor child.

  • Reply • Share ›**Throwback kid** • 5 years ago

SMU got the death penalty for paying their football players. What should happen to a football program that has coaches sodomizing 10 year old boys in the showers? I think that is much worse than paying players

  • Reply • Share ›**CCjr** • 5 years ago

How come the guy that witnessed the incident is still working at PENN state, he need to be charged with child endangerment, amont other things. HE WITNESSED THE CRIME, and let the guy continue to rape the little boy. I hope this guy doesn't plan to have kids and hope what happened to this boy doesn't come back around. I feel for the poor boys who have had their lives altered forever and they will never know what they would have or could have been without this heinous crime affecting them so sad!!

Anonymous User

^ v • Reply • Share ›



Sofia • 5 years ago

I think there should be arrests, what happened was rape.

^ v • Reply • Share ›



Alan Orsborn • 5 years ago

Fire the hell out of him! I am no hero, but I have thought and thought and I cannot envision myself seeing a child raped and leaving the building and calling my father without calling the police, stopping the assault, attacking the assailer if I had to, making sure the boy was safe. He was 28 years old at the time, he should have known right from wrong, he could have stopped a serial sexual predator. He wasn't interrupting an intimate between consenting adults! But he acted like he was. Shame, shame, shame.

^ v • Reply • Share ›



corrinewhite • 5 years ago

You may try to change your life now even the life before is well. But many people want to have another new found, a new kind of dating feeling blackwhitehub.com is a great place for singles to get to know each other, and talk about religion, work, sports, life, relationship, or more. I can assure you that you were happy there.

The reason our congregation was focused on JoePa is because the national media turned it into a JoePa circus, completely forgetting the man who allegedly molested all those children - which includes you, TMZ. Thanks for assuming we're all jackasses. There's only a few of those...

^ v • Reply • Share ›



Moonbeam • 5 years ago

Agree -- Mike has no business on that field. While not as accountable as the coach, he was old enough and presumably big enough to have helped that poor child or at least called cops himself.

^ v • Reply • Share ›



D. • 5 years ago

Explain to me how Mike McQuerry who was the actual witness to the 2002 incident, who had the opportunity to help the child and remove him from the situation with Sandusky and to immediately call the authorities did not do so and it is felt he had done enough and is still coaching. Why haven't the authorities and the trustees condemned him as well? His was the first moral failure and if he would have reacted properly the whole series of events afterwards would have been extremely different.

^ v • Reply • Share ›



Paul fornicola • 5 years ago

The great Joe pa in the end allowed this monster to go on for the sake of Joe pa....he truly should be tried in court right along side of the evil, evil Sandusky,

This is Joe pa's legacy for ever now,,,

All he had to do was what he would have done if those poor boys were his grandsons....

^ v • Reply • Share ›



Willie'sNelson • 5 years ago

Matt, yer a good man.

^ v • Reply • Share ›



juebi • 5 years ago

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Bodie • 5 years ago

Fire everyone that participated in hushing this up. I don't beleive for a second Paterno told nobody!

School officials trying to keep bad publicity from affecting their school budget. What dishonor they have all brought! Clean house, and demonstrate the morals and leadership your students deserve!

^ v • Reply • Share ›



ChunkyLightning • 5 years ago

So a guy who married a piece of human garbage (several occasions)has opinions. He might be right but the guilty pointing fingers is just sad.

^ v • Reply • Share ›



Kerry owens • 5 years ago

I am totally disgusted and disheartened by this rape at Penn State. The worst is McQueary, who was able to look a desperate child in the eye during a rape, and just walk away. He is a coward and as far as I am concerned he is just as guilty as the perpetrator. How anyone can know about this and do nothing is disgraceful. Anyone who knew of this and did not call the police should go - this is a simple choice. I don't know how they live with themselves. What a scourge on Penn State.

^ v • Reply • Share ›



Linda • 5 years ago

Eight children were raped and many knew and yet only one man is charged. They should ALL be facing prosecution and doing some serious jail time with their peers (other child rapists).

^ v • Reply • Share ›

**Andrea** • 5 years ago

Yes...wear white if you support protecting pedophiles and don't care about children being raped.

^ v • Reply • Share ›

**PG** • 5 years ago

Why would anyone listen to an imbecile who married the second biggest fame-whore in existence???

^ v • Reply • Share ›

**Throwback kid** • 5 years ago

Anyone who would marry Rachel Uchitel has their own problems, she's almost in Kim Kardashian's league when it comes to drama and trouble. Why would he want Tiger's sloppy seconds?

^ v • Reply • Share ›

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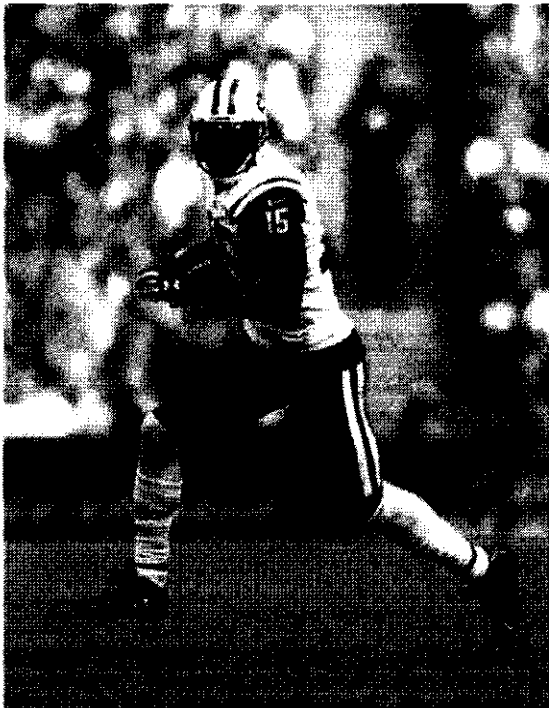
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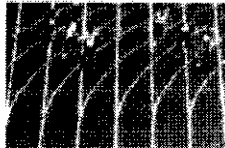
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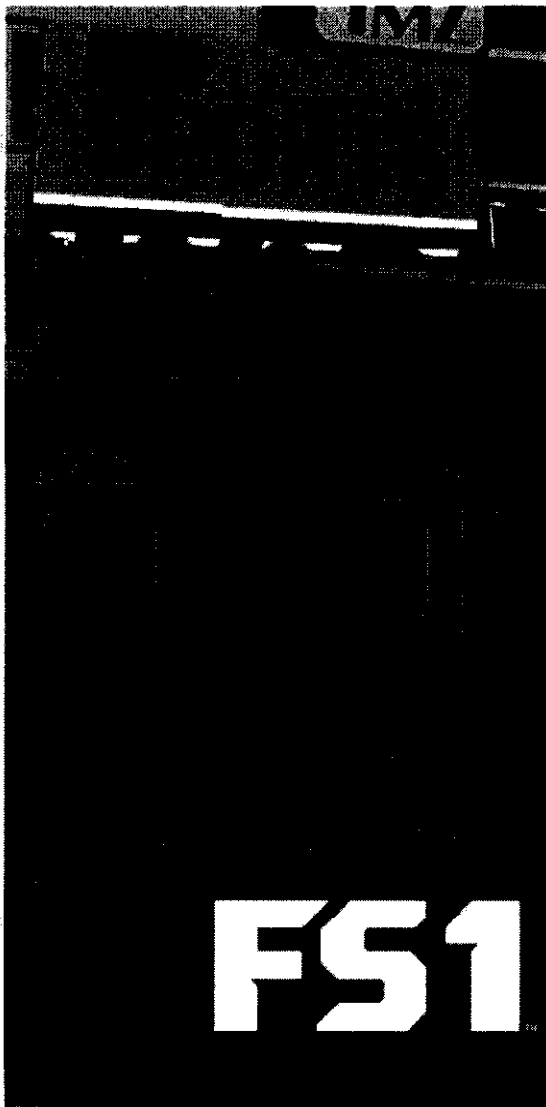
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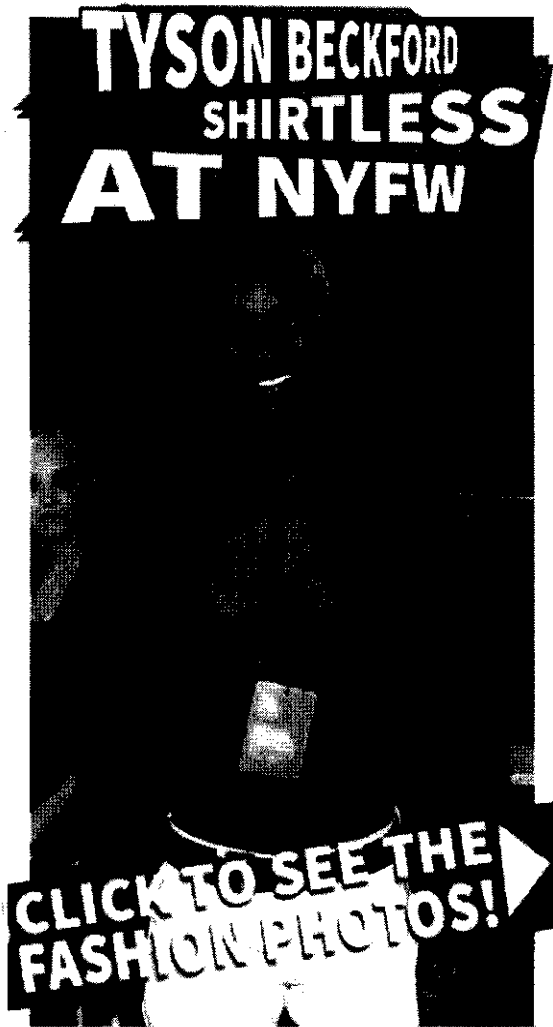
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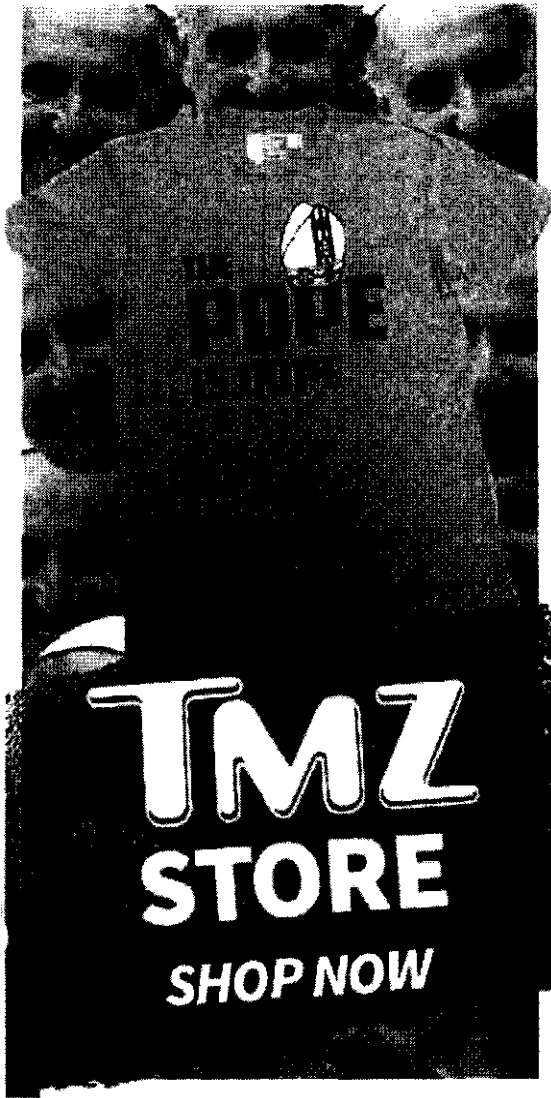


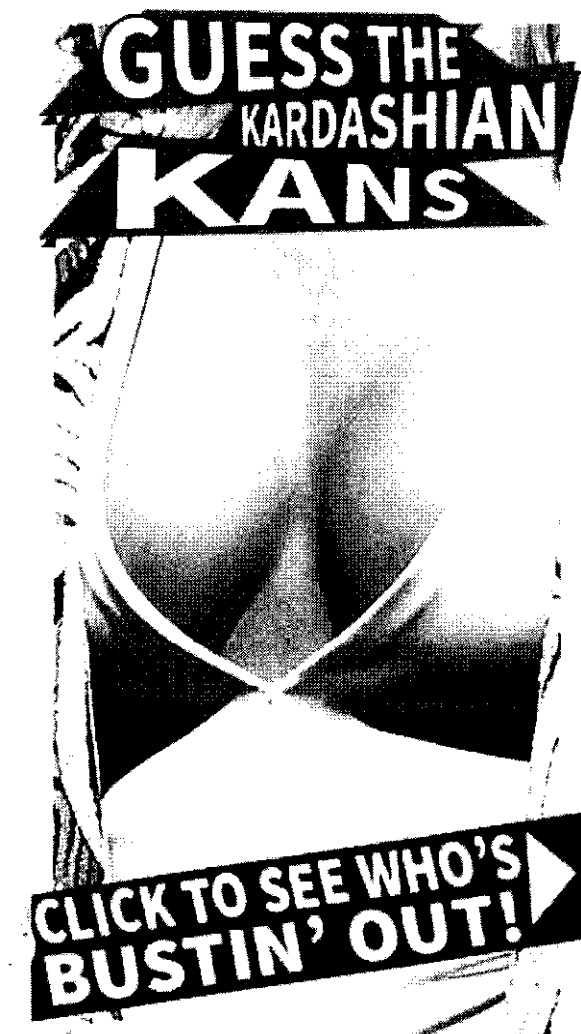
Johnny Manziel
Double Fisting
... At Texas Bar

Here we go again ... Johnny Manziel back to his old ways in Texas -- double fisting drinks at a bar in Austin and TMZ Sports has the footage.

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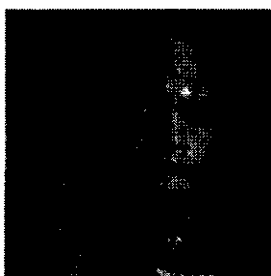
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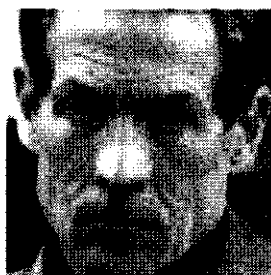
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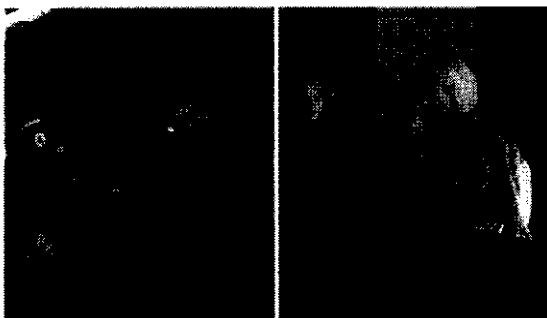


The Double Life Of
Aaron Rodgers



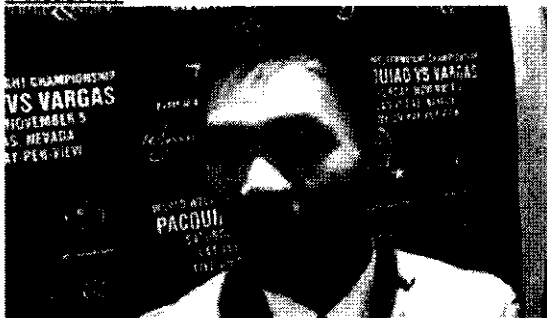
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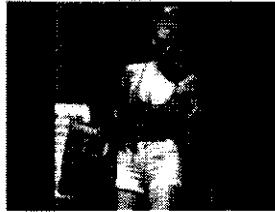
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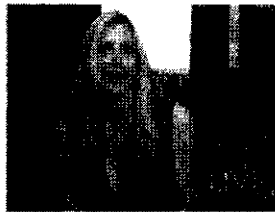
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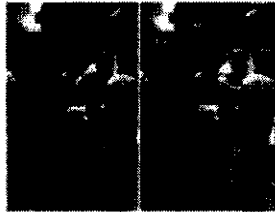
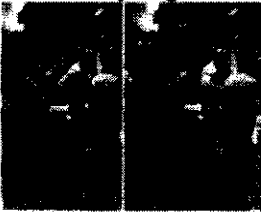
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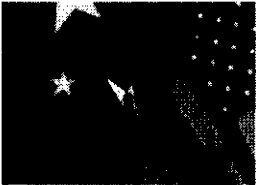
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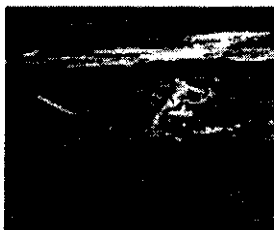
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Last Man Standing

Mike McQueary says that he saw Jerry Sandusky sexually assault a child. Why does he still have a job at Penn State?

By Josh Levin



Joe Paterno is out at Penn State, but his assistant Mike McQueary, right, still has a job

Photograph by Joe Robbins/Getty Images.

On March 1, 2002, Mike McQueary allegedly walked into the Penn State locker room and saw Jerry Sandusky raping a young boy. According to the **grand jury report in the Sandusky case**, McQueary—then a 28-year-old graduate assistant for the Nittany Lions football team—“left immediately, distraught.” McQueary then called his father, who advised him to tell coach Joe Paterno what he’d seen. He did as his father advised, and a short while later, he told Penn State’s athletic director Tim Curley and administrator Gary Schultz as well. A few weeks later, the report explains, Curley told McQueary “that Sandusky’s keys to the locker room were taken away and that the incident had been reported to The Second Mile,” Sandusky’s nonprofit for at-risk children. Until he testified before the grand jury, that’s where the story ended for Mike McQueary. He was never interviewed by Penn State police, and he never reported Sandusky’s actions to any other agency.

In the week since we've learned of Sandusky's horrible crimes and Penn State's negligence in reporting them, almost everyone who could conceivably have done anything to stop the alleged child molester has resigned or been dismissed. **Paterno is out.** So are Curley and Schultz and **Penn State President Graham Spanier.** But Mike McQueary, now Penn State's receivers coach, still has a job, and as of Thursday afternoon, **he's supposed to coach in Saturday's football game against Nebraska.** [Update, 11/10/2011, 10:45 p.m.: Penn State has announced that **McQueary will not be at Saturday's game**, explaining that the school has received "multiple threats" against the coach.] [Update, 11/11/2011, 7:10 p.m.: McQueary has now reportedly **been placed on administrative leave.** He also reportedly told his players that he is no longer their coach and that he is in "protective custody."] How you feel about McQueary's job status depends on how you choose to parcel out blame. Do you find the most fault with a man who witnessed a disgusting criminal act and didn't report it to the police? Or do you believe it's fair to punish those at the top of Penn State's chain of command most harshly?

Mike McQueary made the wrong choice. He—like so many others at Penn State and elsewhere—could have helped put an end to Sandusky's abuse many years ago. Why didn't he? He was the low man on the football staff, a **grad assistant** making little money whose best hope of advancement was to ingratiate himself to his superiors. McQueary was also a **former Penn State starting quarterback** who grew up in State College, Pa. He played for, worked for, and no doubt idolized Joe Paterno and perhaps Jerry Sandusky, too. When he allegedly saw Sandusky raping a boy in the shower, McQueary shouldn't have just called the police—he should have rescued the boy. But I can understand why someone in his position, with his background, would have run out of the room immediately and called his father.

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In the grand jury report, there's one more instance in which a low-level employee didn't act as bravely as he could have. In 2000, a temp janitor named Jim Calhoun allegedly saw Sandusky—a man he didn't recognize—performing oral sex on a boy in the Penn State showers. According to one of Calhoun's colleagues, the janitor, who was "upset and crying," said that he had "fought in the [Korean] war ... seen people with their guts blowed out, arms dismembered ... I just witnessed something in there I'll never forget." Calhoun told his immediate supervisor what he'd seen, and the supervisor "told him to whom he should report the incident, if he chose to report it." Calhoun never made an official report, and he wasn't able to testify in front of the grand jury because he now suffers from dementia.

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WHY DOES MIKE MCQUEARY STIFF HIDE AT PENN STATE?

As **Luke O'Brien pointed out on Deadspin**, what happened at Penn State is a modern version of the Kitty Genovese case, the 1964 rape and murder in which the victim's neighbors didn't call the police. The Penn State case, though, seems even worse: While it's unclear **how much Genovese's neighbors saw and heard**, at least two people allegedly saw Sandusky sexually assault a young boy and many more heard about it secondhand. As a consequence, this seems like a better example of "**Genovese syndrome**" than the attack that inspired that coinage. Nobody at Penn State, from the janitor to the university president, stood up and did the right thing. Those at the top of the school's org chart were protecting the institution, the program, and their own high-status positions. Those at the bottom were protecting their livelihoods, likely hoping that someone else would be courageous enough to do what they could not.

In the end, it's possible to comprehend Mike McQueary's actions but impossible to rationalize them. Though turning in your superiors is a very difficult thing to do—there's a federal **Whistleblower Protection Act** for good reason—in this case it was the only thing to do. McQueary has yet to talk publicly; **his father told the New York Times** that "it's eating [McQueary] up not to be able to tell his side, but he's under investigation by the grand jury." No matter what he eventually says, this fact remains: For almost 10 years after McQueary allegedly saw Sandusky raping a child in the shower, the former Penn State defensive coordinator **had access to the school's football facilities**. McQueary, like Paterno and Penn State's administrators, didn't have just one chance to turn Sandusky in. He could have gone to the police at any time. And yet, he watched as the old coach used the team's weight room as recently as last week.

So, does McQueary deserve as much blame as Penn State President Graham Spanier? Probably not. Does he deserve a significant share of it, having stood by when a predator could have been put away? Absolutely.

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SPORTS NUT THE STADIUM SCENE.

SEPT. 7 2016 9:45 AM

The Least Boring Thing in Baseball

Korean first pitches—an appreciation.

By Josh Levin



Scenes from the Sadako vs. Kayako first pitch.

MYKBO/SPOTV

If you think winning a gold medal in gymnastics is fun, wait until you hear about the fringe benefits. The United States' flipping phenoms got to meet Zac Efron, **went to the MTV Video Music Awards**, and—joy of joys—had the pleasure of throwing out first pitches at various major-league baseball games. **Simone Biles did the honors in Houston** before making the trip to Rio de Janeiro. **Madison Kocian and Laurie Hernandez got their turn over the weekend**, tossing the ball around after tossing their own bodies around the infield.

WHY DOES MIKE MCGHEE BY STIFF HAXE #108 #1 BENN STATE?

Olympic gymnasts and coaches

[More info](#)

While they bow to no human in the field of tumbling-related medal acquisition, American gymnasts are followers rather than leaders when it comes to doing weird, gymnastics-y stuff in a ceremonial-first-pitch context. On July 5, 2013, South Korean rhythmic gymnast Shin Soo-ji executed an alarmingly flexible leg-over-head maneuver in advance of a game between the Doosan Bears and Samsung Lions.

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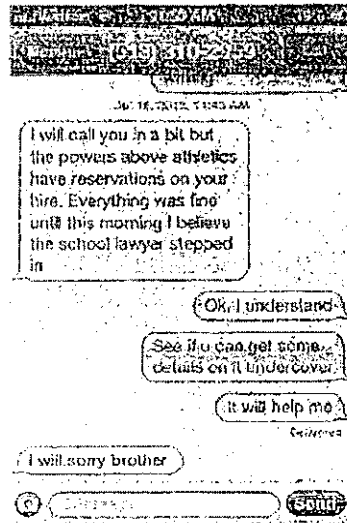
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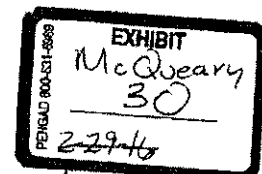
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WHY DOES MIKE MCGRATH STILL HAVE A JOB AT BENN STATE?

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MM0237



12:00 PM
 (934) 234-2343
 Call FaceTime Add Contact
 Message
 Jan 15, 2013, 12:00 PM
 Dave, have u heard from
 Emilio?
 Yeah he is going to call
 you pretty
 Huh?
 Soon.
 Oh ok...anymore details
 you aware of?
 Jan 15, 2013, 12:15 PM
 Not really he is all about it
 (934) 234-2343 (Send)

12:47 PM
 (934) 234-2343
 OK
 Jan 16, 2013, 12:11 PM
 Dave, you said housing is
 provided?
 Yes did he call you yet
 No
 Is the housing decent?
 Yes a one bedroom
 apartment in campus by
 yourself
 Ok, nice campus area?
 Yes similar but better than
 what thou had at state
 (934) 234-2343 (Send)

M. Veltan 12:11 PM
 (519) 310-2959
 Yes similar but better than what they had at state
 Ok...just need some details
 Any chance at any kind of car?
 I have a meeting at 10 tomorrow with the power to get everything lined up
 No car
 Ok, let me know tomorrow, money is not a big deal, car would be huge, of some type
 M. Veltan

M. Veltan 12:11 PM
 (519) 310-2959
 Ok, let me know tomorrow, money is not a big deal, car would be huge, of some type
 I will talk with my lawyers tomorrow morn; but I have to be able to give them exact details
 Also, is the money I get like a stipend, or is it more of a salary/paycheck?
 Jan 16, 2013, 2:59 PM
 Sorry to ask questions, I am just in a very tough/odd position...
 M. Veltan

2/10/13 10:25 PM

Monthly paycheck

Ok

Jan 16, 2013, 9:45 PM

So u r saying strictly a
paycheck of \$200, and
nothing else, no phone, no
nothing?

Jan 16, 2013, 9:52 PM

Are the apartments
furnished?

Yes

Ok

I am very serious and
interested, will wait for call

I am serious

2/10/13 10:25 PM

I am very serious and
interested, will wait for call
tomorrow, but as much
detail as there can be

Jan 16, 2013, 10:17 PM

I am looking out for you
big guy I want you here

Ok

Jan 16, 2013, 10:24 AM

Talked to earnest last
night

Jan 16, 2013, 10:25 PM

Good how did it go?

Seems ok, not very sure
what the deal is?

I am serious

1/18/2013 1:27 PM

Good how did it go?

Seems ok, not very sure
what the deal is?

It seems like a
disorganized situation

I'll call you in a bit players
are in my office.

I don't think it's
disorganized at all. We are
trying to change some
things around and change
is hard for some people.

Especially with him being
the new guy and trying to

6

1/18/2013

Send

1/18/2013 1:27 PM

I don't think it's
disorganized at all. We are
trying to change some
things around and change
is hard for some people.

Especially with him being
the new guy and trying to
create it.

Ok

Well I told him to call me
when he is ready

Jan 18 2013 1:27 PM

Anything new?

Jan 18 2013 1:28 PM

6

1/18/2013

Send

Verizon 12:12 PM

Anything now?

Jan 20, 2013, 1:34 PM

Dave, what is going on, I have not heard anything

Jan 20, 2013, 2:53 PM

I'm not in the office until tomorrow had a family member pass. On the way back to savannah now. Last I heard he really wants to hire you and there was one spot open. I haven't seen the structure of the staff but I do know we aren't doing ga's this year because it's so late, I don't know if that affects

OK

Verizon 2:54 PM

That's all I got until I see him for the game tonight

OK

Jan 20, 2013, 2:56 AM

Let me know what's up man???

Jan 20, 2013, 4:03 PM

Dave, if you have any info, let me know if you can?

I'm talking to him now the best thing is for you to call him

Hasn't been responding to texts

OK

Verizon 1:14 PM
[REDACTED] (613) 311-2359 [REDACTED]

I'm talking to him now the best thing is for you to call him

Hasn't been responding to texts

Call him

Ok, I will give it a few minutes

Ok

Jun 24, 2013, 1:20 PM

Left him a message

Jun 24, 2013, 1:44 AM

Call him

[REDACTED] [REDACTED]

[REDACTED] (613) 311-2359 [REDACTED]

I did dude

He is free now

Well, can you give me any insight at all?

I know nothing out of my hands now

Oh, hmmm, this seems weird

I don't n what he is thinking I just met him two weeks ago I don't what to act like an ass to him. I'm paying in my lane.

[REDACTED] [REDACTED]

Jun 21, 2013, 12:15 PM
Call (813) 310-2959

(I gotcha, AD, say anything?)

He is going to call you
back needs to feel like you
really want it. Had
breakfast with him this
morning he wants you
here

OK

Jun 21, 2013, 12:23 PM

How are facilities

I called, he said he would
call me back

I know we just broke are
staff meeting. Thing I see
is that you have to bring it

6

Message

Sent

Jun 21, 2013, 12:23 PM
Call (813) 310-2959

I know we just broke are
staff meeting. Thing I see
is that you have to bring it
to him.

So, is staff in place, how
many more guys does he
need?

No it's not place... lol

So much work to do I'm
swimming

Ok, I will stop texting, I am
just eager to get a job offer

Jun 21, 2013, 12:21 PM

Your ok I know how it is

6

Message

Sent

12:15 PM
 5/10/13
 Ok, I will stop texting, I am
 just eager to get a job offer.
 Jun 28, 2013, 10:21 PM
 Your ok I know how it is
 waiting
 Ermost small?
 Jun 29, 2013, 5:41 PM
 Have u heard anything?
 I haven't heard anything
 now in a days
 Jun 29, 2013, 6:16 PM
 Have you called him this
 weekend
 6/29/13 6:16 PM
 5/10/13

12:16 PM
 5/10/13
 No
 Jun 1, 2013, 12:03 PM
 He texted last night for
 numbers of
 recommendation people
 Jul 1, 2013, 1:01 PM
 Mike you should be fine.
 it's just he has 100 things
 going right now
 Ok, no prob, got it
 Looking for stuff on
 Craigslist, living, give me a
 couple places that r good
 neighborhoods, areas????
 I live on whitemarsh island
 7/1/13 1:01 PM
 5/10/13

11:00 AM - 11:00 AM
11:00 AM - 11:00 AM

I live on whitmarsh island
the Merritt condos I would
look ther my rent is 1200
but you can find 1 br on
whitmarsh cheaper then
that or you can go the
roommate route I am

OK

Wilmington whitmarsh
thunderbolt and aurdslly
park great areas

Ok, safe, young people???

Aurdslly spelling is
wrong... yes young hot
and they have a new list

OK

11:00 AM

Send

11:00 AM - 11:00 AM
11:00 AM - 11:00 AM

Ok, thanks bud

Jul 2, 2015, 11:45 AM

Ernest just called, said I
need to apply, need a link
for application, have
looked everywhere

Jul 3, 2015, 9:49 AM

Make sure the AD knows
that I need details in
writing, job offer etc.

I told them both already
meaning Ernest and him

Ok, thanks, application
should be there

Jul 6, 2015, 10:37 AM

OK

11:00 AM

Send

12:18 PM

6/9/2013

What is going on, I haven't heard anything

Jul 2, 2013, 6:15 PM

Did you get the mass text he sent out

Yep

I need stuff in writing before I even twitch

Can't be there till 19th

Shit happening here

That's all I got we talk recruiting I have told both of them twice. Did you tell Wilson that also?

Response

Send

12:19 PM

6/9/2013

Yep

Both time and writing up something

No prob, was just checking

Jul 12, 2013, 6:27 PM

Hearing anything?

Sending the letter soon the last thing I heard

In mail, or email?

Didn't get that clarification on that

Ok

Response

Send

Verizon 12:15 PM 78%

619-310-2469

Ok

Trying to get a place

You can sleep on my couch until

Line up a good looking girl

When are you coming

Whenever I get the letter

I need to have stuff in writing

Jul 18, 2018, 11:42 AM

I will call you in a bit but the powers above athletics have reservations on your

619-310-2469

Verizon 12:15 PM 78%

619-310-2469

I will call you in a bit but the powers above athletics have reservations on your hire. Everything was fine until this morning I believe the school lawyer stepped in

Ok, I understand

See if u can get some doinks on it undercover

It will help me

I will sorry brother

Call when u can

619-310-2469

12:15 PM
 (39) 310-2459
 have reservations on your
 life. Everything was fine
 until this morning I believe
 the school lawyer stepped
 in
 Ok, I understand
 See if u can get some
 details on it undercover
 It will help me
 I will sorry brother
 Call when u can
 Jul 16, 2015 12:04 PM
 Ok in meetings
 I have had
 Send

12:22 PM
 (75) 632-5541
 Call FaceTime Add Contact
 Text Message
 Jun 17, 2015 1:51 PM
 Earnest I will wait to hear
 from you when you know
 more. I am very interested
 lets know if you need
 anything from me
 Ok
 Earnest J. Wilson III
 GUL
 Great
 I will be waiting
 Jun 20, 2015 8:00 PM
 I have had
 Send

Verizon 573 698 3000

Jan 26, 2013, 12:20 AM

What is your shoe size ,
waist length size pant ,
shirt size, jacket size , hat
size ?

Earnest J. Wilson III

12 shoe, 38/34, XL shirt,
no idea on hat size

Jan 26, 2013, 12:24 PM

Hi Earnest, just telling you
know I am ready to go

Can you text me Bill
Kenny and dick andersons
numbers ?

Earnest J. Wilson III

Send Message

Verizon 573 698 3000

Hi Earnest, just telling you

Can you text me Bill
Kenny and dick andersons
numbers ?

Earnest J. Wilson III

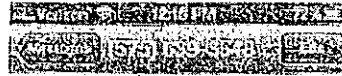
Bill is at one of the
directional Michigan
schools, no klen on cell
number

Dick Anderson cell is 61d
777-1234

181-8830326 is Gaken Hall

Thanks
Earnest J. Wilson III

Send Message



(814) 883-0326 to Galen Hall

Thanks
Ernest J. Wilson III

Ernest Carter is 814-777-3124

Tom Bradley is 412-225-455

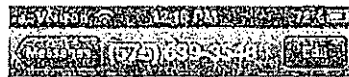
Yep?

Jul 2, 2013, 2:15 AM

Ernest application should be there

OK
Ernest J. Wilson III

Text input field with a "Send" button



Yep?

Jul 2, 2013, 2:19 AM

Ernest application should be there

Ok
Ernest J. Wilson III

If I am getting offered, I will need to have it in writing. Just because if situation details etc. Thanks Ernest, I am excited.

Jul 4, 2013, 9:29 AM

(1/6) Happy 4th. This is a quick note giving you an update on what is going on. First, very important.

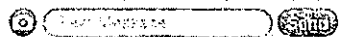
Text input field with a "Send" button



(1/6) Happy 4th . This is a quick note giving you an update on what is going on . First, very important, there was a part of the application that you needed

(2/6) to sign . Nobody did it . Mike you came in and signed it . I need everybody to print off that part of the application and sign it and send it to me by :

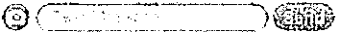
(3/6) tomorrow . I am in the process of hiring you guys officially . Next because



(3/6) tomorrow . I am in the process of hiring you guys officially . Next because the dorms don't open til the 28th of July that is when the players will come

(4/6) in . Next I need each coach to know the APR . This is important to our survival of the game . Dave and Corey you need to apply because I believe you need

(5/6) to because your pay grade is changing . When you come you are required!



(5/5) to because your pay grade is changing . When you come you are required to join the booster club . It cost \$40 . We will have rooms available till the end

(8/8) of July for us . I hope all is done in hiring by Tuesday . Have blessed and great day .
 Earnest J. Wilson III

Also coaches you will need to take the recruiting test by the end of July . Please be ready . Dave we May need to order ncaa

Text Message

(5/5) (5/5) (5/5) (5/5)

Also coaches you will need to take the recruiting test by the end of July . Please be ready . Dave we May need to order ncaa manuals .
 Earnest J. Wilson III

Jul 1, 2013, 2:10 AM

(1/5) finally we need offensive linemen had . We will need to change these players and parents attitudes . Many are scared to play against Miami and other

(2/5) Division 1 a competition . Then they

Text Message

Wilson, Ernest J. III 12:16 PM 3/4/12

3/4/12 12:16 PM 3/4/12

(2/5) Division 1 a
compellion. Then they
don't like to attend class,
studyhall, or tutoring
sessions. If they miss we
are fine \$10. Notice I said
we. They

(3/5) fine our agency
account. I will send a
letter home to parents
telling them they are
responsible. Our
projected APR is projected
to be 853. We can get

(4/5) hire if we get
everybody being

3/4/12 12:16 PM 3/4/12

Wilson, Ernest J. III 12:16 PM 3/4/12

3/4/12 12:16 PM 3/4/12

(4/5) hire if we get
everybody being
accountable. It has to be
930. You can email the
signed sheet at
Wilson@st.savannahstate.edu
or fax it 912-352-6282

(5/5) better to email.
Ernest J. Wilson III

3/4/12 12:16 PM 3/4/12

Ernest, I sent you an
email. I have to get a
detained after letter before
I can do anything. I am
sorry, it's just the situation
I am in. Mom.

3/4/12 12:16 PM 3/4/12

12:07 PM

Earnest I sent you an email I have to get a detailed offer letter before I can do anything. I am sorry it's just the situation I am in. Please

(1/2) I know you did but I need you to fill out your part of the application (sign) before I can officially offer you anything. We have to do background

(2/2) checks. You will get a letter when you finish the application.
Earnest J. Wilson III

Text Message

12:11 PM

Hmmmm ok. I will look again at it. I thought I did everything. I will do it right away.

You just need to sign it.
Earnest J. Wilson III

OK

Jul 4, 2012, 12:29 AM

I have application signed, how do I get it to u?

Jul 4, 2012, 12:53 AM

I will fax it to number above.

What is your email?

Text Message

2013-07-23 10:24 AM
10/23/13 10:24 AM

What is your email?
Earnest J. Wilson III

Msqueacy09@gmail.com

Jul 23, 2013, 11:29 AM

Sent via email

Jul 23, 2013, 2:31 PM

Hi Earnest, just telling you
know that I am really not
willing to get involved
on anything.

Yes up in Ohio now. I
need your ssn to fill out
hiring papers.
Earnest J. Wilson III

Great
Send Message

2013-07-23 10:24 AM
10/23/13 10:24 AM

Yes up in Ohio now. I
need your ssn to fill out
hiring papers.
Earnest J. Wilson III

161.64.6056

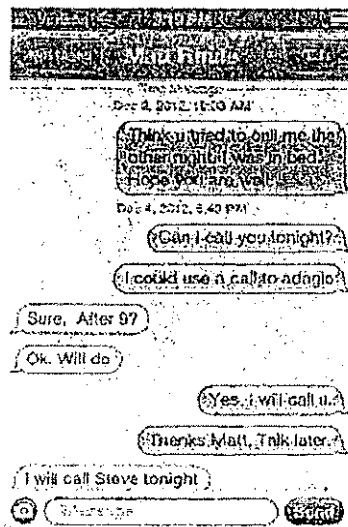
I understand, some stuff is
going on and there will be
some dates that I need to
talk to you about.

Ok will call later
Earnest J. Wilson III

Great

Sorry to bother

Send Message



Verizon 3:19 PM
 Mantis Rinaldi
 Much appreciated
 Dec 6, 2012, 6:23 AM
 To Matt: (44) asleep last night I gave you a
 Dec 6, 2012, 2:50 PM
 Hey, Ok to call later?
 Dec 6, 2012, 4:55 PM
 Yep
 Dec 7, 2012, 8:43 AM
 Called and left a voicemail
 Dec 7, 2012, 4:25 PM
 Give me a few mins I'm
 sorry
 Call later, it's ok
 @ 10:10 AM
 @ 10:10 AM

Verizon 3:19 PM
 Mantis Rinaldi
 Call later, it's ok
 Dec 10, 2012, 2:45 PM
 I brought you up to Steve
 re: BC. We will see
 Dec 10, 2012, 3:03 PM
 Thank you. And for a al-
 temple
 I should know in the next
 day or so if I'm a real guy
 or not
 Ok man. In ags office now?
 What's ags
 AG's
 @ 10:10 AM
 @ 10:10 AM

12/10/12 3:18 PM
 Matchmaking
 Al golden? Or attorney general?
 Dec 10, 2012, 3:23 PM
 Second one?
 Got it
 Haven't talked to al in a very long time.
 Dec 12, 2012, 9:40 AM
 Please keep me in mind.
 Dec 14, 2012, 2:33 PM
 Please keep me in mind, I am extremely hungry for coach. Just need a break. If you need or AD needs I can have you speak to AG's office. Can do qb's or workouts. Will send you a resume?
 12/14/12 2:33 PM
 12/14/12 2:33 PM

12/14/12 2:33 PM
 Matchmaking
 Please keep me in mind, I am extremely hungry for coach. Just need a break. If you need or AD needs I can have you speak to AG's office. Can do qb's or workouts. Will send you a resume?
 Dec 14, 2012, 2:33 PM
 Called and left a message.
 Dec 15, 2012, 1:29 AM
 I am ready to go man. I know you have a lot going on.
 Dec 16, 2012, 4:23 PM
 Car is ready, and I could.
 12/16/12 4:23 PM

Verizon 2:10 PM
 Matt Slone

Hoy Miko. Merry Christmas to you as well. Believe me I know you would be great. I am still working through things. Should have better idea where I will head closer to Jan 2.

Understand I just don't want to be there. I want to be somewhere where I can be a part of something. I don't want to be a part of something that is not a part of me. I don't want to be a part of something that is not a part of me. I don't want to be a part of something that is not a part of me.

Message Send

Verizon 2:10 PM
 Matt Slone

People with good jobs are eager to do so. Be well. Look forward to hearing from you.

Dec 23, 2012 2:10 AM

Let me know man. I am chomping at the bit.

Had lunch with Kollay yesterday. Says hello and congrats.

Dec 23, 2012 10:09 AM

I can be an asset. Just have to get over mind. I am not a part of something that is not a part of me. I don't want to be a part of something that is not a part of me. I don't want to be a part of something that is not a part of me.

Message Send

Verizon 9:20 PM

Matt Ringe

hunch of potential
questions etc. If you be a
week. When everything
come out they will give
you a lot of credit. Again
you can ask to all the
authorities. They will share
very confidential info with
you and admin. I want this
Matt. I would be a great
OC along with you and
others you bringing in.

Dec 31, 2012, 11:33 AM

Last time I will bug. I can
help you win. Just need a
chance.

Dec 31, 2012, 9:00 PM

6 1/2/13/13 Sent

Verizon 9:20 PM

Matt Ringe

You're not bugging me. I
have known you for a long
time and know you would
do a good job and need a
break. Unfortunately I
have retained/hired the
guys on offense. It is not
going to work out right
now.

If anything changes I will
hit you up ASAP.

Thanks Matt.

Good luck. I hope you do
very very well. Happy new
year.

6 1/2/13/13 Sent

10:20 PM

Message: Matt Hinkle

Good luck! I hope you do.
 very very well! Happy new
 Year!

Thank you you too

If you need anything I am
 here

Ok

Jan 1, 2013, 8:15 AM

Matt, if and when you talk
 to people, if you could
 mention me it would be
 helpful.

Jan 4, 2013, 9:21 AM

Hey, did you hire Jeremy
 Scott?

Message: Scott

10:20 PM

Message: Matt Hinkle

Hey, did you hire Jeremy
 Scott?

Yes.

That is great, great guy.
 Will do a great job.

I'm glad u think that

Tell him hello.

Go get em down there
 man.

Jan 5, 2013, 8:15 AM

Coming down next week
 for a few days if I want to
 grab a quick beer. lol

Message: Scott



Verizon 3:50 PM

Let me know if I can come for a couple days during your spring practice.

Jan 22, 2013, 9:26 AM

Yes would be great

Oh super

Feb 7, 2013, 6:16 AM

Go ok for you yesterday?

Apr 1, 2013, 5:20 AM

Hope spring is going well for you bud

Apr 1, 2013, 3:00 PM

We are hanging in

Great but, no get em man

6:00 PM

Verizon 3:50 PM

Apr 1, 2013, 6:59 AM

Hope spring is going well for you bud

Apr 1, 2013, 3:50 PM

We are hanging in

Great but, go get em man

May 24, 2013, 5:22 AM

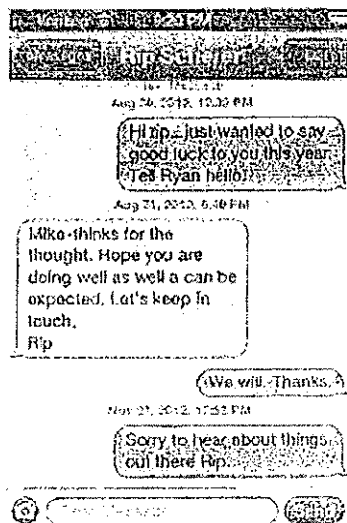
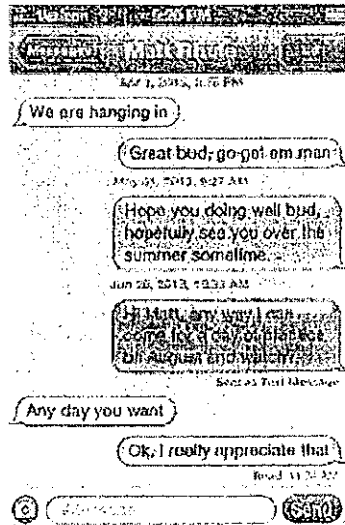
Hope you doing well bud, Hopefully see you over the summer sometime.

Jun 20, 2013, 10:42 AM

Hi Matt, any way I can come for a day of practice on August 2nd watch?

Jun 20, 2013, 10:42 AM

6:00 PM



11/10/12 10:11 PM
Mike Schreier

Thanks Mike-appreciate the text. Anything going on with you?

He: Just the norm still. Anything for you yet?

No-afraid there is not going to be many opportunities for a 60 year old pro-style QB coach in today's college football.

Well you a good coach. But someone is going to come get you.

Thanks-let me know if I can be of any help to you.

From: Mike Schreier

11/10/12 10:21 PM
Mike Schreier

Thanks-let me know if I can be of any help to you.

I will for sure Rip.

Rip always talks about you. Said he never realized how much he learned about the entire game from you. He hold you on the highest regard.

I really appreciate that. That means a lot. Tell him hello please.

Oct 12, 2012, 10:22 AM

Hope you well Rip. If you hear of anyone looking for

From: Mike Schreier

Dec 10, 2012, 2:14 PM

Mike: I will keep my eyes and ears open for you. Hang in there; good things happen to good people.

Rip: I just heard about your dad. I am very sorry. Great man, great coach and always was great to me. Prayers.

Dec 10, 2012, 4:20 PM

Mike: Merry Christmas to you as well. Rip & Michele

Thanks Rip.

Dec 14, 2012, 1:07 PM

Rip: I just heard about your dad. I am very sorry. Great man, great coach and always was great to me. Prayers.

Dec 31, 2012, 4:20 PM

Mike: I will keep my eyes and ears open for you. Hang in there; good things happen to good people.

Rip: I just heard about your dad. I am very sorry. Great man, great coach and always was great to me. Prayers.

Dec 31, 2012, 4:20 PM

Mike: I will keep my eyes and ears open for you. Hang in there; good things happen to good people.

Rip: I just heard about your dad. I am very sorry. Great man, great coach and always was great to me. Prayers.

Dec 31, 2012, 4:20 PM

Mike: thanks. I appreciate your thoughtfulness. Rip

Give Ryan my best.

Well do.

Jan 5, 2013, 10:12 AM

Rip: I think you mentioned having a relationship with Mike McCoy last year.

Mike: I will keep my eyes and ears open for you. Hang in there; good things happen to good people.

Jan 17, 2013, 5:24 PM

Hi Rip, I was literally doing nothing in my type of job.

Jan 17, 2013, 5:24 PM

Got anything going?

Jan 18, 2013, 10:11 AM

Not a thing, Mike, other than a tie-in w/Pep. Hamilton should be getting the Jets OC job. But he may up at Indy, and they have a CB coach. We'll see.
Rip Scherer

Keep plugging...

Jan 23, 2013, 3:00 PM

Rip, do you by chance

know anything about

Jan 23, 2013, 3:00 PM

Rip Scherer

Jan 23, 2013, 3:00 PM

Rip, do you by chance know anything about

They have a wideout job open.

Feb 12, 2013, 9:04 AM

Hi Rip, do you have anything going?

Feb 12, 2013, 10:10 AM

Nothing at all Mike. Thought I would have a shot at the Steelers WR job, but they hired Richard Mann, who has been out 5 yrs.
Rip Scherer

Feb 12, 2013, 10:10 AM

UNCLASSIFIED//FOR OFFICIAL USE ONLY

1949年10月1日

44th St., #232, 91st St. Ave.

Rip, did you land
somewhere?

Jan 12, 2012 11:22 AM

Mike - I'm the Assoc AD
for FB at UCLA. Started
June 3rd. Very good, but
different situation. We'll
see what happens come
Dec/Jan. Hope you are
well.

Great as you already have
achieved, I hope, from
your sons and daughter
for me if you do I'll ed-
vocate it fully.

6 2011-05-27 5078

Version: 0-21 PMU













WOMAN'S **Rip Scherer** EN

④ Ryan?

He just turned down a full time internship with the Steelers in personnel after turning down a coaching internship @ Northwestern earlier, said he doesn't want to work in FB. He is living in Pgh w/ his Mom and interviewing around the East Coast in Medical @ Pharmaceutical sales.

(Oh, ok, he is smart, ha)

No doubt. Anything going on with you? Are you still tied up w/legal matters as



Oh, ok...he is smart, ha!

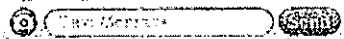
No doubt. Anything going on with you? Are you still tied up w/legal matters as well? Hope your family is holding up.

Yes, very tied up.

Trying hard but no bites.

I know I haven't been able to be of any help, but know that if I can help in any way, I will.

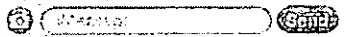
Thanks Pip.



Call FaceTime Add Contact

Thursday, June 6, 2013, 1:03 PM

Coach Field, this is Mike McQuinn, I used to be coach at Parkview University. Obviously, you worked in the same area and the attention I have been involved in here. We have met twice a few times. I would love any opportunity to work with you in Kansas City. I am a good football coach and a tireless worker. And finally, I would like to thank you.



Verizon 2:15 2:15 PM

2:15 2:15 PM

On the way, I would love any opportunity in any capacity to you new staff in Kansas City. I am a good football coach and a tireless worker and frankly need to catch a break. I would literally do anything in any capacity. I would like to forward a resume to you. Thanks for your time.

Jun 5, 2013, 11:03 PM

Thx for reaching out Mike.
At now I hv my staff put together. If something opens I will call. Thx again.
ABaid

U bet

2:15 2:15 PM

Verizon 2:15 2:15 PM

2:15 2:15 PM

good football coach and a tireless worker and frankly need to catch a break. I would literally do anything in any capacity. I would like to forward a resume to you. Thanks for your time.

Jun 5, 2013, 11:20 PM

Thx for reaching out Mike.
At now I hv my staff put together. If something opens I will call. Thx again.
ABaid

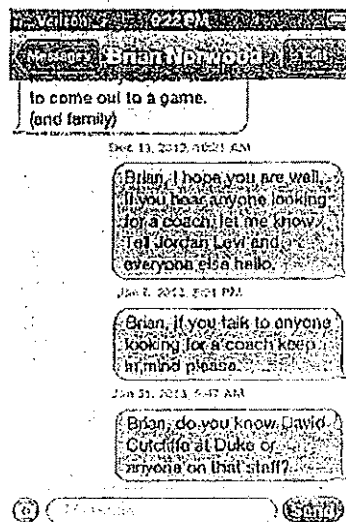
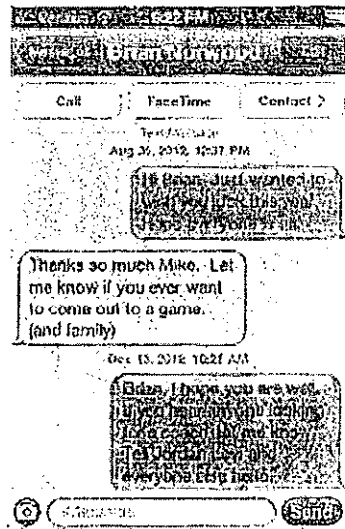
I appreciate the response coach.

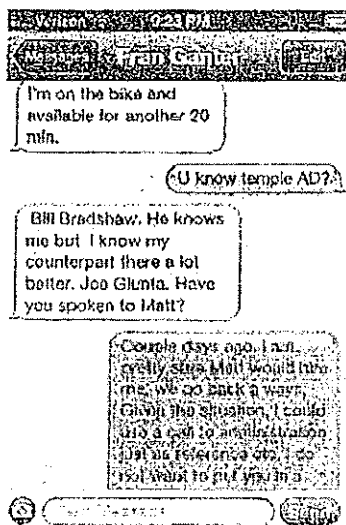
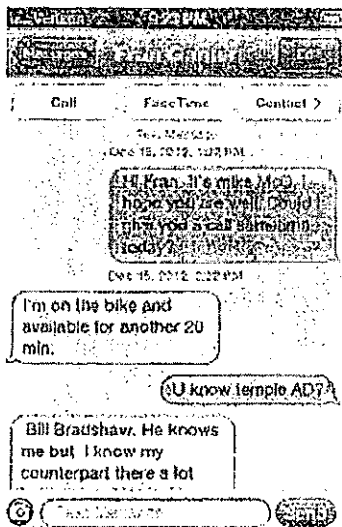
U bet

2:15 2:15 PM

15-D-16-387
 Jan 6, 2012, 6:09 PM
 Coach Marone, This is
 Mrs. McCoslin. I used to
 coach at Buffalo
 High School. I
 received a notice
 regarding the
 situation in
 Buffalo. I know
 the area well. I
 am a good football
 coach and a
 press worker. I
 need to catch a
 break. I would
 like to forward a
 resume to you.
 Thanks for your
 time.

15-D-16-387
 Jan 6, 2012, 6:09 PM
 the situation I have been
 involved in here we have
 never met but would love
 any opportunity to sit
 down and speak with you.
 I would take any
 opportunity in any
 capacity on your new staff.
 In Buffalo I know the area
 well my entire family is
 from Buffalo. I am a good
 football coach and a
 press worker and frankly
 I need to catch a break.
 I would like to forward a
 resume to you. Thanks for
 your time.





[illegible]

Dec 13, 2012 2:25 PM

Talked to Matt. He is

6 SECRET 6

Talked to Mall. He is gonna run lib by AD.

Oye W, 2012-2017 PIA

Mull can encourage them to call me or... After he talks to them, I'll call. Just let me know what I can do to help.



Appreciato il Fran.

Aug. 27, 1923 PM

Hi Fran, do you know
Doug Marrone at all, now
coach of Buff Bills?

Nov 3, 2015, 3:52 PM

Sorry, don't know him. No

Venue 12:28 PM 1/13/13

Messages Fran Camille

Sorry, don't know him. No
tuck with Matt?

No, I think, although not
sure, administration said
no.

If I talk to anyone throw
my name out there.

Thanks Fran.

Jan 13, 2013, 11:57 AM

Fran Camille Mike H...
Can you see if I am a
lifetime member of
performance center? I am
a member.

Jan 13, 2013, 6:50 PM

Text Message

Venue 12:28 PM 1/13/13

Messages Fran Camille

Q, You are a lifetime
member. Hang in. Do you
got our FLC email? Fran

No, I got some stuff in
mail. my email
is mcquary03@gmail.co

Thank you, Fran..

I appreciate it. I think my
coaching days are over.

Jan 13, 2013, 5:58 PM

Do you know cutcliffe at
duke at all?

Jan 13, 2013, 1:50 PM

Sorry.. I don't know him.

Text Message

Jan 22, 2013, 2:40 PM
 Do you know cutcliffe at duke at all?
 Jan 22, 2013, 2:48 PM
 Sorry. I don't know him.
 Ok, thanks for calling back. Hope you are well.
 Mar 1, 2013, 2:23 PM
 Hey Mike, just wanted to say, thanks to you I have for Maryland to ever call for help.
 Mar 1, 2013, 10:17 AM
 Thanks Mike.
 Text Message

Mar 1, 2013, 10:17 AM
 Call Facetime Control
 Mar 1, 2013, 1:03 PM
 Okay. Will assist anyway I can
 Thanks!
 Mar 19, 2013, 8:12 PM
 Would you like to come to Philly to throw for a receiver I represent from Villanova pro day. We cover your costs and be opportunity to spend time with nfl people
 Monday, 18th
 Text Message

Monday, 18th

Very possible I would want to throw to him before that point

Will call you tomorrow

Great

Mar 11, 2013, 6:50 PM

Any chance you could come down and throw to our Villanova WR tomorrow?

Hummm, let me think...

What time?

Send Message

Monday, 18th

What time?

200 Tomorrow at Downingtown training center. USTC

I think I can do that, confirm within hour

Thanks. How is your arm?

Mar 11, 2013, 6:55 PM

Only one way to find out

Mar 11, 2013, 7:02 PM

True

K, all set tomorrow

Mar 11, 2013, 8:11 PM

Send Message

Ok, Call me, R10 ASA 7:38

May 16, 2013, 7:38 PM

Can you throw on Monday
for Norman's pro day at
villanova

I am planning to

Good. Will call you
tomorrow.

Ok, thanks

May 17, 2013, 7:04 PM

Just got back from
maryland. Was at a
college show case soccer
tournament with middle
son. Villanova starts early.

Send

May 17, 2013, 7:04 PM

son. Villanova starts early.
I believe they will do all the
measurements

Yeah, staying at residence
until Casey gets very early

And testing 1st. Throwing
and drills probably around
9. Ok, Will cover the cost
for you. Sorry. Today was
crazy. Middle son is trying
to narrow what he is doing

Next year, I fill you in
tomorrow. 4 Games, 2
days. Cold exhausted just
watching

Send

Mar 17, 2012 7:02 PM

Can you throw on Monday for Norman's pro day at Villanova

I am planning to.

Good. Will call you tomorrow.

Ok, thanks.

Mar 17, 2012 7:34 PM

Just got back from Maryland. Was at a college show case soccer tournament with middle son. Villanova starts early. I believe they will do all the measurements

6:00 PM

Mar 18, 2012 12:02 PM

8. Ok. Will cover the cost for you. Sorry. Today was crazy. Middle son is trying to narrow what he is doing

Next year. I fill you in tomorrow. 4 Games. 2 days. Cold exhausted just watching

No problem, all good.

Mar 18, 2012 5:06 PM

Follow up with Telly. I spoke with him after you left and said he wants to help you anyway he can. Said you should be coaching somewhere. I

6:00 PM



No problem, all good.

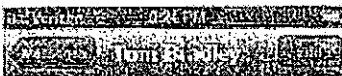
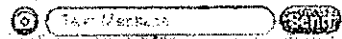
Mar 16, 2012, 2:05 PM

Follow up with Tally. I spoke with him after you left and said he wants to help you anyway he can. Said you should be coaching somewhere. I said absolutely.

Told him you are basically at a minimum a O Coordinator at any level. Great recruiter

Mar 16, 2012, 4:10 PM

Great Brett will get stuff to him immediately



Call FaceTime Contact ?

Dec 4, 2012, 6:55 PM

U know, adario?

Dec 4, 2012, 6:55 PM

Not really

OK

How, r u?

Anywhere else u r trying?

Just trying in general.

Dec 4, 2012, 7:25 PM

Ok ... Will u only coach Div1?



Verizon 3:32:41 PM

Tom Bradley

Ok ... Will u only coach Div1?

Hahah Yes I think I am a good coach

Dec 4, 2012, 10:26 PM

Lets talk tomorrow

I will make some calls tonight

Dec 5, 2012, 4:25 PM

Listening to you on radio was something I expect was a good thing. He

Dec 5, 2012, 5:07 PM

Ura natural

Dec 9, 2012, 5:18 PM

Hahah

Verizon 5:12:17 PM

Tom Bradley

Ura natural

Dec 9, 2012, 6:48 PM

Haha

Work for gas money!

Ura the man

Dec 9, 2012, 7:22 PM

It's like being a graduate assistant coach

Dec 15, 2012, 0:43 PM

Trying to get on with Rhule in Tampa

Good hope it works out for you

Dec 15, 2012, 1:11 PM

[REDACTED]
 [REDACTED] [REDACTED] [REDACTED]
 [REDACTED]
 [REDACTED] Trying to get on with Rhule
 at temple
 [REDACTED]
 [REDACTED] Good hope it works out for
 you
 [REDACTED]
 [REDACTED] Who knows. Need a
 break
 [REDACTED]
 [REDACTED] Don't forget to throw plug
 in for Travis
 [REDACTED]
 [REDACTED] Everyone does but Matt
 seems like a great shot for
 you
 [REDACTED]
 [REDACTED] I will for sure, trying to get
 through to Matt. He has
 gone silent. Yeah, he was
 my left center. If he can't
 I am finished.
 [REDACTED]
 [REDACTED] [REDACTED]
 [REDACTED] [REDACTED]

[REDACTED]
 [REDACTED] [REDACTED] [REDACTED]
 [REDACTED]
 [REDACTED] Don't forget to throw plug
 in for Travis
 [REDACTED]
 [REDACTED] Everyone does but Matt
 seems like a great shot for
 you
 [REDACTED]
 [REDACTED] I will for sure, trying to get
 through to Matt. He has
 gone silent. Yeah, he was
 my left center. If he can't
 I am finished.
 [REDACTED]
 [REDACTED] Go get it
 [REDACTED]
 [REDACTED] Trying
 [REDACTED]
 [REDACTED] Get in car and get to Philly
 n fight for it
 [REDACTED]
 [REDACTED] [REDACTED]
 [REDACTED] [REDACTED]

Jan 4, 2012, 2:51 PM

Tom Bradley

Listening on radio, sorry -
Christmas best you have
been good to me over the
years. Happy New Year!

Jan 4, 2012, 2:55 PM

Does pegula own Dille, or
just Sabres?

Just Sabres

Ok

You doing ok?

Nope

Can't get any meaningful
work

Ok

Send

Jan 4, 2012, 2:58 PM

Tom Bradley

Can't get any meaningful
work

No shit, me neither, not
even a sniff

U trying hard?

Yes

Jan 4, 2012, 3:07 PM

Sucks bud.

One of my good friends,
high school teammates
wouldn't even hire me.

Jan 4, 2012, 3:50 PM

Got anything?

Ok

Send

1/15/2013 1:22 PM
 [Redacted]
 I have nothing!
 Uh, u too huh?
 I'm thinking about opening
 a bar!
 Why not?
 Thursday
 Jan 15, 2013, 1:59 PM
 This job stuff blows
 Jan 15, 2013, 2:02 PM
 Tell me about it
 Thursday
 Jan 15, 2013, 2:06 AM
 Hope u r doing ok man
 thinking of u
 1/15/2013 2:06 AM
 [Redacted]

1/15/2013 2:06 AM
 [Redacted]
 Trying to survive...just
 doing odd jobs to make a
 buck
 Sucks bro
 Made some money today
 working with an electrician
 I know...his assistant
 called off and he ask me if
 I could work
 Shit, u r grinding
 Trying for a job, coaching?
 No I think im done
 U sure tommy..u want to
 1/15/2013 2:06 AM
 [Redacted]

Verizon 1:04 PM
Tom Bradley

U sure tommy? u want to be done?

Jan 24, 2013, 6:00 AM

You know cutcliffe pretty good don't you?

They are real with cutcliffe... I think they are... both as a coach and character.

Jan 24, 2013, 9:16 AM

I could really use a call to talk.

Jan 29, 2013, 11:43 AM

Let me know when u can talk.

Message Send

Verizon 1:24 PM
Tom Bradley

I called you now heading into a meeting starts at 630

Yeah, was going to wait till I was done.

Jan 25, 2013, 2:14 PM

U done?

Mar 1, 2013, 3:14 PM

Hi Tom, just seeing how u r doing...

Mar 1, 2013, 10:42 AM

I'm hanging in there... work is sporadic now that football is over... Actually set up

Message Send

Mar 13, 2013, 12:14 PM

I'm hanging in there... work is sporadic now that football is over... Actually set up appointment for a big time physical examination since I have had some health issues lately

Mar 14, 2013, 12:14 PM

Oh, you ok?

Mar 15, 2013, 12:21 AM

U feeling ok

Mar 15, 2013, 12:50 PM

Have another series of test tomorrow... Hopefully just precautionary

Send

Mar 19, 2013, 12:50 PM

Have another series of test tomorrow... Hopefully just precautionary

Buddy, what is wrong?

Seriously, u have been great to me, hope you are ok

Mar 19, 2013, 1:59 PM

I think they're just being really careful because of some things they saw on my EKG last week

Oh, well good

Send

Aug 30, 2012, 12:03 PM

Hey Van...best of luck on
sat and rest of week.
Hoping local guys!

Aug 30, 2012, 6:25 PM

Thanks Mike. I miss
working with you.

Aug 30, 2012, 1:28 PM

Mike...best of luck
on sat and rest of week.
Hoping local guys!

Working together again
would be great.
Unfortunately Ohio you is
and. We will have our

Mike...best of luck
on sat and rest of week.
Hoping local guys!

Oct 15, 2012, 1:54 AM

good. We will have our
hands full. Allen Robinson
has had a great
presason.

Oct 15, 2012, 1:54 AM

Good luck. Hang in vs that
Goffin. Go get em Mike.
McQ.

Thanks Mike. Just
finishing meetings. How
are u doing?

Hangin in van.

Oct 15, 2012, 1:54 PM

Go get em tomorrow.

Thanks Mike great to hear

Nov 21, 2012, 12:51 PM

Thanks Mike great to hear from you. Let's get together after this season

Please

That would be great

Nov 21, 2012, 12:51 PM

Congrats on a great season Vandy

Thanks Mike. I'll call you tonight

Ok Thanks Vandy

Dec 4, 2012, 1:27 PM

Can I call you tonight?

Text Message

Dec 24, 2012, 12:29 PM

Now is good in airport

Dec 24, 2012, 12:29 PM

Merry Christmas, in May 2013 be a great year for you

Thanks Ron

Jan 2, 2013, 11:50 AM

Hi Ron. Again, if you are talking to guys please mention my name. Appreciated. Happy New Year

Will do

Happy new year

Text Message

Jan 20, 2015, 1:00 PM
Ron Vanden...

Will do

Happy new year

Thanks Ron

Jan 20, 2015, 1:00 AM

Van, do you know
Curtis life at Duke at all?

Jan 20, 2015, 1:00 AM

Sorry I don't. I do know if
the defense of coordinator
though. He use to be the
head coach at Cornell. If
you can get me a number
for Jim I will call him

I am in New Castle

Delaware heading down to
Middletown. Do you
remember our days in
Delaware

Jan 20, 2015, 1:00 PM
Ron Vanden...

Sorry I don't. I do know if
the defense of coordinator
though. He use to be the
head coach at Cornell. If
you can get me a number
for Jim I will call him

I am in New Castle
Delaware heading down to
Middletown. Do you
remember our days in
Delaware

I was on van. I wish I was
but there building right now.
plan. I was forward as
interior to you for the
main room. all police a call
Curtis life at Duke at all?

Jan 20, 2015, 1:00 PM

Van 12:23 PM
Van 12:23 PM

I sure do van I wish I was
out there balling right now
man I will forward a
number to you for the
main football office a call
would be appreciated
Sue travels Duke has a
wideout job open

Jun 30, 2013, 5:17 AM

2198842835

That is the main office
number for Duke Football
Thanks Van

Apr 1, 2013, 5:01 AM

Hope spring vacation is
going well for you Van

Text Message

Van 12:23 PM
Van 12:23 PM

going well for you Van
Mike mco

Apr 6, 2013, 10:40 PM

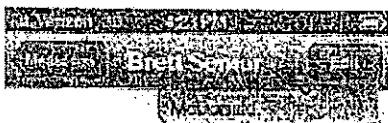
Hi Mike, sorry for the delay
in getting back to you.
Spring ball is going good
although we're very thin,
particularly at my position.
Alan Robinson is re

ally special, I cannot
believe you took over
signing him that was a
great move

I hope you are doing well.

Tell O'Brian van

Text Message



Dec 13, 2012 1:27 PM

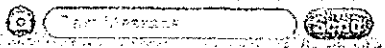
Ok. Will see if he has an interest

Thank you

He can call or text me anytime

Dec 13, 2012 1:42 PM

I reached out to al. Will let you know. Difficult for all you ex coaches and you more so than anyone else. BOT and administration has deemed you expendable and



110

PETER ROUSSEL
Coaches Consulting Group
2700 Post Oak Boulevard, Suite 1450
Houston, Texas 77056

October 6, 2016

Nancy Conrad, Esquire
White and Williams LLP
3701 Corporate Parkway, Suite 300
Center Valley, Pennsylvania 18034-8233

RE: *McQueary v. The Pennsylvania State University*
Centre County Docket No. 2012-1804

Dear Attorney Conrad:

I was retained to serve as an expert in the area of employment of football coaching on behalf of The Pennsylvania State University (PSU) and to render an opinion regarding claims by Michael McQueary that he was wrongfully denied the opportunity to continue coaching at PSU following the appointment of a new head coach in 2012, as well as McQueary's claims that he cannot obtain employment as a collegiate football coach because of the acts and omissions by PSU.

For the reasons that follow, it is my opinion, Michael McQueary would *not* have been retained as a coach at PSU following the appointment of Bill O'Brien as head coach. Additionally, McQueary's failure to obtain employment after the expiration of his contract with PSU is the result of his own failure to develop his professional coaching experience and his failure to properly network. I state these opinions with a reasonable degree of certainty.

Background

My start in football began at the Newman School, where the quarterback was Eli Manning. From there, my professional career launched as a student assistant for the University of Mississippi's football program. After graduating from Ole Miss, I became a defensive assistant at Stanford University. I later returned to my *alma mater* after receiving an offer to join the offensive coaching staff. After a season at Ole Miss, the head coach was unexpectedly fired. I was not expected to be

retained by the new head coach, as is common in football. Based on the relationship I had developed with the head coach at the University of Memphis, I was offered a position there as an offensive graduate assistant. I remained at the University of Memphis for two seasons before moving on to become special teams coordinator at Samford University.

In 2008, I transitioned out of coaching and bought the website *FootballScoop.com*. Within a few short years, the website became a preeminent source of breaking news about coaching transactions (hires and fires) in college and professional football. I later created another website, *CoachingSearch.com*, which remains the leader in coaching news and a trusted resource among coaches and athletic directors. The success of both websites was entirely dependent on developing trusting relationships with coaches.

In 2012, I created Coaching Search Consulting, Inc., specializing in developing career solutions for coaches, including resume development and networking. I was instrumental in assisting clients obtain positions as coaches, coordinators and assistants in both college and professional football.

In 2014, I joined Coaches Consulting Group, a sports agency, where I serve as Vice President of Coaching Operations. Today, I represent more than twenty (20) college football coaches, including four (4) head coaches.

I have also worked with the Manning Passing Academy every summer since 1999. The Academy is the premier offensive football skills camp in the country for quarterbacks, running backs, tight ends and wide receivers and provides additional networking opportunities.

Materials Reviewed

In preparing this report, I relied upon the extensive knowledge I have gained as a coach, reporter, employment consultant and agent. I also relied on the statistical data I have accumulated in the last decade regarding college coaching transactions.

In addition, I reviewed numerous documents concerning McQueary's lawsuit against PSU, including but not limited to:

1. The October 2, 2012 Complaint filed by Michael McQueary against PSU;
2. The Answer to McQueary's Complaint filed by PSU on May 3, 2013;
3. The deposition testimony of Michael McQueary from February 29, 2016 and March 1, 2016;
4. Michael McQueary's resumes in which he describes his professional and playing experience, as well as his educational background;
5. The deposition testimony of Tom Bradley, current Defensive Coordinator at the University of California Los Angeles (UCLA) and former Defense Coordinator and 2012 *interim* Head Coach at PSU;
6. The deposition testimony of Matt Rhule, current Head Coach at Temple University;
7. The testimony of Brett Senior, who assisted Michael McQueary in connection with his coaching activities.
8. The report prepared by James A. Stravros, CPA, CFF at the request of Michael McQueary; and
9. The report prepared by John C. Parry at the request of Michael McQueary.

College Coaching Selections

My entire professional life has revolved around college football and I am most familiar with the system by which head coaches select their staff.

As a preliminary matter, when a new head coach is hired, *no one* from the former staff should assume that they will be retained. In most circumstances, the new head coach will replace the staff with his own selections. There can be exceptions to this general rule, but those exceptions are reserved for coaches whose credentials make them sought after by teams across the country.

In general, when a head coach selects his staff, he will evaluate a candidate's ability to:

1. Recruit new talent;
2. Develop players;
3. Strengthen the offense or defense; and
4. Fit.

Fit is of utmost importance. A head coach must be confident that a candidate will contribute positively to a team's chemistry. Head coaches often seek candidates who they are personally familiar with to ensure a good fit. For instance, a head coach will often select an individual he has coached or has coached with in the past because that leads to trust.

Alternatively, a head coach may rely on the recommendations and connections of those he trusts in the industry. This is why networking is of vital importance. The most sought after candidates not only have tremendous talent in the areas above, but they also take the time to broaden and strengthen their networks. Growing a web of connections outside a coach's team can be accomplished by attending national conventions, camps and clinics.

EMPLOYMENT ASSESSMENT OF MICHAEL MCQUEARY

Michael McQueary should have recognized it was highly unlikely that he would be retained at PSU when Bill O'Brien was appointed the new head coach.

There was nothing remarkable about McQueary's resume that warranted retaining him as the wide receivers coach, or in any other capacity for that matter.

In addition, the evidence indicates that McQueary failed to build a network he could rely upon to connect him with coaching opportunities. McQueary spent his entire career insulated at PSU. In this day and age, it is rare for a coach to stay at an institution for more than a decade. There is little evidence that McQueary made any substantial effort to build a network during his time at PSU.

Further limiting McQueary's network, was the fact there was minimal turnover under Coach Paterno. As a result, McQueary had limited connections with different coaches outside of PSU that could vouch for his abilities.

McQueary's shortfalls may be best illustrated by looking at Stan Hixon, the wide receivers coach who Coach O'Brien selected for his coaching staff. Hixon's

coaching history spans more than thirty (30) years. Before joining PSU, Hixon had been the wide receivers coach for the Washington Redskins for six (6) seasons and for the Buffalo Bills for two (2) seasons. Before his professional football coaching positions, Hixon coached at six different colleges and universities across the country. Not only did Hixon have extensive experience, but he had coached with O'Brien at Georgia Tech for half a decade. To say that Hixon was qualified would be an understatement and that is true of all of O'Brien's coaching selections while at PSU.

In addition to his shortfalls, McQueary made minimal effort to transition to another college coaching program. In 2011 and 2012 there were 120 football programs in the National College Athletic Association's (NCAA) Division I-A. Out of those 120 programs, fifty-three (53) saw changes in their wide receiver coaches between 2011 and 2012. See **Exhibit A**. That means there were fifty-three (53) opportunities for McQueary to seek another position as a wide receiver coach within Division I-A in the year after his contract expired with PSU. These numbers do not take into account the numerous other job opportunities available in the Division I-AA level. Nor do they take into account, the hundreds of other offensive coaching opportunities available that year and in the years since.

CONCLUSION

For all of these reasons, no matter the circumstance, it is highly unlikely that Michael McQueary would have been retained as a coach at PSU following the appointment of Bill O'Brien as head coach. Moreover, McQueary's failure to obtain employment after the expiration of his contract with PSU is the result of his own failure to develop his professional coaching experience and his failure to properly network. I state these opinions with a reasonable degree of certainty.



Peter Roussel
Vice President, Coaching Operations
Coaches Consulting Group

EXHIBIT A

**College Coaching Transitions
Wide Receivers Coaches
2011 to 2012**

	Schools	2011 Wide Receiver Coach	2012 Wide Receiver Coach
1	Air Force	Capt. Mike Thiessen	Capt. Mike Thiessen
2	Akron	Frisman-Jackson	
3	Alabama	Mike Groh	Mike Groh
4	Arizona		Tony Dews
5	Alabama - Birmingham	Tim Bowens	Ron Sigler
6	Arizona State	Steve Broussard	DelVaughn Alexander
7	Arkansas	Kris Cinkovich	Kris Cinkovich
8	Arkansas State	Tyler Siskey	Casey Woods (RC)
9	Army	Andy Guyader	Andy Guyader
10	Auburn	Trooper Taylor	Trooper Taylor
11	Ball State	Keith Gaither	Keith Gaither
12	Baylor	Dino Babers	Kendal Briles
13	Boise State	Robert Prince	Robert Prince
14	Boston College	Ryan Day	Aaron Smith
15	Bowling Green	Mark Carney	Mark Carney
16	Brigham Young	Ben Cahoon	Ben Cahoon
17	Buffalo	Alex Wood	Alex Wood
18	California	Eric Keisau	Wes Chandler
19	Central Florida	David Kelly	Sean Beckton
20	Central Michigan	Terry Samuel	Mose Rison
21	Cincinnati	T.J. Weist	T.J. Weist (RC)
22	Clemson	Jeff Scott	Jeff Scott
23	Colorado	Bobby Kennedy	Bobby Kennedy
24	Colorado State	Dan Hammerschmidt	Alvis Whitted
25	Connecticut	Matt Cersosimo (RC)	Matt Cersosimo (RC)
26	Duke	Matt Lubick	Matt Lubick
27	East Carolina		
28	Eastern Michigan	Deon Maddox	Doug Downing (RC)
29	Florida	Aubrey Hill (RC)	Aubrey Hill (RC)
30	Florida Atlantic	Darryl Jackson	Jeff Sims (RC)
31	Florida International	Frank Ponce	Frank Ponce

	Schools	2011 Wide Receiver Coach	2012 Wide Receiver Coach
32	Florida State	Lawrence Dawsey	Lawrence Dawsey
33	Fresno State	Keith Williams	Ron Antoine
34	Georgia	Tony Ball	Tony Ball
35	Georgia Tech	Buzz Preston	Buzz Preston
36	Hawaii	Mouse Davis	Tommy Lee
37	Houston	Jason Phillips	
38	Idaho	Luther Carr (RC)	Mike Levenseller
39	Illinois	Paul Petrino	Billy Gonzales
40	Indiana	Kevin Johns	Kevin Johns
41	Iowa	Erik Campbell	Erik Campbell
42	Iowa State	Courtney Messingham	Todd Sturdy
43	Kansas	David Beaty	Rob Ianello (RC)
44	Kansas State	Michael Smith	Michael Smith
45	Kent St.	Thad Jemison	Thad Jemison
46	Kentucky	Tee Martin	Pat Washington
47	Louisiana Monroe	Jason Nichols	Jason Nichols
48	Louisiana Tech	Rob Likens	Rob Likens
49	Louisiana-Lafayette		
50	Louisville	Ron Dugans	Ron Dugans
51	LSU	Billy Gonzales	Adam Henry
52	Marshall	Gerad Parker	Gerad Parker
53	Maryland	Lee Hull	Lee Hull
54	Memphis	Jerry Mack	Holman Wiggins
55	Miami (Florida)	George McDonald	George McDonald
56	Miami (Ohio)	Mike Bath	Robert Lee
57	Michigan	Jeff Hecklinski	Jeff Hecklinski
58	Michigan State	Terrence Samuel	Terrence Samuel
59	MTSU	Justin Watts	Justin Watts
60	Minnesota	Pat Poore	Pat Poore
61	Mississippi	Gunter Brewer	Grant Heard
62	Mississippi State	Angelo Mirando	Angelo Mirando
63	Missouri	Andy Hill	Andy Hill
64	Navy	Mick Yokitis	Mick Yokitis
65	Nebraska	Rich Fisher	Rich Fisher
66	Nevada	Scott Baumgartner	Scott Baumgartner
67	New Mexico	Craig Jefferies	Taylor Stubblefield
68	New Mexico State	R Todd Littlejohn (RC)	R Todd Littlejohn (RC)

	Schools	2011 Wide Receiver Coach	2012 Wide Receiver Coach
69	North Carolina	Charlie Williams	Gunter Brewer
70	North Carolina State	Dana Bible	Troy Walters
71	North Texas	Nick Quartaro	Nick Quartaro
72	Northern Illinois University	Bob Cole	Frisman Jackson
73	Northwestern	Dennis Springer	Dennis Springer
74	Notre Dame	Tony Alford	
75	Ohio	Dwayne Dixon	Dwayne Dixon
76	Ohio State	Stan Drayton	Zach Smith
77	Oklahoma		
78	Oklahoma State		Kasey Dunn
79	Oregon	Scott Frost	Scott Frost
80	Oregon State	Brent Brennan	Brent Brennan
81	Penn State	Mike McQueary	Stan Hixon
82	Pittsburgh	Michael Norvell	Bobby Engram
83	Purdue	Patrick Higgins	Patrick Higgins
84	Rice	Billy Lynch	Billy Lynch (RC)
85	Rutgers	P.J. Fleck	Dave Brock
86	San Diego State	LeCharls McDaniel	LeCharls McDaniel
87	San Jose State	Terry Malley	Terry Malley
88	SMU	Jeff Reinebold	Jason Phillips
89	South Carolina	Steve Spurrier Jr.	Steve Spurrier Jr. (RC)
90	South Florida	Phil McGeoghan	Jerome Pathon
91	Southern California	Ted Gilmore	Tee Martin
92	Southern Miss	Walt Bell	Broderick Fobbs
93	Stanford		
94	Syracuse	Rob Moore	Rob Moore
95	TCU	Rusty Burns	Trey Haverty
96	Temple	Zach Smith	Ryan Day
97	Tennessee	Charlie Baggett	Darin Hinshaw
98	Texas	Darrell Wyatt	Darrell Wyatt
99	Texas A&M	Troy Walters	David Beaty
100	Texas Tech		
101	Toledo	Jason Candle	Jason Candle
102	Troy		
103	Tulane	T.D. Woods	Keith Williams
104	Tulsa	Greg Peterson	Greg Peterson
105	UCLA	Mike Johnson	Eric Yarber

	Schools	2011 Wide Receiver Coach	2012 Wide Receiver Coach
106	UNLV	Cedric Cormier	Cedric Cormier
107	Utah	Aaron Roderick	Aaron Roderick
108	Utah State	Jovon Bouknight	Jovon Bouknight
109	UTEP	Guy Holliday (RC)	Guy Holliday (RC)
110	Vanderbilt	Chris Beatty	Josh Gattis (ORC)
111	Virginia	Shawn Moore	Bill Lazor
112	Virginia Tech	Kevin Sherman	Kevin Sherman
113	Wake Forest	Lonnie Galloway	Lonnie Galloway
114	Washington	Jimmie Dougherty	Jimmie Dougherty
115	Washington State	Mike Levenseller	
116	West Virginia		Shannon Dawson
117	Western Kentucky	Zach Azzanni	Donte Pimpton
118	Western Michigan	Josh Gattis	Thad Ward
119	Wisconsin	DelVaughn Alexander	Zach Azzanni
120	Wyoming	Derek Sage	Derek Sage & Jason Ray

Peter Roussel

7933 Oakfield Grove · Brentwood, TN 37027 · 662-202-6408 (cell) · pete@coachingsearch.com

ofile summary

A former college coach turned businessman turned coaches' agent & advisor; holds previous coaching experience in the SEC, PAC-10, C-USA, and SoCon; an extraordinary tireless worker, innovative thinker, and effective communicator; has acquired unique relationships with coaches and athletic directors; has demonstrated strict levels of confidentiality; instrumental in helping a long list of coaches and athletic directors; determined to inspire and help others get what they want

Business experience

Coaches Consulting Group, LLC Houston, TX

Vice President, Coaching Operations (October 2014 – present)

- Leader of the coaches' division of a well-established agency
- Serve as the agent and advisor to 20+ college football coaches
- Handle the marketing and contract negotiations for some of college football's top coaches

247Sports, Brentwood, TN

Senior Coaching Insider (January 2014 – October 2014)

- Remained the owner of CoachingSearch.com
- Partnered with 247Sports and continued to serve as the industry leader for coaching transactions

Coaching Search Consulting, Inc. Oxford, MS

Founder / CEO (October 2012 – October 2014)

- Created and operated a very successful branding development firm specializing in strategic career solutions for coaches
- Instrumental in helping clients land head coaching, coordinator, and assistant coaching jobs at the NFL and college levels

Coaching Search LLC, Oxford, MS

Owner / President of CoachingSearch.com (November 2011 – present)

- Established a relied upon website for coaches, athletic directors, and NFL front-office personnel
- Established a strong brand; receiving requests to appear on numerous national and regional sports radio shows
- In one year, grew a site from ground to a 1-month peak viewership of over 1 million visits by 320,000 unique visitors

Coaching News Network LLC Oxford, MS

Owner / Editor of FootballScoop.com (March 2008 – August 2011)

- Created the entire concept and philosophy of tracking coaching transactions 365 days a year
- Largely responsible for significantly decreasing egregious and rampant misinformation that effected the lives of coaches
- Increased the annual revenue by over \$200,000

Coaching experience

Samford University, Birmingham, AL

Special teams coordinator (2007)

- Served as the lead recruiter on one of the most highly recruiting players to sign with Samford
- Served as the lead recruiter for 7 newcomers including 4 true freshman starters
- Served an additional role by assisting in the development of the defensive backs

University of Memphis, Memphis, TN

Offensive grad assistant (2005 – 2006)

- Served as the assistant wide receivers coach
- As a grad assistant, recruited on the road the cities of Miami, Fort Lauderdale, and Nashville (Spring 2006 and Fall 2006)
- Served as the on-field offensive signal coach on game day

University of Mississippi, Oxford, MS

Offensive quality control (2004)

- Rehired by David Cutcliffe, who was surprisingly dismissed after the 2004 season

Stanford University, Palo Alto, CA

Defensive assistant (2003)

- Coached the scout offense and scout special teams
- Responsible for relaying the offensive personnel to defensive coordinator on game day

University of Mississippi, Oxford, MS

Defensive student-assistant (2000 - 2002)

- Likely the only student-assistant in the country responsible for coaching the offensive scout team (2002)
- Likely the only student-assistant in the country responsible for relaying offensive personnel on game day (2002)

Education

University of Mississippi, Oxford, MS

- Bachelor of Arts in Park and Recreation Management (December, 2002)

Isidore Newman School, New Orleans, LA

- Graduating class of 1999

Bowl game experience

2000: Music City Bowl

2002: Independence Bowl

2005: Motor City Bowl

Camp experience

Training Passing Academy (1999 – present)

- Has served in various roles at the nation's top football camp

Radio interview experience

The Tim Brando Show on the CBS Sports Network

Sirius / XM's College Sports Nation

Fox Sport Radio – National

Yahoo Sports Radio - National

The Paul Finebaum Radio Network

... and numerous regional radio networks

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BLDS LLC

1608 Walnut Street
Suite 1108
Philadelphia, PA 19103

October 7, 2016

Nancy Conrad, Esquire
White and Williams, LLP
3701 Corporate Parkway, Suite 300
Center Valley, PA 18034

Re: Michael McQueary

Dear Attorney Conrad,

At your request, we have calculated estimates of the potential economic loss to Michael McQueary as a result of his separation from employment as an assistant football coach with The Pennsylvania State University (PSU) on June 30, 2012.¹

Background²

Michael McQueary was born on October 10, 1974, is divorced and resides in State College, Pennsylvania. In 1997, he graduated from PSU with a BS in health policy. He also earned 30 credit hours towards a Master of Education Administration degree. Mr. McQueary was a quarterback for the PSU football team. During his tenure as an employee with the PSU football program, Mr. McQueary worked as an administrative assistant (1999-2000, 2003-2004), graduate assistant coach (2000-2003) and as an assistant wide receiver coach & recruiting coordinator (2004-2012). On November 11, 2011, he was placed on administrative leave and his fixed term contract with PSU ended on June 30, 2012. At the time of his 2012 separation, Mr. McQueary was 37 years old.

¹ We offer no opinion on liability.

² We have attached a list of documents reviewed at the end of this report. BLDS is charging hourly rates ranging from \$395 to \$495 for the preparation of this report.

Mr. McQueary has worked in a limited capacity since his separation from PSU, a period of approximately 4.25 years. His job search efforts have included the use of job search websites, industry websites and limited networking. Mr. McQueary has sent resumes for positions within and outside of coaching, although it appears that he was not qualified for many of the non-coaching positions. For example, he applied to numerous technical sales positions (e.g. medical device sales, veterinary medical sales, pharmaceutical sales). Mr. McQueary indicated that he used his football resume even when applying to non-coaching positions.

Labor Market Data³

In November 2011, the national unemployment rate for white men was 6.2 percent, the unemployment rate in Pennsylvania was 7.3 percent and the unemployment rate in the State College, Pennsylvania MSA was 4.7 percent. The national unemployment rate for white men between the ages of 35 and 39 was 5.8 percent and the unemployment rate for men with at least a bachelor's degree was 4.2 percent.⁴

In November 2011, the median duration of unemployment was 21.8 weeks and the average duration of unemployment was 41.1 weeks. In July 2012, the median duration of unemployment was 15.2 weeks and the average duration of unemployment was 37.4 weeks.

Estimates of Economic Loss

Economic loss is defined as the difference between Mr. McQueary's likely earnings "but for" his separation from PSU in June 2013 and his likely earnings given the separation.

In order to project his earnings in the "but for" world, one must consider Mr. McQueary's likely career path, either within or outside of coaching. Mr. McQueary first became a full-time assistant coach in 2004. For the next seven years he worked as a wide receivers coach and recruiting coordinator exclusively for PSU and head coach Joe Paterno.

³ Labor market data is from the U.S. Department of Labor, Bureau of Labor Statistics, <www.bls.gov>.

⁴ As of July 2012, these rates were 5.9% (US), 8.6% (PA), 6.6% (MSA); 5.4% (35-39) and 3.7% (at least a Bachelor's).

The coaching profession is one with incredible turnover. Generally, when a new head coach is hired the majority of the assistant coaches must attempt to secure another position elsewhere. A statistic from 2011 indicates that only 31 of the 120 Division I Football Bowl Subdivision (FBS) head coaches were in their first, second or third seasons at their then current job. The average years of FBS experience across the major conference head coaches was 6.4 years.⁵

Most assistant coaches have no true job security.⁶ The 20-year assistant coach at one college is rare, that's just the nature of the profession.⁷ Thirty-one (31) of the 1,152 full-time assistant coaches in the FBS remained at their 2015 school from 2005-2015, which is only 2.6% of coaches.⁸ In addition to the instability, there is intense competition for assistant coaching positions. There are more coaches than spots and an unemployed assistant coach must rely on personal networking to create new opportunities.⁹

Mr. McQueary only coached with one school (PSU) and one head coach (Mr. Paterno), who was also his coach while he was a player. Further, while at PSU, Mr. McQueary did not develop a network that could aid his future job seeking in coaching.¹⁰ These limitations would eliminate him from consideration for a number of positions and would be considered a detriment when compared to other candidates competing for the same positions.

Outside of coaching, Mr. McQueary would qualify for a variety of positions based on his educational attainment and transferable skills from coaching. Nationally, Bachelor's degree holders working on a full-time basis earned, on average, \$70,432 per year in

⁵ College football coaching game is turnover central, 8/27/11, <http://herald-review.com/sports/football/college-football-coaching-game-is-turnover-central/article_0f77ed2a-ce74-11e0-900c-001cc4c03286.html>.

⁶ Assistant coaching: Tough job, but many want to do it, 12/11/13, <<http://www.usatoday.com/story/sports/ncaaf/2013/12/11/sports-special-report-college-football-itinerant-assistant-coaches-pay/3987289/>>

⁷ Inside the life of a college football assistant coach, 3/12/14, <<http://bleacherreport.com/articles/1989652-inside-the-life-of-a-college-football-assistant-coach>>.

⁸ List: The longest-tenured assistants in college football, 7/3/15, <<http://coachingsearch.com/article?a=The-longest-tenured-assistant-coaches-in-FBS-college-football>>.

⁹ Change at the top leaves assistant coaches in a world of instability, 12/23/2008, <<http://www.washingtonpost.com/wp-dyn/content/article/2008/12/22/AR2008122202302.html>>.

¹⁰ See October 6, 2016 report of Peter Roussel.

2012.¹¹ Those between the ages of 35 and 39 earned, on average, \$72,605 per year in 2012. In the State College, Pennsylvania MSA, the median earnings of various first-line supervisors was \$41,715 per year in 2015.¹² In our opinion these positions would represent the lower bound to Mr. McQueary's earning capacity outside of coaching.

We provide three estimates of economic loss. Consistent with the average tenure of head coaches cited to earlier, and the fact that assistant coach positions are tied to a given head coach,¹³ the duration of potential loss in all scenarios is limited to a period of 6 years. Due to the even higher rates of turnover for assistant coaches, calculations beyond 6 years are speculative.

Scenario 1

The first estimate recognizes that Joe Paterno was Mr. McQueary's only coaching supervisor and that following Mr. Paterno's departure, Mr. McQueary's lack of personal network, and limited depth and breadth of coaching experience would have precluded him from securing an alternative coaching position. As Mr. Paterno's position with PSU ended in November 2011, the end of Mr. McQueary's contract in June 2012 would effectively end his coaching employment. Therefore, in the first estimate, the economic loss is \$0.

Scenario 2

The second estimate assumes that following Mr. Paterno's departure, Mr. McQueary's lack of a personal network combined with his limited depth and breadth of coaching experience would have precluded him from securing an alternative coaching position with comparable earnings to his position with PSU. This scenario assumes that he was able to secure an assistant coaching position at a smaller football program. While at

¹¹ PINC-04. Educational Attainment--People 18 Years Old and Over, by Total Money Earnings in 2012, Work Experience in 2012, Age, Race, Hispanic Origin, and Sex (Source: U.S. Census Bureau, Current Population Survey, 2013 Annual Social and Economic Supplement). These figures include individuals working less than full-time, year-round.

¹² May 2015 Metropolitan and Nonmetropolitan Area Occupational Employment and Wage Estimates, State College, PA <www.bls.gov>.

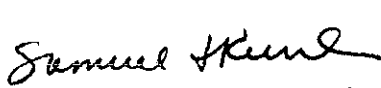
¹³ The relationship between head and assistant coaches is more fully discussed in the Roussel report previously cited.

PSU, Mr. McQueary earned \$140,000 per year, placing him in the 65th percentile of assistant coaches. To estimate “but for” earnings with consideration of his lack of a network combined with his limited depth and breadth of coaching experience we project alternate earnings at \$76,957 per year. These earnings are consistent with the average salary of assistant coaches’ earnings in deciles nine and ten in the USA Today’s 2015 NCAA Assistant Coaches Salaries data.¹⁴ Using \$41,715 per year to estimate Mr. McQueary’s earning capacity in mitigation yields an economic loss of ranging from \$35,242 to \$211,452.¹⁵

Scenario 3

The third estimate assumes that despite the limitations in his coaching experience and lack of personal network, he would have been able to secure an alternative coaching position with comparable earnings to his position with PSU. For the reasons cited earlier projecting losses beyond six years is considered speculative. Using \$41,715 per year to estimate Mr. McQueary’s earning capacity in mitigation yields an economic loss of ranging from \$98,325 to \$589,950.¹⁶

I hereby certify that this report is a complete and accurate statement of all of my opinions, and the basis and reasons for them, to which I will testify under oath.



Samuel J. Kursh, DBA
BLDS, LLC



Scott A. Measley
BLDS, LLC

¹⁴ <<http://sports.usatoday.com/ncaa/salaries/football/assistant>>. The database includes a list salary data for 959 out of 1,164 assistant coaches. 201, or 21% of the coaches with data, had salaries ranging from \$35,000-\$99,999 per year. This figure likely overstates coaching salary as it does not include college assistant coaches outside of the FBS.

¹⁵ \$76,957 - \$41,715 = \$35,242 per year. Note that if Mr. McQueary’s mitigation earning capacity is measured using \$72,605 per year, consistent with his age and educational attainment, the loss would be *de minimis*.

¹⁶ \$140,040 - \$41,715 = \$98,325 per year. The duration of loss ranges from 1 year (\$98,325) to 6 years \$589,950 (\$98,325 * 6). Note that if Mr. McQueary’s mitigation earning capacity is measured using \$72,605 per year, the loss would range from \$67,435 to \$404,610.

Samuel J. Kursh, D.B.A.

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Philadelphia, PA 19103, U.S.A.
215.717.2320

1201 N. Orange Street, Suite 602
Wilmington, DE 19801, U.S.A.
302.655.2510

Email: skursh@bldsllc.com
samkursh@gmail.com

Summary

Dr. Samuel J. Kursh specializes in the calculation of economic damages in commercial and employment litigation matters. His practice includes the valuation of common and preferred stock, restricted stock, employment related options, fixed income and common-equity securities in both closely-held and actively traded public companies. He has been retained to advise or opine on issues of valuation theory and practice.

Dr. Kursh has previously served as chief financial officer and general manager of construction-materials distributor. His extensive experience in corporate finance and management has been applied to the calculation of lost profits in a broad spectrum of commercial matters. He earned his doctorate in Business Administration at The George Washington University.

Education

D.B.A., The George Washington University, 1974
M.E.A., The George Washington University, 1971
B.E.A., University of Delaware, 1969

Present Position

Director BLDS, LLC.

Teaching Experience

Temple University, Adjunct Lecturer in Law, 1998-2002
Temple University, Adjunct Faculty, 1976
University of Delaware, Adjunct Faculty, 1975
State University of New York at Stony Brook, Instructor, 1972-1974

Other Positions

LECG, LLC, Director, 2003-2010

The Center for Forensic Economic Studies, Vice President and Senior Economist, 1985-2003

Construction-Materials Distributor, General Manager and Treasurer, 1974-1985

Activities and Honors

Graduate Teaching Fellow, Management Science Department, 1971-1974

Publications

"Golden Cases: Not so Much", Modern Brewery Age Weekly e Newsletter, Vol. 66, October 9, 2015.

"Understanding Multiples", Modern Brewery Age Weekly e Newsletter, Vol. 64, October 24, 2013.

"Pennsylvania Damages Law: Disregard of Economic Principles", The Legal Intelligencer, February 26, 2013 (with S. Measley).

"An Overview of Valuation Theory and Practice with Reference to Emerging Growth Companies", Pennsylvania Bar Institute, April 2007.

"Who Gets More Harry or Sally? Conducting Meaningful Investigation of Pay Equity ", Society for Human Resource Management, August 2006.

"The Elusive Concept of Distributor Value", Beer Business Daily, December 2005.

"The Economic of Delaware Fair Value ", The Delaware Journal of Corporate Law, Volume 30, No. 2, (2005).

"The Quiet Conflict", National Law Journal Opinion Page, April 1, 2002.

"*Weinberg V. Commissioner*: Good Law, Bad Economics, Or Both?" Judges & Lawyers Business Valuation, June 2000.

"Will We All Be Shedding Tiers?" The Beer Letter, www.BeerNet.com, February 7, 2000.

"Getting Set for a Litigious New Millennium", The Legal Intelligencer, January 14, 1998.

"Defending a Company's Reasonable Accommodations in an ADA Case", in Litigating Employment Discrimination Cases 1997, Practising Law Institute, 1997.

"What Good is Goodwill in Valuing Your Firm?" The Legal Intelligencer, May 26, 1994.

"Excess Compensation: Proper Statistical Evidence Can Show Why a Lot is Reasonable", The Legal Intelligencer, October 16, 1995.

"Commercial Damages: A Primer for Novices", The Legal Intelligencer, May 26, 1994.

"Goodwill Damages: Clarifying a Confusing Concept", The Pennsylvania Law Journal-Reporter, February 25, 1991.

"A Consumer's Guide to Expert Economic Witnesses", Delaware Lawyer, Winter 1989-90.

"Collateral-Source Decision May Have Wide Application", The Pennsylvania Law Journal-Reporter, February 5, 1990.

"Lost Income of Entrepreneurs", Pennsylvania Law Journal-Reporter, December 11, 1989 (with J.M. Staller).

"Court Clarifies Role of Fixed Costs in Damages", The Legal Intelligencer, April 26, 1989 (with J.M. Staller).

"Analyzing Doctored Commercial Damage Claims", Lawyer's Digest, March, 1988.

"Fatherhood by the Numbers: Blood-test Results Misleading", Pennsylvania Law Journal-Reporter, August 17, 1987 (with B.P. Sullivan).

"Structured Settlements: An Economic Overview", Trial Lawyers Guide, 1986 edition (with J.M. Staller).

"A Computerized System for the Routing and Scheduling of Street Sweepers", Operations Research, 1977 (with L.D. Bodin).

"Solar Energy for Wholesalers", A series of articles in The Wholesaler, a trade journal, 1976.

"Cybernetics, Power and Managerial Value Systems", Academy of Management Journal, 1972.

"Center City Environments", The Environment, Environment Protection Agency, 1972.

"Various monographs on solar energy and geothermal energy utilization published by University of Delaware and Applied Physics Lab, John Hopkins University.

Seminars and Lectures

Panelist on Distribution Rights Valuation Issues at CLE International National Conference on Wine, Beer & Spirits Law, September 2014.

Presenter on Valuing Intellectual Property at Pennsylvania Bar Institute Intellectual Property Law Institute, April 2007.

Discussant, Delaware State Bar Association program, The Delaware Appraisal Statute: Financial and Legal Issues and What Needs Fixing. April 2004.

Lecturer, The Judge Bifferato Superior Court Trial Practice Forum, Superior Court of the State of Delaware, April 2001.

Hanley Advanced Trial Skills Program, National Institute for Trial Advocacy, Boulder Colorado. Acted as expert economist in the mock trial program, July 2000.

Guest speaker at the Pennsylvania Beer Wholesalers Annual Meeting, on Valuing Beer Distribution Rights, September 1998.

Litigating Employment Discrimination Cases sponsored by the Practising Law Institute, May 1997, New York. Spoke on Defending a Company's Reasonable Accommodations in an ADA Case.

Temple University School of Law Advanced Trial Advocacy Program. Acted as expert economist in the mock trial program, June 1997, 1998, 1999, 2000.

Invited speaker at the International Conference on Sports Business, College of Applied Professional Sciences, University of South Carolina, March 1992.

Selected Engagements

Commercial Disputes

Evaluated economic losses to systems integrator as a result of terminated distribution agreement.

Evaluated economic losses sustained by chain of super markets as a result of breach of supply agreement.

Evaluated economic losses to beverage manufacturer as a result of breach of lease agreement.

Evaluated economic loss sustained by mail order company as a result of breach of bank lending agreement.

Evaluated economic losses to broker due to alleged breach of contract by insurance company.

Evaluated economic losses caused by alleged breach of distribution agreement by health care products manufacturer.

Evaluated economic losses of golf spike manufacturer due to alleged breach of manufacturing and supply contract.

Evaluated economic losses due to alleged anti- trust violations in the wholesale wine and spirits industry.

Evaluated alleged economic losses to heating and air conditioning distributor due to cancellation of major equipment line.

Evaluated investors' alleged economic loss in transaction involving the purchase of non-performing mortgage portfolio encompassing 4000 plus properties.

Evaluated the economic feasibility of medical products wholesaler due to alleged breach of joint venture agreement.

Determined the level of subsidy between regulated and non-regulated business segments in a public utility.

Evaluated the economic impact to a general contractor due to the loss of bonding capacity.

Evaluated various settlement proposals in Redux drug litigation.

Evaluated the relative price competitiveness of smaller companies seeking supply contracts with county government.

Evaluated the economic losses sustained by golf club manufacturer as a result of rulings of the United States Golf Association.

Evaluated the economic losses sustained by golf shoe manufacturer as a result of rulings of the United States Golf Association.

Evaluated the economic losses sustained by fabric wholesaler due to alleged breach of supply agreement by manufacturer.

Evaluated economic losses of retail jewelry store required to relocate due to underground gasoline leakage.

Evaluated economic losses of high purity water manufacturer due to chemical contamination of production facility.

Evaluated the economic losses to major ice cream manufacturer due to destruction of manufacturing plant.

Evaluated the economic losses associated with alleged breach of franchising agreement by major watch manufacturer.

Evaluated the economic losses associated with alleged breach of distribution agreement by major watch manufacturer.

Evaluated economic losses sustained by general aviation engine manufacturer due to alleged defective crankshaft forgings.

Evaluated economic losses due of aircraft dealer's maintenance operation due to cancellation of franchise.

Evaluated economic losses of manufacturer/distributor in the electronic security industry due to alleged breach of supply contract.

Evaluated economic losses of sub contractor in alleged breach of joint venture agreement.

Evaluated economic losses due to alleged stolen customer list in computer industry.

Evaluated economic loss to auto parts retailer due to alleged breach of franchise agreement.

Evaluated potential economic loss to major auto parts wholesaler due to proposed change in manufacturer distribution policies.

Valuation and Valuation Issues

Evaluated business relationship between insurance company and managing general agent under Delaware total fairness.

Valued consideration received in merger between two construction sub contractors.

Performed enterprise valuation of a publicly held consumer goods company under Delaware Appraisal statute in a two-step merger.

Performed enterprise valuation for computer software firm in shareholder dispute.

Valued ownership interests in marine cranes destroyed by hurricane.

Performed valuation for income tax purposes of minority interest in real estate.

In Delaware Chancery Court, evaluated the performance of family trust under various investment and distribution options.

Performed enterprise valuation of information services company in legal malpractice action.

In Delaware Chancery Court, opined on the impact of financial statement restatement to major investor.

In Delaware Chancery Court, opined on the enterprise value of publicly held hotel company.

In Delaware Chancery Court, opined to the enterprise value of a media company.

Performed valuation of distribution rights for over 100 beer brands/distributors.

Opined as the existence of goodwill in transaction involving two commodity trading companies.

Evaluated the appropriateness of methodologies employed to value in process research and development for publicly held health care information services company.

Evaluated economic damages and value of ownership claims asserted by senior executive in catering industry.

Performed valuation of preferred stock under Delaware Appraisal statute for a concrete products manufacturer.

Performed enterprise valuation of construction services firm in marital dissolution.

Performed enterprise valuation of chain of fast food restaurants in marital dissolution.

Performed enterprise valuation with appropriate discounts for minority and marketability discounts of information services firm in the wine and spirits industry.

Performed enterprise valuation with appropriate discounts for minority and marketability of durable medical equipment manufacturer/distributor.

Evaluated covenants not to compete in sale of dental anesthetic manufacturer.

Evaluated covenants not to compete in purchase of management contracts for 501 (c) 3 organization.

Court Appointed expert in valuation of chain of funeral homes.

Court Appointed expert in valuation of consulting firm.

Intellectual Property

Evaluated economic remedies available to patent holder of sound insulation.

Opined as to the reasonable royalty to patent holder pursuant to alleged infringement in the golf ball industry.

Evaluated economic remedies available to patent holder of golf course green construction technology.

Evaluated economic losses in alleged copyright infringement by legal testing company.

Evaluated economic remedies in alleged patent infringement in the telephone industry.

Evaluated economic remedies available to local retailer due to alleged common law trademark infringement.

Evaluated economic remedies on alleged stolen trade secrets used in electronic components.

Evaluated economic remedies available to patent holder in plastic pipe industry.

Evaluated economic remedies on alleged copyright infringement in the jewelry industry.

Evaluated economic remedies on alleged copyright infringement in medical publishing industry.

Evaluated economic impact of alleged stolen software in pharmaceutical industry.

Evaluated economic remedies on alleged copyright infringement in manufacturing software.

Evaluated the economic importance of trade name in family business dispute.

Evaluated economic impact of trademark infringement and unfair competition in athletic shoe retailing.

Evaluated economic impact of trademark infringement and unfair competition in children's clothing.

Other

Evaluated economic structure of contract between medical equipment owner and hospital chain.

Analyzed wage and/or business losses in over 400 cases of personal injury, wrongful death or wrongful termination.

Evaluated bank investment policies with respect to portfolio diversification in multiple trusts.

Evaluated the current value of charitable deductions collected in the 17th century that formed the capital basis of an insurance company.

Scott A. Measley, Senior Consultant, BLDS, LLC

1608 Walnut Street, Suite 1108
Philadelphia, PA 19103
Phone: 215-717-2320
Fax: 215-717-2324
Email: smeasley@bldsllc.com

Summary

Mr. Measley specializes in the calculation of economic damages in personal injury, wrongful death, employment and commercial litigation matters. He also works on assignments valuing employment related options and common-equity securities in both closely-held and actively traded public companies. Mr. Measley earned his M.B.A. from Drexel University in 1994.

Employment

BLDS, LLC
Senior Consultant, February 2011 to Present

LECG, LLC
Senior Consultant, January 2005 to February 2011
Consultant, August 2003 to January 2005

The Center for Forensic Economic Studies
Economic Analyst, June 1995 to August 2003

Education

Drexel University, Philadelphia, PA, 1994
LeBow College of Business
Master of Business Administration, Business Economics

The Richard Stockton College of New Jersey, Pomona, NJ, 1991
Bachelors of Arts, Economics

Publications

"Pennsylvania Damages Law: Disregard of Economic Principles", The Legal Intelligencer, February 26, 2013 (with S. Kursh).

Additional Training

The Institute of Business Appraisers, May 1998 workshop
Advanced Theory and Applications in the Valuation of Closely-Held Companies

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To: Mike McQueary[mjm229@psu.edu]
From: Fran Ganter
Sent: Sat 11/12/2011 3:05:58 AM
Importance: Normal
Subject: Ok?
Received: Sat 11/12/2011 3:05:58 AM

You doing ok? Remember how lucky you are to have Barbie and Claire .

Sent from my Samsung smartphone on AT&T

To: Mike McQueary[mjm229@psu.edu]
From: Fran Ganter
Date: Sat 11/12/2011 11:16:47 PM
Importance: Normal
Subject: Teammates
Received: Sat 11/12/2011 11:16:48 PM

Missed you today. 200guys at t a letterman's meeting before the game ...Brad Jones stood tall for the Q! So many guys asked about you and care for you. I many asked for your cell (which I need) and email. Should I give it?

Sent from my Samsung smartphone on AT&T

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PENNSTATE



Rodney A. Erickson
President

The Pennsylvania State University
201 Old Main
University Park, PA 16802-1589

814-865-7611
Fax: 814-863-8583
rae@psu.edu

December 12, 2011

The Honorable Robert Casey
393 Russell Senate Office Building
Washington, DC 20510-3804

Dear Senator Casey:

I am writing to express Penn State's support for today's Senate HELP Subcommittee on Children and Families' hearing on, "Breaking the Silence on Child Abuse: Protection, Prevention, Intervention, and Deterrence." I understand that the hearing will focus on the effectiveness of federal laws protecting our children from abuse.

We at Penn State share your deep concerns about this issue, and for all the victims of child abuse. We understand that the sexual abuse allegations at Penn State have brought about a renewed focus on how to confront the problem of abuse. We agree with you that the abuse of children in any form is terribly wrong.

Last week, we announced that Penn State is establishing the Center for the Protection of Children, which will support the prevention and treatment of child abuse. Penn State is also partnering with the Pennsylvania Coalition Against Rape and the National Sexual Violence Resource Center, with a University commitment of \$1.5 million from Penn State's share of this year's bowl game revenues.

As you and your staff continue to address this important issue, please consider using the resources of this Center and other Penn State resources to assist you.

Thank you again for holding this important hearing. We look forward to working with you.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rodney Erickson".

Rodney Erickson

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STROKOFF & COWDEN, P.C.

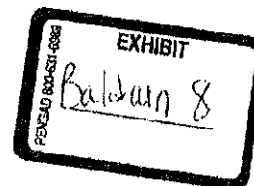
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May 2, 2012



Via Email: cab71@psu.edu

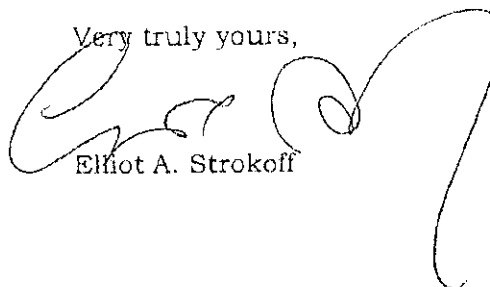
Cynthia Baldwin
General Counsel
Penn State University
108 Old Main
State College, PA 16801

RE: Michael J. McQueary

Dear General Counsel Baldwin:

When we last spoke on April 16, 2012, concerning the above, I expressed my hope to be hearing from you within two weeks because of the 180 day limitation in 43 P.S. §1424(a). Although you indicated that I would be receiving a timely response, I have not. I believe that 180 days from November 11, 2011 is May 9, 2012. Accordingly, this letter shall serve as a reminder that our window of opportunity to amicably resolve this matter is quickly coming to a close.

Very truly yours,



Elliot A. Strokoff

EAS/crd
cc: Michael J. McQueary

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COLLEGE FOOTBALL

Former Coach at Penn State Is Charged With Abuse

By MARK VIERA NOV. 5, 2011

A former defensive coordinator for the Penn State football team was arrested Saturday on charges of sexually abusing eight boys across a 15-year period. Jerry Sandusky, 67, who had worked with needy children through his Second Mile foundation, was arraigned and released on \$100,000 bail after being charged with 40 counts related to sexual abuse of young boys.

Two top university officials — Gary Schultz, the senior vice president for finance and business, and Tim Curley, the athletic director — were charged Saturday with perjury and failure to report to authorities what they knew of the allegations, as required by state law.

“This is a case about a sexual predator who used his position within the university and community to repeatedly prey on young boys,” the Pennsylvania attorney general, Linda Kelly, said in a statement.

Mr. Sandusky was an assistant defensive coach to Joe Paterno, the coach with the most career victories in major college football, who helped propel Penn State to the top tiers of the sport. Until now, the Big Ten university had one of the most sterling images in college athletics, largely thanks to Mr. Paterno and his success in 46 seasons as head coach.

A grand jury said that when Mr. Paterno learned of one allegation of abuse in 2002, he immediately reported it to Mr. Curley. The grand jury did not implicate Mr. Paterno in any wrongdoing, though it was unclear if he ever followed up on his initial conversation with Mr. Curley or tried to alert the authorities himself.

Mr. Sandusky's lawyer said his client had disputed the allegations that prompted a three-year investigation by the attorney general's office.

"He has denied the allegations from the outset," Joseph Amendola, Mr. Sandusky's lawyer, said in a telephone interview Saturday. "We know the allegations were out there, but we didn't know what the allegations were. Jerry has mentioned his innocence, and once we are able to go through this, we'll have more specific responses."

Mr. Curley and Mr. Schultz, the grand jury found, provided false testimony in discussing their response to the 2002 incident. It further found that Mr. Curley committed perjury in repeatedly denying that he had been told that Mr. Sandusky had engaged in sexual misconduct with a child.

The university president, Graham B. Spanier, who the grand jury said had been made aware of the 2002 incident, said in a statement that he stood behind the two officials.

"I have known and worked daily with Tim and Gary for more than 16 years," Mr. Spanier said. "I have complete confidence in how they have handled the allegations about a former university employee."

The grand jury's report stated that the eight boys were singled out for sexual advances or sexual assaults by Mr. Sandusky between 1994 and 2009. All of the accusers first encountered him through activities related to the Second Mile, a foundation for needy children that he founded in 1977. He retired from daily involvement with the Second Mile last fall.

"Through the Second Mile, Sandusky had access to hundreds of boys, many of whom were vulnerable due to their social situations," the report said.

According to the grand jury, the assaults occurred in a variety of locations — Penn State football facilities, Mr. Sandusky's home, a high school, a golf resort near the university's State College campus — and none of the boys were thought to be older than 13 when they first met Mr. Sandusky. The report also detailed the boys' access to the Penn State football team; Mr. Sandusky retained access to many athletic facilities even after his retirement in 1999 and had an office in the Lasch Football Building.

Mr. Sandusky brought one boy to San Antonio for the 1999 Alamo Bowl, according to the report, but threatened to send him home when the boy resisted his sexual advances. He reportedly guaranteed that boy that he could walk on to Penn State's football team, and the boy was shown in a photograph with him that appeared in Sports Illustrated.

Another boy attended as many as 15 football games as Mr. Sandusky's guest; Mr. Sandusky brought him into a shower on campus and made the boy touch his genitals, the grand jury said. He placed his hands down the pants of another boy who spent the night at Sandusky's house before home games, the grand jury said.

A graduate assistant for the team told the grand jury he alerted Mr. Paterno in 2002 that he had seen Mr. Sandusky sexually assaulting a boy in the shower at the Lasch Football Building on the Penn State campus. The graduate student told the grand jury he went to Mr. Paterno's home the next day and described what he had seen. Mr. Paterno, in turn, told Mr. Curley.

About a week and a half later, Mr. Curley and Mr. Schultz met with the graduate assistant, then told Mr. Sandusky that he could not bring any children from the Second Mile onto campus, a ban the grand jury said Mr. Curley acknowledged was "unenforceable." The university officials did not alert law enforcement, Ms. Kelly said.

Mr. Schultz testified to the grand jury that there was a similar incident involving a young boy in the football shower with Mr. Sandusky in 1998. The mother of that boy confronted Mr. Sandusky at her home, with two police detectives listening to the conversation. He told the woman, according to testimony by one of the detectives: "I

was wrong. I wish I could get forgiveness. I know I won't get it from you. I wish I were dead."

Mr. Schultz, whose position includes oversight of the university police, testified that he did not know that the university police produced a lengthy report about the 1998 incident. The grand jury found the assertions by him that the 2002 allegations were "not that serious" and that he and Mr. Curley "had no indication that a crime had occurred" contradictory to other testimony.

Mr. Curley and Mr. Schultz were each charged with one count of perjury, a third-degree felony punishable by up to seven years in prison and a \$15,000 fine, in addition to failure to report. Lawyers for the two men released statements proclaiming their clients' innocence.

Jimmy Kennedy, a defensive tackle for the Giants who played at Penn State from 1999 to 2002, said he was shocked and baffled by the allegations against Sandusky. Kennedy, who said Sandusky helped recruit him to Penn State, did an internship at Second Mile during his senior season.

"I never had any type of idea or suspicions about anything like that," Kennedy said. "All the kids loved him."

The grand jury report concluded with an incident that it said occurred in 2000, during a week when the Nittany Lions were away from campus for a game. Late at night, a janitor cleaning the football building said he observed Mr. Sandusky performing oral sex on a boy in a shower. Another worker that night found the shaken janitor, who said, "I just witnessed something in there I'll never forget."

Correction: November 6, 2011

A photo caption with an earlier version of this article misidentified Jerry Sandusky. He is at right in the photo, not center.
Sam Borden contributed reporting.

A version of this article appears in print on November 6, 2011, on page A1 of the New York edition with the headline: A Sex Abuse Scandal Rattles Penn State's Football Program.

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COLLEGE FOOTBALL

Ex-Penn State Coach Sandusky Arrested on Sex Charges

By **DARREN EVERSON**

Updated Nov. 6, 2011 9:18 p.m. ET

A former Penn State defensive coordinator was accused Saturday of sexually abusing eight boys in a case that has rocked the Big Ten university.

Jerry Sandusky, 67 years old, was arrested Saturday and released on \$100,000 bail after being arraigned on 40 criminal counts, the state attorney general's office said.

In addition, Penn State athletic director Tim Curley, 57, and Gary Schultz, 62, the school's vice president for finance and business, have been charged with perjury and failing to report what they knew about the allegations. Mr. Schultz's position includes oversight of the university's police department. They were expected to turn themselves in Monday in Harrisburg.

Mr. Sandusky had long been considered the heir apparent to Joe Paterno, the legendary Penn State coach who has the most victories in major-college football history. Mr. Paterno, 84, wasn't charged, authorities said, and the grand jury report didn't appear to implicate him in wrongdoing. When Mr. Paterno first learned of one report of abuse he immediately reported it to Mr. Curley, prosecutors said. Mr. Sandusky was no longer coaching at the time and it isn't clear whether Mr. Paterno followed up with Mr. Curley.

The case represents a major scandal for a school with one of the most pristine images in



In a 1999 file photo, Penn State head football coach Joe Paterno, right, poses with then-defensive coordinator Jerry Sandusky during Penn State Media Day. *PAUL VATHIS / ASSOCIATED PRESS*

MORE

Warning: Contains graphic material.

- [Read the Grand Jury Report](#)

college sports. Penn State is one of just four major-conference schools that has never been found guilty of major violations by the NCAA. ("Major" violations are primarily ones that give a school a significant competitive or recruiting advantage.) Boston College, Northwestern and Stanford are the others.

Mr. Sandusky retired in 1999 but continued to work with at-risk children through the nonprofit Second Mile organization he founded in 1977. He was charged with multiple counts of involuntary deviate sexual intercourse, corruption of minors, endangering the welfare of a child, indecent assault and unlawful contact with a minor, as well as single counts of aggravated indecent assault and attempted indecent assault. A preliminary hearing for Mr. Sandusky is scheduled for Wednesday, but his lawyer told reporters it would likely be delayed.

"He's shaky, as you can expect," defense attorney Joe Amendola told WJAC-TV outside the arraignment hearing. "Being 67 years old, never having faced criminal charges in his life, and having the distinguished career that he's had, these are very serious allegations."

Mr. Amendola said Mr. Sandusky has been aware of the allegations for about three years and has maintained his innocence.

Attorney General Linda Kelly called Mr. Sandusky "a sexual predator who used his position within the university and community to repeatedly prey on young boys."

The grand jury said eight boys were targets of sexual advances or assaults by Mr. Sandusky from 1994 to 2009. None were named, and in at least one case, the jury said the child's identity remains unknown to authorities.

No one answered a knock at the door Saturday at Mr. Sandusky's modest, two-story brick home at the end of a dead-end road in State College, Pa.

The grand jury report accuses Messrs. Curley and Schultz of knowing some details of accusations of sex abuse against Mr. Sandusky but failing to tell authorities what they knew.

"It is also a case about high-ranking university officials who allegedly failed to report the sexual assault of a young boy after the information was brought to their attention, and later made false statements to a grand jury," Ms. Kelly said.

"Tim Curley is innocent of all charges against him," said Caroline Roberto, Mr. Curley's attorney, in a statement. "We will vigorously challenge the charges in court, and we are confident he will be exonerated."

Mr. Schultz's attorney, Tom Farrell, also said in a statement, "Gary Schultz is innocent of all charges. We believe in the legal system, and we believe it will vindicate him. We will fight these charges in court, and Gary Schultz will be proven innocent of all of them."

Prosecutors said all of the young men first encountered Mr. Sandusky through Second Mile.

The first to come to light was a boy who met Mr. Sandusky when he was 11 or 12, the grand jury said. The boy received expensive gifts and trips to sports events from Mr. Sandusky, and physical contact began during his overnight stays at Mr. Sandusky's home, jurors said. Eventually, the boy's mother reported the allegations of sexual assault to his high school, and Mr. Sandusky was banned from the child's school district in Clinton County in 2009. That triggered the state investigation that culminated in charges Saturday.

The grand-jury report alleges much earlier instances of abuse, and efforts by some who knew of it to stop it, to no avail.

Ms. Kelly said that in 2002, a graduate assistant saw Mr. Sandusky sexually assault a naked boy, estimated to be about 10 years old, in the locker room of the Lasch Football Building on campus. The grad student and his father reported what he saw to Mr. Paterno, who immediately told Mr. Curley, prosecutors said.

Messrs. Curley and Schultz met with the graduate assistant about a week and a half later, Ms. Kelly said. Nothing happened.

"Despite a powerful eyewitness statement about the sexual assault of a child, this incident was not reported to any law enforcement or child protective agency, as required by Pennsylvania law," Ms. Kelly said.

There's no indication that anyone at school attempted to find the boy, or follow up with the witness, she said.

Mr. Curley denied that the assistant had reported anything of a sexual nature, calling it "merely 'horsing around,' " the 23-page grand jury report said.

But the jury said Mr. Curley was lying, Ms. Kelly said, adding that it also deemed portions of Mr. Schultz's testimony not to be credible.

Mr. Curley testified that he barred Mr. Sandusky from bringing children onto campus and that he advised Penn State President Graham Spanier of the matter.

Mr. Schultz told the jurors he also knew of a 1998 investigation involving sexually inappropriate behavior by Mr. Sandusky with a boy in the showers the football team used. But despite his job overseeing campus police, he never reported the 2002 allegations to any authorities, "never sought or received a police report on the 1998 incident and never attempted to learn the identity of the child in the show in 2002," the jurors wrote. "No one from the university did so."

Mr. Spanier released a statement calling the allegations against Mr. Sandusky "troubling" and adding that Messrs. Curley and Schultz had his unconditional support.

He also predicted they would be exonerated. "I have known and worked daily with Tim and Gary for more than 16 years," he said. "I have complete confidence in how they handled the allegations about a former university employee."

—*The Associated Press contributed to this article.*